



Frequently Asked Questions

What is Cultural Safety?

Cultural safety describes a workplace environment that is spiritually, socially, emotionally and physically safe and where there is no assault, challenge or denial of an individual's identity and needs. Cultural safety is an integral component of mentally healthy workplaces, where staff are supported and wellbeing at work is fostered.

What is the WHS Framework for Cultural Safety?

The framework provides information about cultural safety as an important element of psychological health.

Does the WHS Framework for Cultural Safety apply to me?

The framework applies to all workers employed or engaged by the South Australian Public Sector, and those using and engaging with South Australian Government services.

How do agencies use the Implementation Guide?

The Office of the Commissioner for Public Sector Employment (OCPSE) has developed an implementation guide which sets out general tasks, suggested processes to be undertaken and provides resources to assist agencies to implement the framework. Agencies can align the framework with Diversity and Inclusion Plans, Employee Wellbeing Guidelines or Psychological Safety initiatives.

How do agencies monitor implementation?

Implementation of the framework across the sector will be monitored through the HR Leaders forum run by OCPSE.

Where can I get more information?

For more information about the WHS Framework for Cultural Safety and Implementation Guide, visit the OCPSE website

<https://www.publicsector.sa.gov.au/Resources-and-Publications/frameworks-and-toolkits>

