



Government of South Australia

Department of the Premier
and Cabinet

The South Australian Public Sector Workforce Information

June 2007: Summary Report

**Commissioner
for Public
Employment**

Foreword

The South Australian Public Sector Workforce Information at June 2007: Summary Report is a report that provides a wealth of information about the structure, size and composition of the SA Public Sector workforce. This report is a valuable human resource management tool for public sector agencies. The information assists with the identification of trends relevant to the SA Public Sector which can then be used to plan, implement and evaluate public sector wide human resource policies and initiatives.

This summary report provides a SA Public Sector workforce snapshot as at June 2007, and ensures that a comprehensive, historical, demographic record of the SA Public Sector is available for future reference.

As in previous editions, the June 2007 Workforce Information Report comprises an analysis of survey data collected from all SA Public Sector organisations, together with an extensive series of tables containing workforce information including age, gender, employment and workforce diversity profiles. The information provides a snapshot of the public sector workforce as at the last pay period in June 2007. It is therefore important when using this information to note it reflects size and characteristics of public sector employment in the last pay period, not necessarily employment over the whole financial year, particularly in agencies with high seasonal fluctuations and casual employment.

This report also includes information tables that are available on the Department of the Premier and Cabinet's website at: <http://www.premcab.sa.gov.au/> and the Commissioner for Public Employment's website at: <http://www.cpe.sa.gov.au>.

I would like to thank all of the public sector agencies for their continued co-operation and dedication in providing quality workforce data and for their contributions to this report.

Jeff Walsh
COMMISSIONER FOR PUBLIC EMPLOYMENT

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Please note: Due to rounding to the nearest whole number some percentages in the following report may not add to exactly 100%.

Introduction

The key data requirements collected at the public sector wide level and published in this report provides information to assist Government and agencies to make informed decisions about the South Australian Public Sector workforce.

This report provides an overall snapshot of the South Australian Public Sector at June 2007 and will focus on major workforce issues facing the public sector, including age profile, diversity, Aboriginal employment and promoting the SA Public Sector as an Employer of Choice. It includes valuable information for assessing the progress of many targets in the South Australia Strategic Plan.

The 107 South Australian public sector organisations covered by this report include 21 administrative units, operating under the Public Sector Management Act 1995 (PSM Act), and 86 other public sector organisations either established under individual acts of Parliament, owned by the Government, or which are controlled by the Government. Some of these organisations exist in name only or are not reported separately as their workforce is included in the workforce data of larger organisations. The definition of the South Australian Public Sector used for workforce reporting purposes has remained the same since 1992 and is based on the Standard Institutional Sector Classification of Australia (SISCA) and the accompanying classifications (catalogue 1218.0). Accordingly the South Australian universities, Flinders, UniSA and Adelaide, while remaining classified as part of the general government sector, are regarded as 'multi-jurisdictional' units rather than as state public sector organisations. They are therefore not included in this report.

More detailed historical South Australian Public Sector workforce information can be obtained from the previous annual reports of the:

- Department of the Public Service Board (to 1986)
- Commissioner for Public Employment and the Department of Personnel and Industrial Relations (1987–1991)
- Commissioner for Public Employment and the Department of Labour (1992).

Since 1993 workforce information for the public sector has been published in a separate report titled the South Australian Public Sector Workforce Information published by:

- Department of Labour (1993)
- Office for the Commissioner for Public Employment (1994 to 1997)
- Office for the Commissioner for Public Employment, a division of the Department of the Premier and Cabinet (1998 to 2004).
- Office of Public Employment (2005 to 2006).

Previous South Australian Public Sector Workforce Information Reports provided significant levels of analysis relating to the administrative unit workforce. As a result some information trends were available on characteristics within the administrative unit workforce that were not available for other public sector organisations or the South Australian Public Sector (SAPS) workforce as a whole. Where possible, characteristics of the South Australian Public Sector workforce are now analysed at all three levels - administrative unit, other public sector organisations and total South Australian Public Sector.

Size and Structure

Key Points:

At June 2007:

- 94,780 persons were employed in the SA Public Sector. (Figure 1)
- SA Public Sector employees represented 12.5% of all employed persons in South Australia.
- 56.8% (53,829 persons) were employed in administrative units, with the remaining 43.2% (40,951 persons) in other public sector organisations. (Figure 2)
- There were 79,715.2 FTE in the SA Public Sector, of which 93.8% (or 74,779.0 FTEs) were employed in General Government Sector

Size

Persons employed in the South Australian Public Sector

At June 2007 there were 94,780 persons employed in the SA Public Sector, representing an increase of 2.1% since June 2006 (1,932 persons). The total employed persons in the SA workforce also increased approximately by 0.9% over the same period.

This overall increase in public sector employment can largely be attributed (69.3% or 1,338 persons) to an increase in the Health Units, through the government's response to meet raised demands on services, during the 2006-07 period.

Whilst this increase is greater than in recent years, the trend reflects the total persons employed in South Australia. That is, the total SA Public Sector workforce represents 12.5% of the total SA workforce, a figure that has remained relatively static over the last six years. ¹

¹Source: Australian Bureau of Statistics Labour Force Australia, Catalogue No.6202.0 (Table 7).

Full Time Equivalent (FTE) employment in the South Australian Public Sector

The number of FTEs in the SA Public Sector at June 2007 was 79,715.2 FTE, of which 93.8% (74,779.0 FTEs) were General Government Sector, 5.0% (3,972.2 FTEs) were Public Non-Financial Corporations Sector, 0.6% (515.1 FTEs) were Public Financial Corporations Sector and 0.6% (448.9 FTEs) were non-bugeted entities ². Overall this represents an increase of 1.9% in the General Government Sector (or 1,379.6 FTEs) since June 2006 (73,399.4 FTEs).

Since June 1998, the level of employment in the SA Public Sector has increased 3.2%, compared to an increase of 18.3% in the total employed persons in the SA workforce. The South Australian estimated resident population has also grown steadily, recording an increase of 6.4% over the last decade. ³

Figure 1 shows that for the sixth consecutive year, persons employed in the South Australian Public Sector has grown.

Structure

Administrative units and other public sector organisations

As shown in Figure 2 the number of persons employed in administrative units at June 2007 was 53,829 persons, representing an increase of 4.7% (or 2,439 persons) since June 2006, and continues to represent over half (56.8%) of the total SA Public Sector workforce. This increase can largely be attributed to the transition of key disability organisations from other public sector organisations to the Department for Families and Communities in July 2006.

At June 2007, 43.2% of the persons employed in the South Australian Public Sector workforce were in public sector organisations other than the administrative units, with 40,951 persons. The number of persons employed in the Health Units, that is, the combined total of persons in all public health services and hospitals, accounts for more than three quarters (78.3%) of the persons employed in 'other public sector organisations' (32,072 persons).

²The entities under this category are outside the scope of the South Australian Public Sector for budget reporting purposes on the basis of the Australian Bureau of Statistics (ABS) Uniform Presentation Framework definitions for public sector financial reporting. They continue to be included in this report because their conditions of employment through various state government legislation ultimately considers them employees of the State of South Australia for the purposes of workforce planning and human resource policy.

³Source: Australian Bureau of Statistics Labour Force Australia, Catalogue No.6202.0 (Table 7); Number of Employed Persons & Catalogue No. 3101.0 SA Estimated resident population (Table 4).

Figure 1: Employees in the SA Public Sector, June 1998 to June 2007

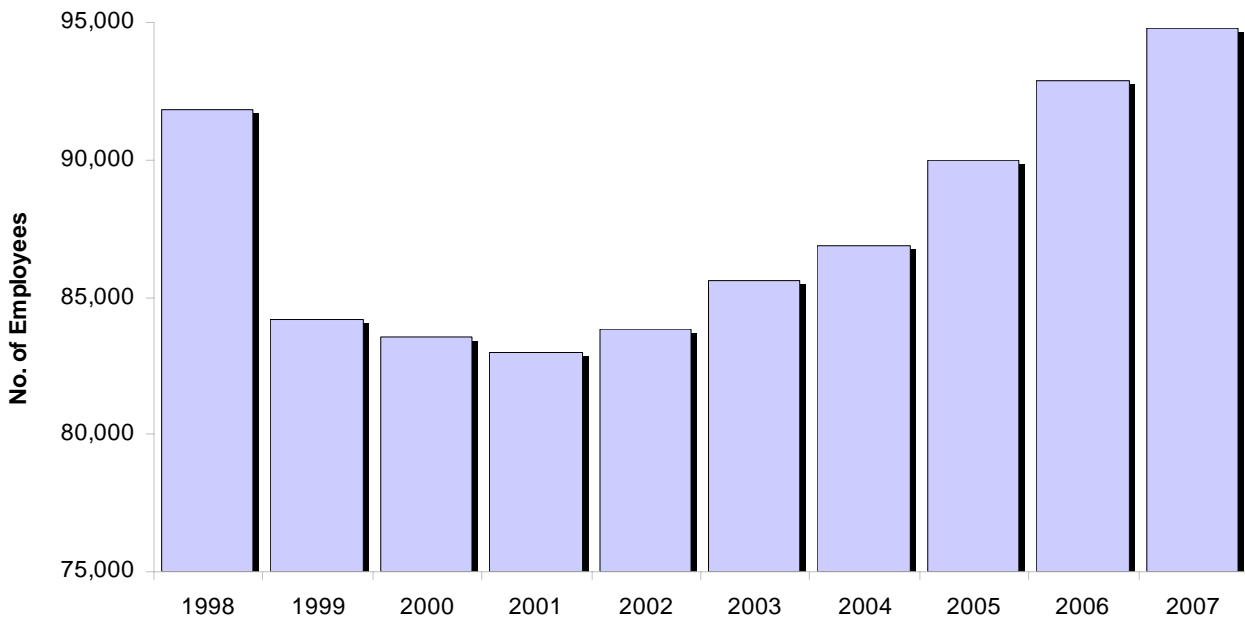
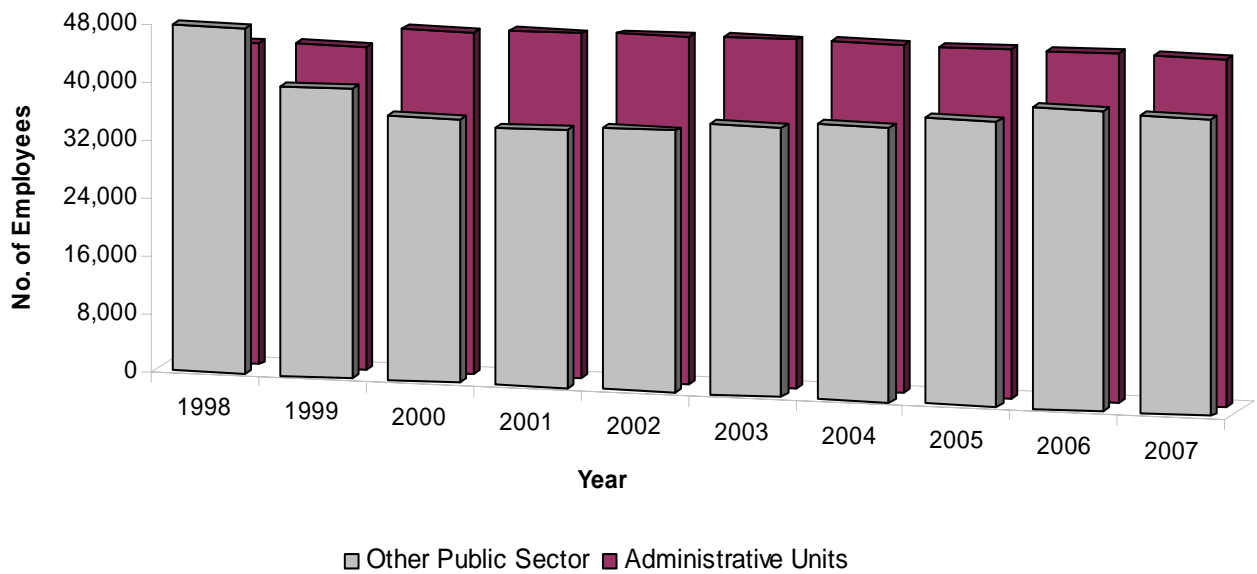


Figure 2: Persons employed in administrative units and other public sector organisations, June 1998 to June 2007



Age Profile

Key Points:

At June 2007:

- The median age of the SA Public Sector workforce was 45.4 years, compared to 45.3 years in 2006. (Figure 3)
- 5.7% of the SA Public Sector workforce was aged 15-24 years. (Figure 4)
- 18.5% of the SA Public Sector workforce was aged 55+ years. (Figure 4)

Age Profile of Public Sector

The SA Public Sector workforce has been ageing steadily over the last decade (Figure 3). At June 2007 the median age of the SA Public Sector workforce was 45.4 years, compared with 41.8 years at June 1998, and 43.6 years at June 2002. The median age of the SA Public Sector continues to be higher than total employed persons in the South Australian workforce that was 41.0 years at June 2007.⁴

The ageing of the SA Public Sector workforce continues to represent a challenge in terms of maintaining service levels with the progressive retirement of employees and knowledge transfer consequent to this.

In general, male employees in the SA Public Sector (median age of 46.5 years) tended to be older than female employees (median age of 44.9 years). The highest proportion of employees in the public sector workforce was in the age cohort 50 and 54 years (16.7%).

During 2006-07 the median age of persons employed on an ongoing basis in the SA Public Sector workforce showed an increase from 46.2 years at June 2006 to 46.5 years at June 2007. The median age of persons appointed to short term contract positions was 40.4 years and those appointed to long term contracts was 47.5 years (the latter figure is skewed towards the higher age ranges due to most senior public servants being employed on 1-5 year contracts).

Table 1 illustrates the diversity of the average age of persons employed in the administrative units across their various employee types and gender, and indicates a range of challenges for management of the workforce.

⁴ Source: Australian Bureau of Statistics Australian Demographic Statistics, Labour Force Status (ST LM8) by sex, age, state, marital status – employed total from Feb78 SA June 2007.

Table 1: Average age of persons employed in the administrative units by major employee type and gender, June 2007

| Employee Type ⁽¹⁾ | Male | Female | Total |
|-----------------------------------|-------------|-------------|-------------|
| Children's Services Act | 43.8 | 44.5 | 44.5 |
| Education Act | 48.0 | 45.8 | 46.5 |
| Police Act | 40.9 | 34.4 | 39.4 |
| PSM Act | 44.6 | 41.0 | 42.6 |
| School Services Officers | 40.6 | 46.5 | 45.9 |
| TAFE Act | 49.7 | 47.2 | 48.3 |
| Other ⁽²⁾ | 46.9 | 43.3 | 45.2 |
| Total administrative units | 45.2 | 43.8 | 44.3 |

(1) Includes all executives appointed in the administrative units.

(2) Includes persons employed under weekly paid awards.

Youth Employment

Youth employment is considered to cover those employees between the ages of 15 and 24 years. At June 2007 the proportion of employees in this age cohort was 5.7% (5,387 persons), compared to 5.8% (5,424 persons) at June 2006. This continues the overall trend of decline in youth numbers evident in Figure 4.

Australian Bureau of Statistics' labour force data shows that at June 2007 young people aged 15 to 24 years represented 17.1% of the South Australian workforce. ⁵

At June 2007, 6.2% of female employees in the SA Public Sector workforce were in the 15 to 24 year age group, compared to 4.7% of males.

Over half of the young people in the 15 to 24 year age group were employed on short term contracts (37.4%) or on a casual basis (18.2%), while 39.4% were employed as ongoing employees with a further 5.1% employed on long term contracts.

Mature Age Employment

Mature age employment in this report is considered to cover those employees aged 55 years and over. As at June 2007, 18.5% of all employees within the SA Public Sector were aged 55 years and over, compared with 17.1% in 2006. In comparison, Australian Bureau of Statistics labour force data shows that at June 2007 people aged 55+ years represented 16.4% of the total employed persons in the South Australian workforce. ⁵

⁵ Source: Australian Bureau of Statistics Australian Demographic Statistics, Labour Force Status (ST LM8) by sex, age, state, marital status – employed total from Feb78 SA June 2007.

The proportion of mature aged employment in the administrative units' workforce was 20.3%, which was higher than in other public sector organisations (16.1%).

Figure 3: Age profile of the SA Public Sector workforce at five year intervals June 1998, June 2002 and June 2007

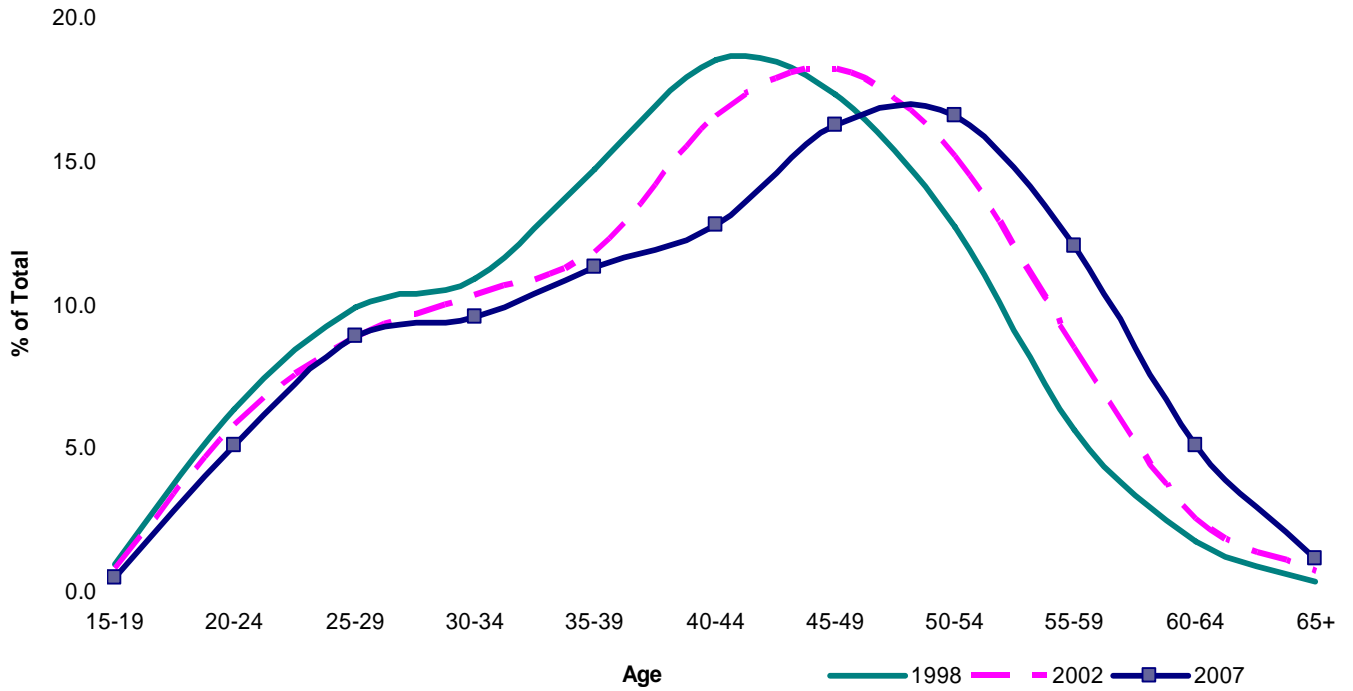


Figure 4: Percentage of employees in the SA Public Sector aged 55 and over compared to employees aged 15 – 24, June 1998 to June 2007



Diversity

Key Points:

At June 2007:

- There were 61,795 women, and 32,985 men employed in the SA Public Sector.
- Men have a higher representation in senior roles, with 64.4% of executives being male.
- 9.7% of employees in the SA Public Sector were born overseas.
- 36.8% of those employees born overseas in administrative units were from a culturally diverse background, a 15.9% increase since June 2006.
- 1.2% of employees in the SA Public Sector reported an ongoing disability, which required adaptation to their workplace.

Gender

The proportion of women employed in the SA Public Sector has increased steadily over time, representing 65.2% of the workforce at June 2007. This represents an increase since June 2006 (64.9%). Table 2 shows the progressive change over the past ten years.

The proportion of women employed in the SA Public Sector continues to be higher than total employed persons in the South Australian workforce, which was 45.6% at June 2007.⁶

The representation of women in the SA Public Sector workforce varies between employee types, and despite the changing gender balance in terms of overall employee numbers, the representation in specific employee types continues to reflect traditional employment patterns for men and women, as with 45.2% of all women in the SA Public Sector workforce being employed in education and nursing occupations⁷, which traditionally attract a high proportion of female employees.

The majority of women in the SA Public Sector were employed on an ongoing basis (62.3%) with almost half (42.9%) of these working on a part time / casual basis. In comparison, 68.7% of men were employed on an ongoing basis, with only 8.4% of these working on a part time / casual basis.

⁶ Source: Australian Bureau of Statistics Australian Demographic Statistics, Labour Force Status (ST LM8) by sex, age, state, marital status – employed total from Feb78 SA June 2007.

⁷ Includes female employees employed under the Intellectual Disability Award, Nursing Award, Education Act and School Services Officers Award.

The percentage of female executives in the SA Public Sector workforce has remained relatively static since June 2006 (representing 35.6% of total executives at June 2007, compared to 35.3% at June 2006).

While the overall proportion of female executives is increasing slightly over time, there is a continued under-representation of women in leadership positions. This suggests that while the employment of women is marginally higher in the SA Public Sector than the community standard, it is skewed towards the lower end of the classification scale. This indicates that appropriate human resource strategies targeting the representation of women at senior levels maybe required.

Under the PSM Act in administrative units, less than a third of all employees in executive (30.3%) or senior management (37.0%) roles were women (Table 3).

Table 2: SA Public Sector employees by gender, June 1998, June 2002 and June 2007

| | June 1998 | June 2002 | June 2007 |
|--------------|-----------|-----------|-----------|
| Men | 40.3% | 36.7% | 34.8% |
| Women | 59.7% | 63.3% | 65.2% |

Table 3: PSM Act employees in administrative units by remuneration level and gender, as at June 2007

| Remuneration level ⁽¹⁾ | Total employees | Men as a % of employees in level | Women as a % of employees in level | % Men increase since 2006 | % Women increase since 2006 |
|---------------------------------------|-----------------|----------------------------------|------------------------------------|---------------------------|-----------------------------|
| Executives | 512 | 69.7 | 30.3 | 3.5 | 6.9 |
| Senior managers ⁽²⁾ | 2,300 | 63.0 | 37.0 | 5.3 | 7.1 |
| Middle managers ⁽³⁾ | 5,280 | 51.1 | 48.9 | 3.3 | 13.2 |
| First line supervisors ⁽⁴⁾ | 6,287 | 39.6 | 60.4 | 0.3 | 8.9 |
| Trainee-ASO2 | 5,684 | 30.6 | 69.4 | 1.5 | -0.3 |

(1) Only includes the Administrative, Operational, Professional, Technical and Executive Streams.

(2) Senior managers include all ASO7 and ASO8 and equivalent, irrespective of a supervisory role.

(3) Middle managers include all ASO5 and ASO6 and equivalent, irrespective of a supervisory role.

(4) First line supervisors include all ASO3 and ASO4 and equivalent, irrespective of a supervisory role.

Cultural and Linguistic Diversity

Employees from a culturally diverse background are those persons born in countries other than those categorised by the Australian Bureau of Statistics as Main English Speaking (MES) countries (i.e. Australia, United Kingdom, Ireland, New Zealand, South Africa, Canada, and United States of America).

At June 2007, 9.7% (9,222 persons) of employees in the SA Public Sector were identified as being born overseas (of which 59.8% were female). In comparison the Australian Bureau of Statistics' 2006 Census of Population and Housing information indicates that, of the persons usually resident in South Australia, 20.3% were born overseas.

In administrative units, 9.8% (5,272 persons) of employees were identified as being born overseas at June 2007, representing a 12.6% increase (or 592 persons) since June 2006. In addition, 14.2% of all employees in administrative units have at least one parent born overseas as recorded at June 2007.

At June 2007, 36.8% (1,940 persons) of those employees who were born overseas, and employed in administrative units, were from a culturally diverse background, representing a 15.9% increase (or 266 persons) since June 2006.

The highest number of employees in administrative units who identified themselves as having a country of birth other than Australia, came from: United Kingdom (54.4%), New Zealand (3.7%), Germany (3.6%), Italy (3.5%), Netherlands (2.4%), Vietnam (2.3%), India (2.3%), Malaysia (2.0%), Poland (1.7%) and the United States of America (1.6%).

Disability

Disability in this report is defined as an ongoing disability that requires the employee's workplace to be adapted to their needs. This definition is likely to under represent the true level of employment of people with a disability across the public sector, as those with a disability do not always require workplace adaptation.

At June 2007, 1.2% (or 1,128 persons) of persons employed in the SA Public Sector workforce reported an ongoing disability, which required workplace adaptation (of which 60.1% were female).

In administrative units, 1.6% (or 887 persons) of employees were reported with an ongoing disability that requires adaptation of their workplace. This represents a 14.2% increase (110 persons) since June 2006.

Of those employees with an ongoing disability who required workplace adaptations, in administrative units, 69.2% were employed on an ongoing basis, with 25.9% employed on a contract basis, and the remaining 4.9% employed on a casual basis.

Employment Status

Key Points:

At June 2007:

- **62.3% of employees in the SA Public Sector workforce were employed on a full time basis**
- **Appointment types were as follows:**
 - **Ongoing – 64.5%**
 - **Long term contract – 7.2%**
 - **Short term contract – 19.2%**
 - **Other (inc Casual) – 9.0%**

Appointment Type

At June 2007 the majority (64.5%) of the SA Public Sector workforce was employed on an ongoing basis. The rest of the public sector workforce was appointed on either a short term contract (19.2%), long term contract (7.2%) or other (including casual) basis (9.0%). The long term trend across the public sector workforce, as table 4 illustrates, has been that the proportion of people appointed on a contract basis has continued to increase over the past 10 years.

The proportion of employment that was ongoing in administrative units increased to 60.2% (32,417 persons) in June 2007, while in other public sector organisations ongoing employment decreased slightly to 70.1% (28,743 persons).

The employee types with the largest proportion of ongoing employees were the Police Act (100%), Emergency Services (95.2%), Disability Service Officers (79.5%), Nurses Award (79.3%), and PSM Act (77.4%). The employee types with the largest proportion of contract employees were Executives (92.8%), Children's Services Act (62.9%), School Services Officers (61.5%), and Medical Officers (57.9%).

The majority of other appointments are people employed on a casual basis, with the largest proportion of these employees appointed under the TAFE Act (35.0%) and those under Weekly Paid Awards (23.1%). Almost half (46.6%) of the casual workforce were temporary relief teachers, hourly paid instructors and nurses under the TAFE Act, Education Act and Nurses Award.

Table 4: Employees in the SA Public Sector by appointment type, June 1998, June 2002 and June 2007

| | June 1998 | June 2002 | June 2007 |
|-----------------|-----------|-----------|-----------|
| Ongoing | 75.3% | 63.1% | 64.5% |
| Contract | 16.2% | 24.7% | 26.4% |
| Other | 8.5% | 12.2% | 9.0% |

Employment Status

South Australian Public Sector employees can be employed on either a full-time or part-time basis (including casual employment). Part-time employees are characterised as persons engaged for less than the normal full-time hours per week for that position or on a casual basis.

The public sector can increase the flexibility of the workforce by offering both full-time and part-time (including casual) employment opportunities, and can create working conditions that are better able to meet the changing needs of the workplace and employees.

At June 2007, almost two thirds of employees (62.3% or 59,095 persons) in the SA Public Sector were employed on a full time basis and over one third (37.7% or 35,685 persons) were employed on a part time (including casual) basis.

The employee types with the largest proportion of part time (including casual) employees were employed under the School Services Officers Award (77.3%), Children's Services Act (70.5%), Nurses Award (62.1%), Weekly Paid Awards (59.8%), and TAFE Act (52.0%). Executives reported the smallest proportion of part-time employees (2.5%), while only 5.2% of the Police Act workforce was employed on a part-time (casual) basis.

84.3% of all part time employees in the SA Public Sector workforce were women. The Health Units accounted for 47.6% of all part time (casual) employees, reflecting the type of work undertaken in the South Australian health sector which traditionally attracts women and can effectively accommodate part time employment. Within administrative units, Education Act employees accounted for the largest portion (29.8%) of part time (casual) employment.

Employee Types

Major employee types have been grouped in an attempt to identify broad work functions applicable across the public sector. Executives have been removed from each employee type and placed under the separate category of 'Executives'.

Table 5: Percentage of persons employed in the SA Public Sector by employee type, at June 2007

| Employee Type | % Of Persons | % Of Increase Since June 2006 |
|---|--------------|-------------------------------|
| Children's Services Act | 1.5 | - 1.5 |
| Disability Services Officers | 0.9 | 3.3 |
| Education Act | 16.7 | 0.5 |
| Emergency Services Officers | 1.9 | - 0.1 |
| Executives | 1.3 | 3.9 |
| Medical Officers | 3.0 | 8.4 |
| Nurses | 13.7 | 4.1 |
| Police Act | 4.5 | 1.5 |
| Public Sector Management (PSM) Act | 21.1 | 4.7 |
| SA Public Sector Salaried Employees Interim Award | 15.2 | - 0.7 |
| School Services Officers | 5.6 | 3.0 |
| Technical and Further Education (TAFE) Act | 2.6 | - 4.4 |
| Weekly Paid Awards | 7.7 | 1.3 |
| Other Acts or Awards | 4.2 | 2.1 |

Public Sector Management Act Employment

PSM Act employees in administrative units are employed in a range of diverse occupations including social workers, technical assistants, accountants, project and program officers and correctional officers.

At June 2007 PSM Act employees represented 21.1% of the SA Public Sector workforce (19,997 persons), with 99.7% of all PSM Act employees being located in the administrative units (19,943 persons).

The proportion of people employed on an ongoing basis in administrative units under the PSM Act has increased from 73.9% in June 2006 to 77.6% in June 2007. The proportion appointed on a long term contract basis has decreased from 6.2% to 6.0%, while at the same time those employed on a short term contract decreased from 17.4% to 13.9%. Casual contracts recorded a decrease to 2.5%.

PSM Act employees in administrative units are employed across a number of occupation streams. At June 2007 the following proportions of PSM Act employees were represented in the five remuneration structures:

Table 6: Percentage of PSM Act persons employed in the administrative units by Major stream, at June 2007

| Streams | % Of Total PSM Act | % Female | % Increase since June 2006 |
|--|--------------------|-------------|----------------------------|
| Administrative Services ⁽¹⁾ | 66.2 | 63.1 | 2.0 |
| Operational Services | 14.2 | 36.4 | 14.2 |
| Professional Officers | 13.1 | 54.6 | 9.4 |
| Technical Services | 2.0 | 25.2 | -3.3 |
| Executive ⁽²⁾ | 2.5 | 30.3 | 4.5 |
| Other ⁽³⁾ | 2.0 | 63.5 | 1.6 |
| Total | 100.0 | 56.6 | 4.5 |

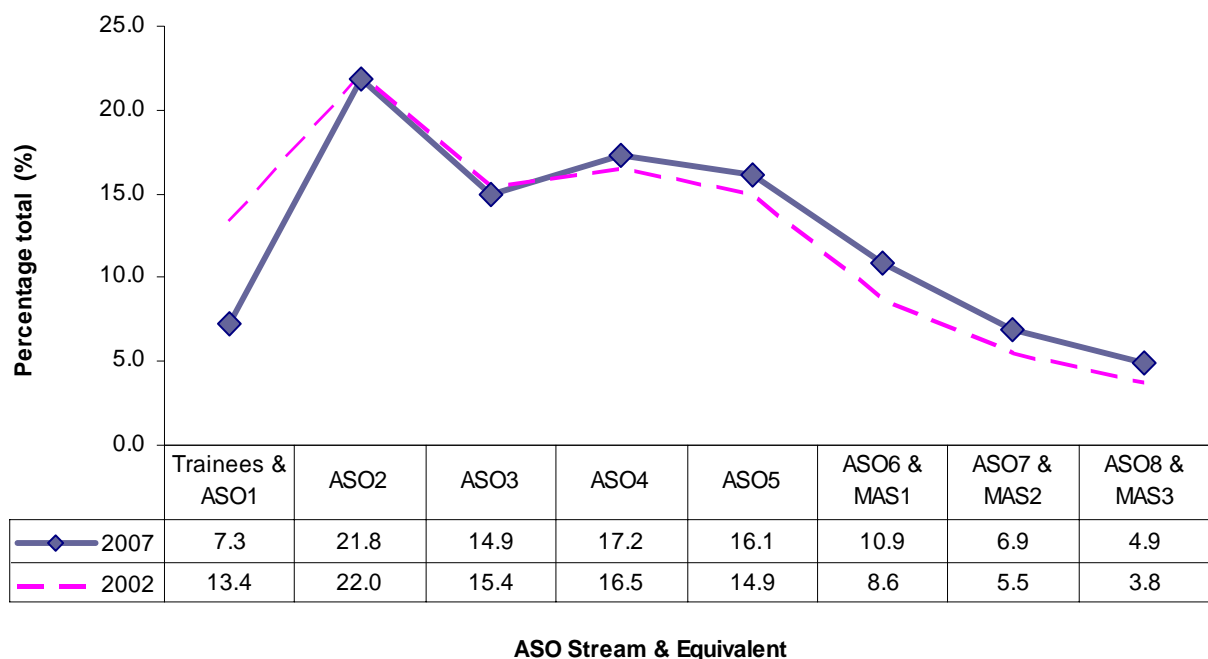
(1) Includes all trainees employed under the PSM Act.

(2) Includes all executives under the PSM Act including EL, EX and MLS Classifications.

(3) Includes all 'other' employees under the PSM Act not assigned a specific PSM Act stream, such as interpreters/translators and legal officers.

The number of employees in the higher level classifications, of the PSM Act workforce, has increased slowly over time. This reflects an increase in the complexity and breadth of work over this period. The following graph is based on the Administrative Services stream and the equivalent classifications in the Operational, Professional and Technical streams:

Figure 5: PSM Act employees in administrative units by Level, June 2002 and June 2007



Executives

Key Points:

At 30 June 2007:

- Executives represented 1.3% of the SA Public Sector workforce.
- 35.6% of South Australian Public Sector executives were women.
- 43.7% of all executives were employed under the PSM Act.

At June 2007, the number of executives in the SA Public Sector was 1,191 persons representing 1.3% of the total public sector workforce. This represents an increase of 3.9% (or 45 persons) since June 2006 (1,146 persons).

The majority of executives (92.8%) were employed on a contract basis, and 7.1% on an ongoing basis and 0.1% on a casual basis.

The number of women executives in the SA Public Sector has been gradually increasing over the past five years. In 2007, more than one third (35.6% or 424 persons) of executives were women, up from 28.2% (286 persons) in 2002.

Overall executive numbers have increased by 17.6% (or 178 persons) since June 2002 (1,013 persons).

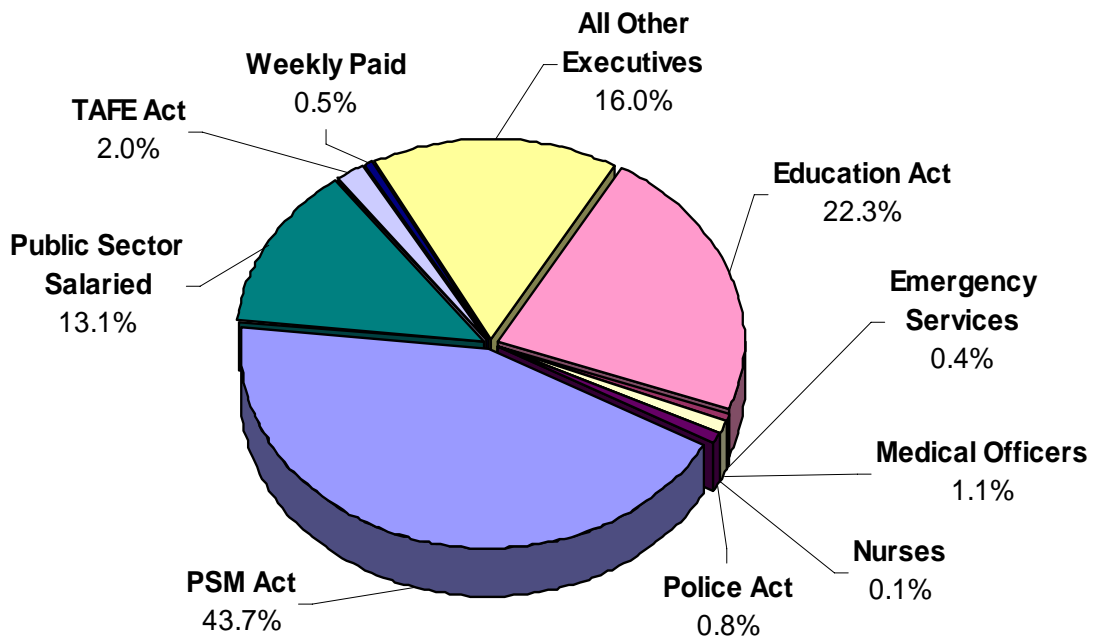
Of administrative unit executives, 1.3% (or 11 persons) worked on a part time basis, and of these, 72.7% were women.

At June 2007, 51.2% (420 persons) of all executives in administrative units were on untenured contracts compared to 36.3% at June 2006. Untenured contracts provide no entitlement to another appointed position at the conclusion of the employment contract. At June 2007, 77.7% (362 persons) of executive service officers (EX classification) under the PSM Act in administrative units were untenured. This trend is likely to continue as organisations adopt a 'no tenure' policy for all new and renegotiated executive contracts for their PSM Act employees, and with the implementation of the South Australian Executive Service.

Of executives employed in the other public sector organisations, 5.1% (or 19 persons) worked on a part time (casual) basis. Over a third of these were medical administrators located in the Health Units.

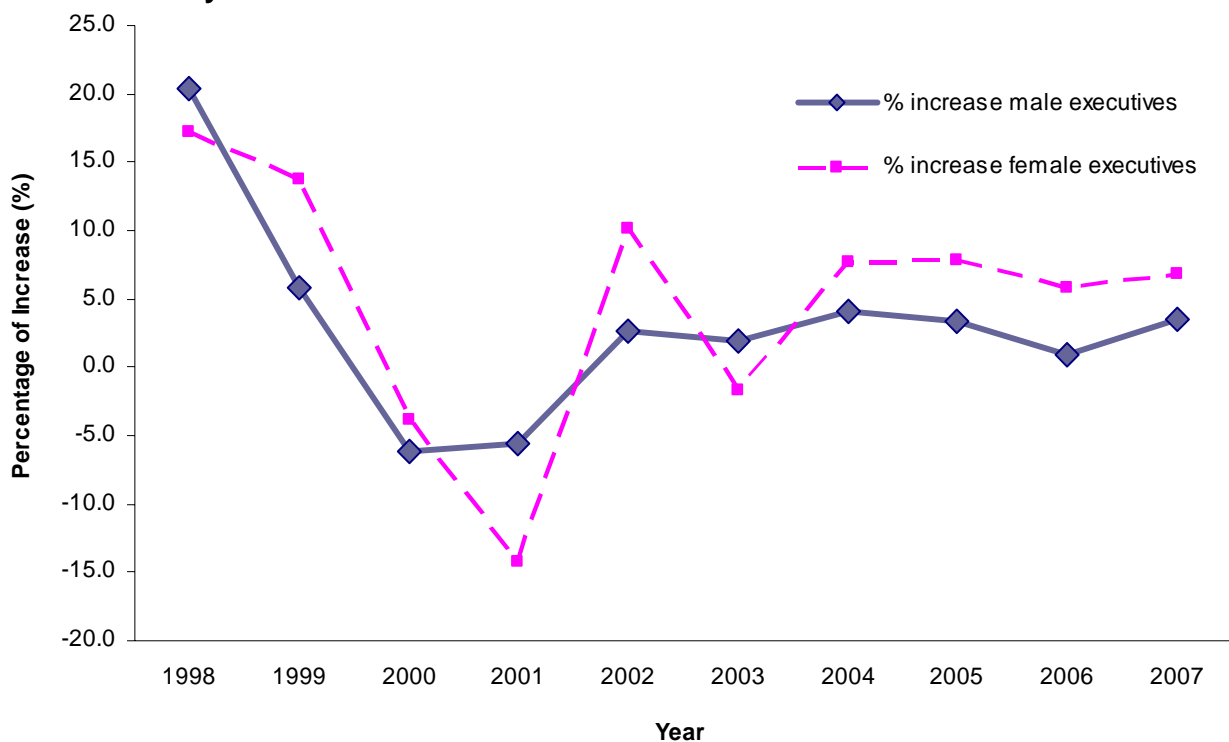
At June 2007, 43.7% of all executives were employed under the PSM Act and 22.3% were employed under the Education Act.

Figure 6: Executives in the SA Public Sector by employee type, June 2007



Of executives appointed under the PSM Act executive management structure within the administrative unit workforce, 30.3% (or 155 persons) were women, an increase of 6.9% since June 2006 (29.6% or 145 women). The long term trend shows that the number of female executives under the PSM Act has steadily increased from 116 (26.4% of executives) at June 1998 to 155 (30.3% of executives) at June 2007 (Figure 7).

Figure 7: PSM Act executives as a percentage of increase by Gender June 1998 to June 2007



Aboriginal and/or Torres Strait Islander Employment

Key Points:

At June 2007:

- 1.47% of the SA Public Sector workforce identified as Aboriginal and/or Torres Strait Islander, increasing since June 2006.
- The total number of people who identified as Aboriginal and/or Torres Strait Islander has increased 9.01% from 1,276 persons in June 2006 to 1,391 persons.

Anecdotal evidence indicates that the workforce data presented in this report under represents the true level of Aboriginal and/or Torres Strait Islander employment across the public sector due to the reliance on self-identification by employees.

At June 2007, 1.47% of the SA Public Sector workforce identified as Aboriginal and/or Torres Strait Islander, an increase from 1.37% since June 2006.

The total number of people who identified as Aboriginal and/or Torres Strait Islander has increased 9.01% from 1,276 to 1,391 persons since June 2006. The majority (56.2%) of Aboriginal and/or Torres Strait Islander employees were located in the Department of Education and Children's Services and the Health Units.

The Australian Bureau of Statistics' 2006 Census of Population and Housing information indicates that 1.7% of the persons usually resident in South Australia identified as being Aboriginal and/or Torres Strait Islander.

The South Australian government has made a firm commitment to increase opportunities for the South Australian Aboriginal community through Objective 6, of the South Australia Strategic Plan: Expanding Opportunities, Aboriginal Wellbeing, in which the government has committed to increasing the percentage of Aboriginal employees in the South Australian Public Sector to 2.0%, spread across all classifications and agencies by 2010.

Representation of Aboriginal and/or Torres Strait Islander employees continues to vary considerably between public sector agencies and continues to be highest in those agencies that predominantly deliver services to, or work with, Aboriginal communities. This suggests an ongoing concentration of Aboriginal and/or Torres Strait Islander employees in specific roles dedicated to indigenous issues.

At June 2007, the following agencies had met or exceeded the South Australia Strategic Plan's target of 2.0% Aboriginal and/or Torres Strait Islander employment in their workforce:

- Department for Families and Communities (3.8%)
- Department for Correctional Services (3.7%)
- Department of the Premier and Cabinet (2.8%)
- Department of Health (2.5%)
- Department for Environment and Heritage (2.1%)
- Aboriginal Lands Trust (75.0%)
- National Aboriginal Cultural Institute (Tandanya) (66.7%)
- Tauondi Incorporated (42.1%)
- Carclew Youth Arts Centre Incorporated (8.3%)
- Murray Darling Natural Resource Management Board (4.3%)
- Legal Services Commission (3.1%)
- South East Natural Resource Management Board (3.0%)
- HomeStart Finance (2.9%)
- Courts Administration Authority (2.3%)

Whilst the overall public sector target is 2.0%, many services delivered by public sector agencies directly to the Aboriginal and/or Torres Strait Islander community have much higher proportions of Aboriginal and/or Torres Strait Islander employees. An agency may therefore meet or exceed the 2.0% target, but this does not necessarily indicate that these agencies have succeeded in implementing the strategy, as the government's intention is that Aboriginal people be employed in a diversity of roles across the sector.

Just over half (52.8%) of the Aboriginal and/or Torres Strait Islander employees in the SA Public Sector were employed on an ongoing basis. Almost a third (32.4%) were employed on short and long term contracts, with the remaining 14.9% employed on a casual basis.

The majority of Aboriginal and/or Torres Strait Islander employees were employed under the Public Sector Management Act (31.6%), Public Sector Salaried (21.2%), Education Act (5.8%) and Weekly Paid Awards (5.8%) employee types.

The trend in the Aboriginal and/or Torres Strait Islander employment data indicates that, overall and relative to the wider public sector, Aboriginal and/or Torres Strait Islander employees are more likely to be employed in the lower levels of remuneration structures. This is evident in PSM Act employment in administrative units where only 25.5% of Aboriginal and/or Torres Strait Islander employees are employed at middle management or higher levels, in comparison to 40.4% of the total workforce.

Figure 8: % Aboriginal and/or Torres Strait Islander employees by Appointment Type June 2002 and June 2007, compared to the total SA Public Sector (SAPS) as at June 2007

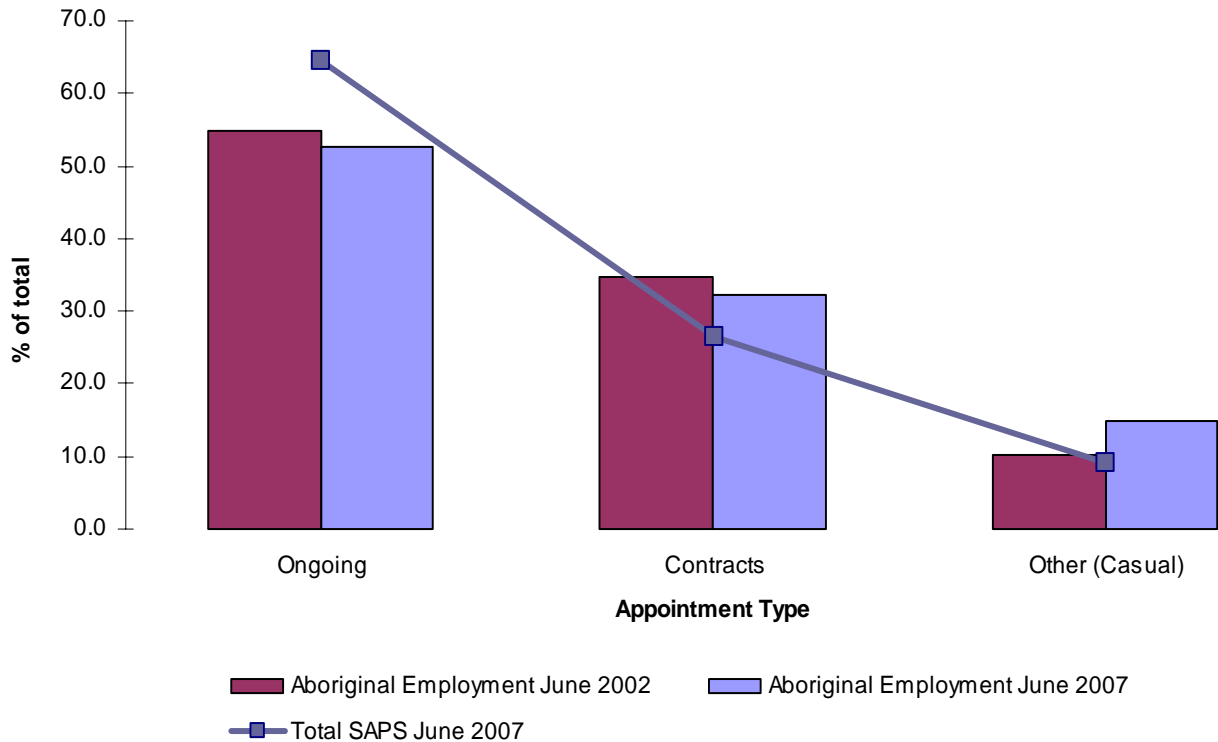


Table 7: PSM Act Aboriginal and/or Torres Strait Islander employees in administrative units by remuneration level, June 2007

| Remuneration Level ⁽¹⁾ | Distribution of Aboriginal and/or Torres Strait Islander PSM Act Employees (% of total) | Distribution of All PSM Act Employees (% of total) | Aboriginal employment as a % of total PSM Act employment |
|---------------------------------------|---|--|--|
| Executives | 1.3 | 2.6 | 1.2 |
| Senior Managers ⁽²⁾ | 7.4 | 11.5 | 1.4 |
| Middle Managers ⁽³⁾ | 16.8 | 26.3 | 1.4 |
| First Line Supervisors ⁽⁴⁾ | 36.5 | 31.3 | 2.6 |
| Trainee-ASO2 | 37.9 | 28.3 | 3.0 |

(1) Only includes the Administrative, Operational, Professional, Technical and Executive Streams.

(2) Senior Managers include all ASO7 and ASO8 and equivalent, irrespective of a supervisory role.

(3) Middle Managers include all ASO5 and ASO6 and equivalent, irrespective of a supervisory role.

(4) First line Supervisors includes all ASO3 and ASO4 and equivalent, irrespective of a supervisory role.

Targeted Employment Programs

Key Points:

At June 2007:

- 383 persons were employed as trainees and apprentices in the SA Public Sector (a decrease of 12.8% from 2006).
- 156 persons were employed through graduate entry programs in the SA Public Sector (a decrease of 40.5% from 2006).

The SA Public Sector has developed a number of recruitment strategies over the last decade, primarily Graduate Recruitment Programs and public sector Equal Employment Opportunity (EEO) Programs. An EEO Program is designed to assist people from a specified group to gain employment and training opportunities in the SA Public Sector. These programs provide permanent and temporary employment, to people who experience high rates of unemployment and at present include the Aboriginal Employment Register, the Strategy for the Employment of People with Disabilities, the Government Youth Traineeship Scheme and New Apprenticeship Scheme.

Traineeships and Apprenticeships

These programs include people engaged as entry-level trainees (aged 17 to 24 years) through the South Australian Government Youth Training Initiative, the New Apprenticeship Scheme and other agency specific trainee programs.

At June 2007, 0.4% of the SA Public Sector workforce (383 persons) was employed in traineeships and apprenticeships, 78.9% of which were short term (up to one year) programs. This overall figure represents a decrease of 12.8% (56 persons) since June 2006.

Administrative units reported that over half (56.8%) of trainees and apprentices separated from their agency at the conclusion of their 1-year contract.

During the 2006–07 financial year, Aboriginal and/or Torres Strait Islander employees accounted for 15.9% of all employees recruited to trainee and apprentice classifications in administrative units, compared to 6.9% during 2005–06.

Graduate Recruitment Programs

The South Australian Public Sector Graduate Register website was launched on 14 March 2007, and offers an improved graduate register and administration system, as well as a better quality service for graduates and government agencies. The South

Australian Public Sector Graduate Register received 1,003 applications over the 2006-2007 period.

At June 2007, there were 156 graduate placements within the public sector through various programs. Of the total number of graduates employed under Graduate Recruitment Programs over two thirds were employed on short term contracts (55.1%). This overall figure represents a decrease of 40.5% (106 persons) since June 2006.

At June 2007, 32.1% (50 persons) of these graduates were placed through the SA Public Sector Graduate Register located within Public Sector Workforce Division (PSWD) of the Department of the Premier and Cabinet, while the remaining graduates were placed under individual agency programs. Although these programs operated without any age restriction 60.0% of all graduates recruited through the PSWD SA Public Sector Graduate Recruitment Register were aged 24 years or less at June 2007.

Disability Employment Register

This strategy enables people with disabilities, who are currently not employed in the public sector, to undertake short term roles and to compete for positions advertised within the SA Public Sector, in accordance with processes approved by the Commissioner for Public Employment.

Over 2006-07 the register placed 56 people with a disability into positions within various public sector organisations.

Since 2001 the register has placed approximately 506 people with disabilities in the SA Public Sector. The positions won ranged from ASO1 to ASO6 level, including graduates and trainees, and cover a wide range of occupations.

Aboriginal Employment Strategies

These strategies are designed to increase the participation of Aboriginal and/or Torres Strait Islander people in employment and career development opportunities in the SA Public Sector. These strategies not only provide employment to the Aboriginal community, but also enhance SA Public Sector employees understanding and respect of Aboriginal and/or Torres Strait Islander culture and values.

Figures reported separately from the Aboriginal Employment Programs section of the Department of Further Education, Employment, Science and Technology show that over the 2006-07 period a total of 79 persons were successfully placed through the SA Public Sector Aboriginal Recruitment & Career Development Strategy.

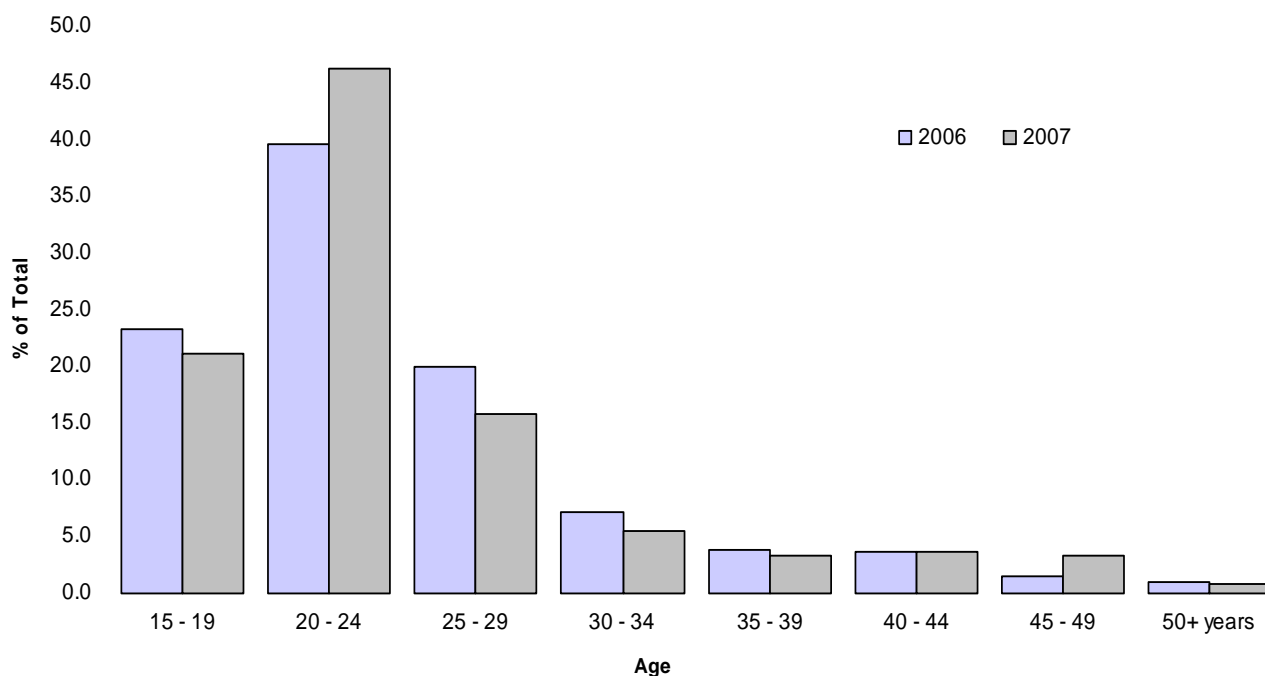
During 2006-07 the Aboriginal Recruitment & Career Development Strategy focussed on Career Development, with the participation of 64 unemployed persons in skills development and pre employment programs. This strategy is aimed at participants gaining employment in the public sector in the future, while 161 current SA Public Sector employees were provided with career development opportunities.

Table 8: Trainees/Apprentices and Graduates in administrative units by key workforce profile, June 2007

| | Trainees | | Apprentices | | Graduates | |
|---|-----------|-----------|-------------|-----------|-----------|-----------|
| | June 2006 | June 2007 | June 2006 | June 2007 | June 2006 | June 2007 |
| % Aboriginal and/or Torres Strait Islander | 6.4% | 16.3% | 0.0% | 3.6% | 1.1% | 1.6% |
| % Female | 61.0% | 59.6% | 16.7% | 21.4% | 58.2% | 58.9% |
| % Ongoing | 0.0% | 0.0% | 0.0% | 0.0% | 21.7% | 22.6% |
| % Regional Primary Work Location | 30.1% | 34.8% | 16.7% | 14.3% | 3.2% | 4.0% |
| % Separation from public sector organisation ⁽¹⁾ | 48.7% | 58.4% | 13.3% | 21.4% | 8.5% | 12.9% |

(1) Excludes permanent transfers within current organisation and to other public sector organisations.

Figure 9: Trainees/Apprentices and Graduates in administrative units by age profile, June 2006 and June 2007



Location

Key Points:

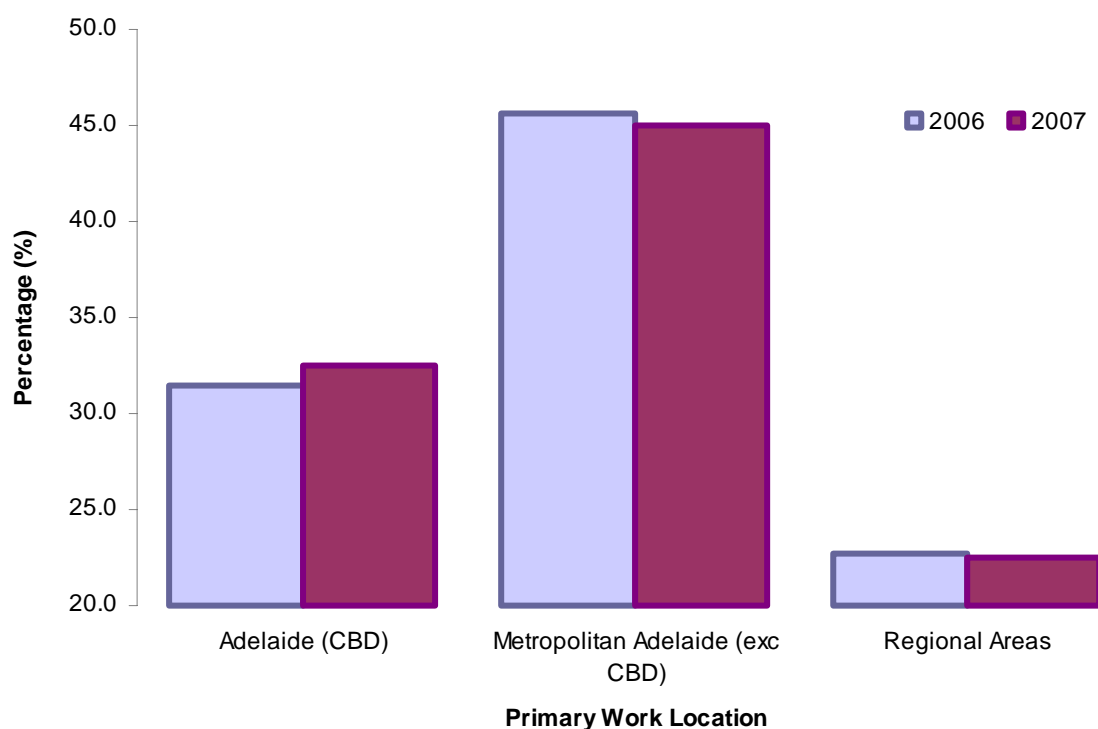
At June 2007:

- 45.0% of employees in the SA Public Sector had a primary work location in the Adelaide Metropolitan Area, 32.5% in the Adelaide Central Business District, and 22.5% were located across regional South Australia. (Table 9)

At June 2007 almost half of employees (45.0% or 42,604 persons) in SA Public Sector had a primary work location situated in the Adelaide Metropolitan area (excluding the CBD). This represents a 0.6% increase since 2006. Almost a third of employees (32.5% or 30,808 persons) were located in the Adelaide Central Business District, while 22.5% (21,299 persons) were located across regional South Australia, representing an increase of 5.3% and 1.1% respectively since June 2006.

At June 2007, women represented 70.6% of employees who had a primary work location in regional South Australia, compared to 66.9% of those employees situated in the Adelaide Metropolitan area, and of these 59.1% were in the Adelaide Central Business District. At June 2007 the gender distribution of the SA Public Sector by primary work location was as follows:

Figure 10: Employees in the SA Public Sector by Primary Work Location, June 2006 and June 2007



During 2006-07, 40.6% (or 3,482 persons) of employees recruited in administrative units were located in Adelaide Central Business District, which is a 10.3% decrease from the 2005–06 period. This is compared with 35.9% being recruited in the Adelaide Metropolitan area (3,078 persons) and 23.0% (1,973 persons) in regional South Australia, representing a 24.3% and 9.5% increase respectively from the 2005-06 financial year.

Table 9: Employees in the SA Public Sector by primary work location as at June 2007

| Work Location | Total Employees | % Of Total | % Of Increase since 2006 |
|--|-----------------|-------------|--------------------------|
| Adelaide (CBD) | 30,808 | 32.5 | 5.3 |
| Metropolitan Adelaide | 42,604 | 45.0 | 0.6 |
| Eastern Adelaide | 8,417 | 8.9 | -1.4 |
| Northern Adelaide | 9,013 | 9.5 | -3.5 |
| Southern Adelaide | 13,131 | 13.9 | 4.1 |
| Western Adelaide | 12,043 | 12.7 | 1.6 |
| Total Regional Areas | 21,299 | 22.5 | 1.1 |
| Eyre | 2,397 | 2.5 | 1.4 |
| Murray Lands | 4,282 | 4.5 | 0.8 |
| Northern | 5,487 | 5.8 | -0.5 |
| Outer Adelaide | 3,239 | 3.4 | 0.3 |
| South East | 3,782 | 4.0 | 5.7 |
| Yorke and Lower North | 2,112 | 2.2 | -1.3 |
| Other/Interstate ⁽¹⁾ | 69 | 0.1 | -62.5 |

(1) Includes employees whose primary work address was reported as 'unknown'.

Please note: Some public sector employees work in multiple locations or travel constantly across the State as work requirements dictate. These employees have been recorded in the location where they spend the majority of their time, or in a smaller number of instances, the central location to which they report.

Occupations

Key Points:

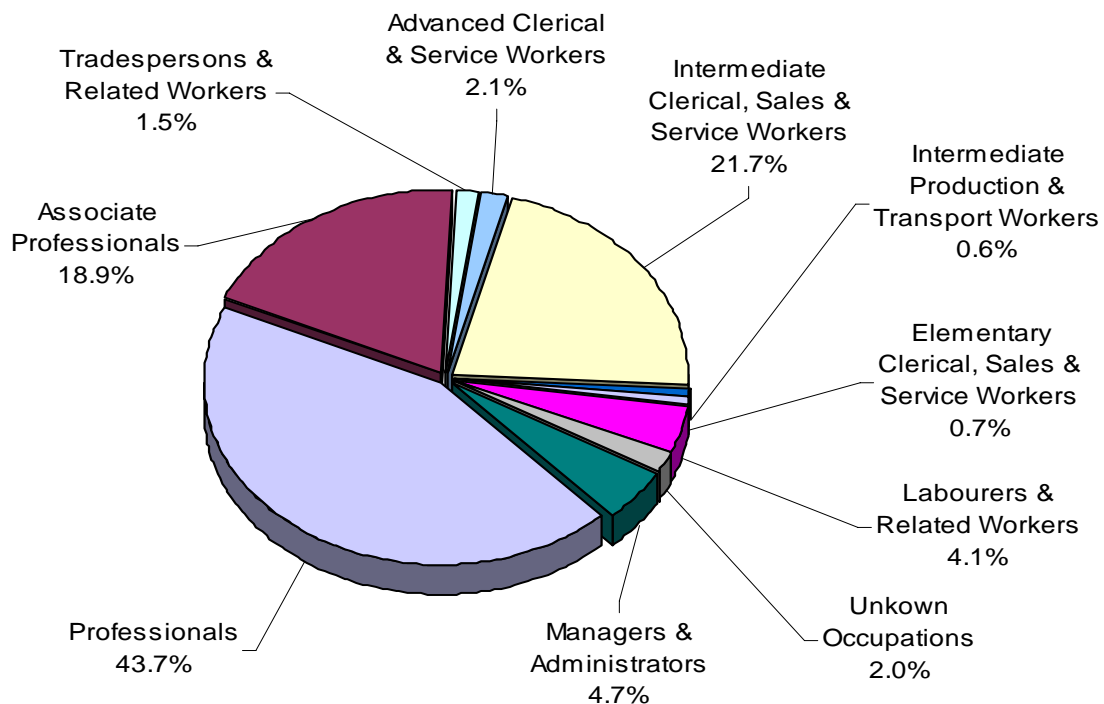
At June 2007:

- 43.7% of occupations in the SA Public Sector were 'professional', remaining relatively static since June 2006. (Figure 11)

Figure 11 shows that, at June 2007, the largest major occupational group (43.7%) in the South Australian Public Sector was the 'Professional' occupations (of which 69.1% were women), with registered nurses (20.3% or 8,434 persons) representing the highest individual occupation in this group.⁸

The next major occupational groups included Intermediate Clerical, Sales and Service Workers (21.7%) and Associate Professionals (18.9%), of which 81.1% and 53.4% were women respectively.

Figure 11: Employees in the SA Public Sector by Major Occupational Groups (ASCO) as at June 2007



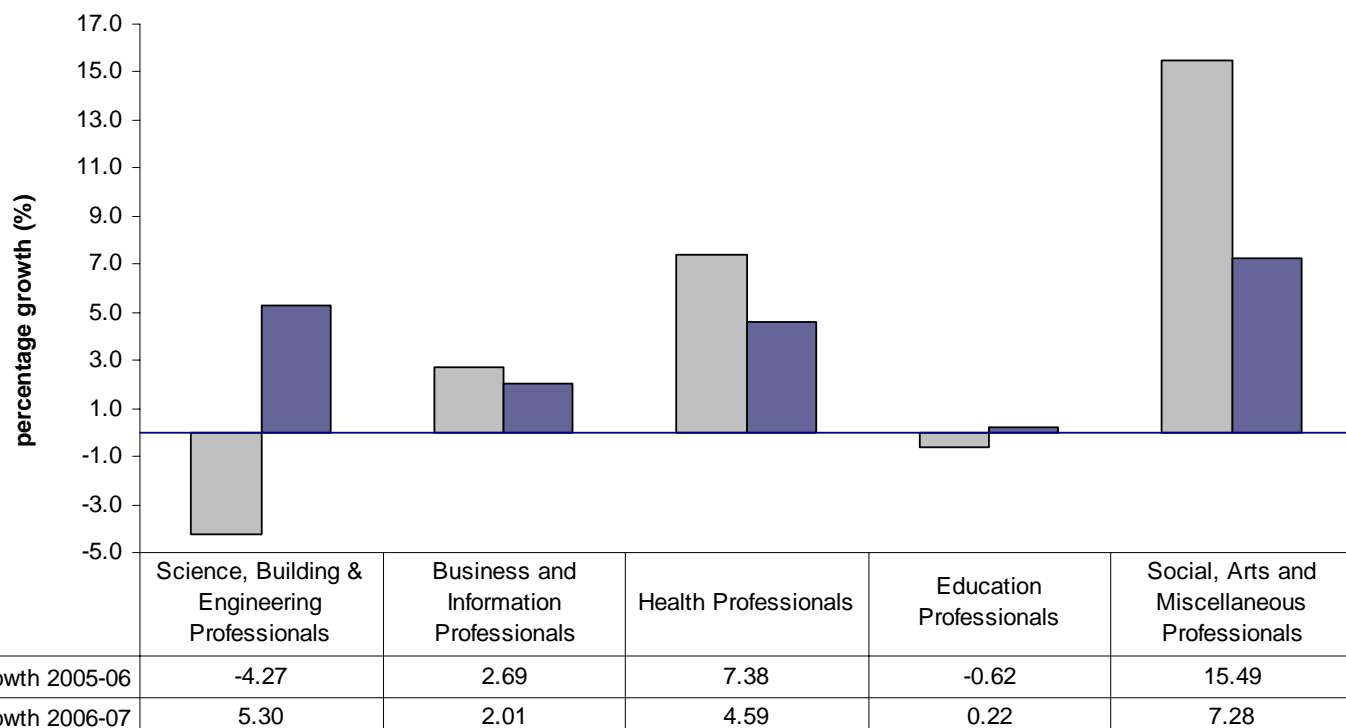
⁸ An occupation is based on the Australian Bureau of Statistics, Australian Standard Classification of Occupations (ASCO), Second Edition (ABS Catalogue No. 1220.0, July 1997), and is a skill-based classification structure.

The following table breaks down the professional occupational group into specific sub-major groups:

Table 10: Employees in the SA Public Sector in the 'Professional' Occupational Group by Sub-Major Group, as at June 2007

| Professional Occupations | Total Employees | % Of Total Professionals |
|---|-----------------|--------------------------|
| Science, Building and Engineering Professionals | 2,007 | 4.8 |
| Business and Information Professionals | 3,197 | 7.7 |
| Health Professionals | 15,825 | 38.2 |
| Education Professionals | 17,444 | 42.1 |
| Social, Arts and Miscellaneous Professionals | 2,991 | 7.2 |

Figure 12: Percentage of Increase in 'Professional' Sub-Major Occupational Groups in the SA Public Sector, 2005-06 and 2006-07



Leave

Key Points:

During the 2006-07 financial year:

- The average sick leave of the SA Public Sector employees was 8.2 days per FTE (of which 0.3 days per FTE was the average family carer's leave).
- 2,953 SA Public Sector employees were on leave without pay at June 2007.

Sick Leave Taken by Employees

Over the July 2006 to June 2007 period, the level of total sick leave (including leave for family caring purposes) in the SA Public Sector increased to an average of 8.2 days per FTE from the average of 7.9 days per FTE for the period July 2005 to June 2006. This is continuing what is generally an upward trend, over the past four years, of employees taking higher levels of paid and unpaid sick leave, with 6.9 days in 2005, and 7.4 days in 2004.

Largely corresponding with the number of employees under each employee type, the highest numbers of sick leave days were PSM Act, Nurses Award, Education Act, and Public Sector Salaried employees. With the exception of Medical Officers and Executives, employee types reporting a low level of sick leave usage tended to be those types that are characterised by higher levels of part-time and/or casual employment such as Children's Services Act, School Services Officers and TAFE Act employees. The low levels of sick leave taken by Medical Officers and Executive employee types is consistent with research which suggests specifically that higher wage earners (executives or individuals who receive above-average rates of pay and have high levels of educational qualifications) and those employed in more skilled occupations tend to access less sick leave⁹. (Table 8)

Family Carer's Leave

Over the 2006-07 period, the average level of family carer's leave in the SA Public Sector was 0.3 days per FTE, remaining static since the 2005-06 period. PSM Act employees (44.7% or 11,937.8 days) took the highest proportion of reported family carer's leave.

⁹ Wooden Mark, 1992, 'The Cost of Time off Work in Australia', *Asia Pacific Journal of Human Resources*, vol. 30, No 3, pp 1-10, Spring.

Table 11: Sick Leave in the SA Public Sector by employee type, July 2006-June 2007

| Employee Type | % Of Workforce | % Of Total Sick Leave Taken |
|---|----------------|-----------------------------|
| Public Sector Management (PSM) Act | 21.1 | 25.9 |
| Nurses | 13.7 | 19.2 |
| SA Public Sector Salaried Employees Interim Award | 15.2 | 16.2 |
| Education Act | 16.7 | 12.4 |
| Weekly Paid Awards | 7.7 | 7.4 |
| Police Act | 4.5 | 4.8 |
| School Services Officers | 5.6 | 3.0 |
| Other Acts or Awards | 4.2 | 2.8 |
| Emergency Services Officers | 1.9 | 2.7 |
| Technical and Further Education (TAFE) Act | 2.6 | 1.5 |
| Disability Services Officers | 0.9 | 1.4 |
| Medical Officers | 3.0 | 1.1 |
| Children's Services Act | 1.5 | 0.8 |
| Executives | 1.3 | 0.8 |

Employees on Leave without Pay

At June 2007, the number of employees on leave without pay in the SA Public Sector was 2,954 persons (compared with 2,886 persons at June 2006), and represented 3.1% of the public sector workforce at June 2007, remaining static (3.1%) since June 2006.

Of employees on leave without pay across the SA Public Sector, 80.2% (or 2,369 persons) were women; largely reflecting extended unpaid parental leave.

The majority of the employees on leave without pay from the public sector workforce at June 2007 were from the PSM Act and Education Act employee types (52.0% of all employees on leave without pay).

Length of Service

Key Points:

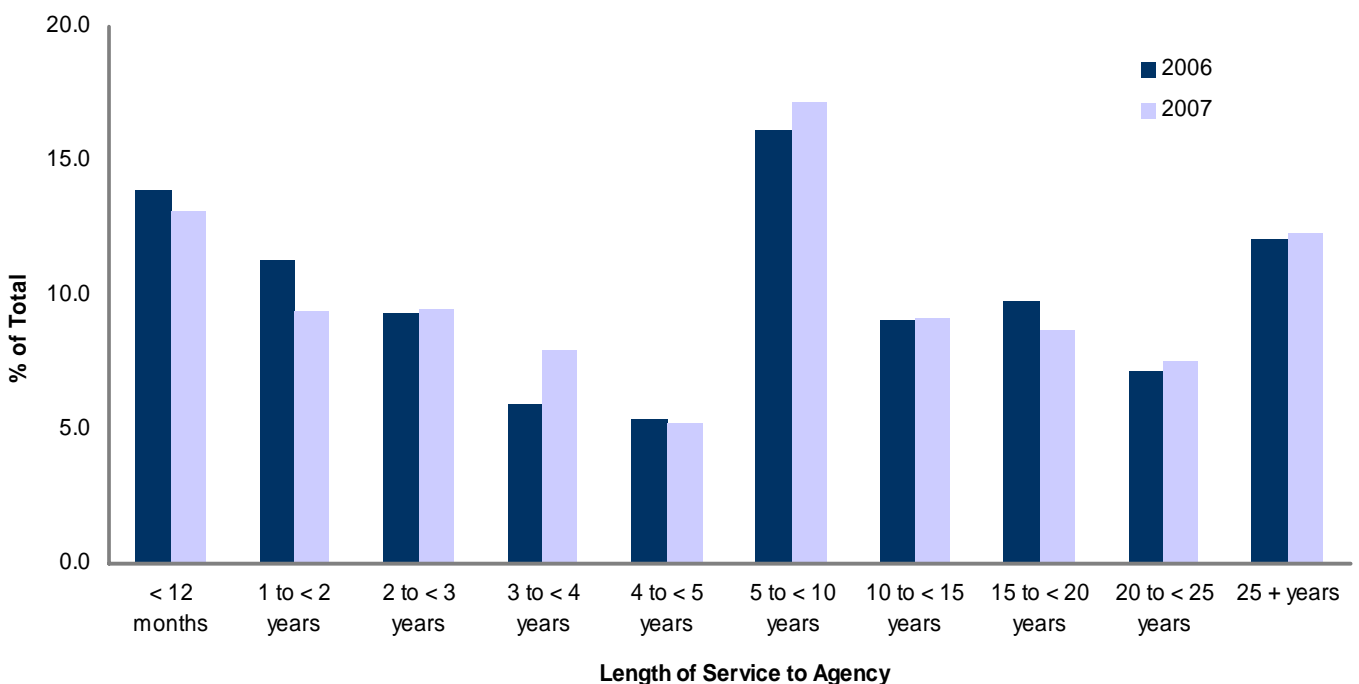
At June 2007:

- 45.1% of employees in the SA Public Sector have been in their current organisation under 5 years. (Figure 13)
- 9.4% of women and 17.7% of men in the SA Public Sector have been with their current organisation for 25 + years.

Almost half (45.1% or 42,790 persons) of the employees in the SA Public Sector have been employed by their agency for less than five years. Only 9.4% of women in the SA Public Sector had been in their agency for greater than 25 years, compared to 17.7% of men. The highest proportion of employees in the SA Public Sector have been within their agency between 5 years to < 10 years (17.2% or 16,260 persons)

In administrative units, women had an average of 10.8 years in their agency, with 38.3% being employed for more than 10 years. Men had an average of 13.4 years in their agency, and 46.0% had been there for more than 10 years, at June 2007. Further in administrative units, employees under the Education Act had the highest average length of service within their agency (17.4 years), followed by employees under the Police Act with an average of 15.9 years, at June 2007.

Figure 13: Employees in the SA Public Sector by Length of Service to Agency, June 2006 and June 2007





Government of South Australia

Department of the Premier
and Cabinet

Appendix 1

Explanation of Terms

SA Public Sector

The definition of the SA Public Sector is based on the *Standard Institutional Sector Classification of Australia* (SISCA) and other associated economic sector classifications. These have been developed by the Australian Bureau of Statistics (ABS) and are detailed in the ABS publication titled *Standard Economic Sector Classifications of Australia, 1998* (Catalogue No. 1218.0).

In October 1998 the ABS released a revised version of the SISCA and the accompanying classifications. Accordingly the structure of the SA Public Sector published in this workforce report reflects the revised institutional classification.

The greatest change under the revised version of SISCA is that all three South Australian universities (Flinders, UniSA and Adelaide), while remaining classified to the general government sector, are now categorised as 'multi-jurisdictional' units and can therefore no longer be classified as state public sector organisations.

In coming to this decision the ABS stated that the combined degree of control exercised in various forms over the universities by the commonwealth (financial control) and state governments (legislative control) meant that the universities could not be defined unambiguously as under the control of a single government jurisdiction.

Under the SISCA and accompanying classifications the SA Public Sector is essentially defined as a combination of the bodies established under legislation and others that the state government controls through various mechanisms.

Under this definition the SA Public Sector includes:

- Government departments formally established and maintained under the *Public Sector Management Act, 1995* (the administrative units).
- Statutory bodies established to regulate or market commodities, industries and occupational groups.
- Subsidiary organisations of public sector organisations.
- Other bodies where a public sector organisation has complete or majority ownership of voting shares or other forms of voting capital which entitles them to control general corporate policy.

Workforce data for the public sector is presented in this report using three levels of reporting:

- Individual organisation.
- Total administrative units and/or total other public sector organisations.
- Total public sector.

Where the data is presented at the organisation level the organisations are classified and listed as administrative units or other public sector organisations.

Administrative Units are administrative structures:

- (a) In which persons are to be employed
- (b) Which are established, or continue in existence, under the *Public Sector Management Act 1995* as a department or other administrative unit.

Other state public sector organisations include:

- (a) All statutory bodies
- (b) Any company or organisation which an administrative unit or other state public sector organisation controls or has more than 50% ownership.

By adopting the ABS definition this report provides workforce information that is of comparative standard to relevant ABS data and which can accurately profile the broader SA Public Sector workforce.

Individuals using this information may choose to amend the data provided by including/excluding the organisations, as they consider appropriate for their purposes.

A significant number of organisations are classified as SA Public Sector organisations under this definition. However the employees of many smaller organisations are included in the workforce figures of larger SA Public Sector organisations. Such organisations have not been identified separately. For example the Public Trustee of South Australia is ultimately responsible to Parliament through the Attorney-General and is therefore included in the workforce figures for the Attorney-General's Department.

In addition employees of SA Public Sector organisations support many part time statutory boards and committees. These employees are counted in the supporting organisations workforce figures. For example the Promotion and Grievance Appeals Tribunal is staffed by employees of the Office of Public Employment and these employees are therefore included in the workforce figures for the Office of Public Employment.

Members of part time boards and committees are not included in the workforce figures contained in this report as, while they may receive an honorarium payment for time spent attending board and committee meetings, they are not employees of the boards or committees.

Historical employment information is available from June 1985 for many of the organisations included under the current definition of the SA Public Sector. Historical information on agencies which are no longer a part of the South Australian state public sector and those which were not included in the workforce figures from their inception is generally not available.

It is possible that historical information gives an underestimation of the level of public sector employment. This is particularly the case for historical data, which was collected and reported prior to the adoption of the standardised ABS classification in 1992.

Historical information in this report may differ slightly from previously published figures due to the subsequent correction of any errors or anomalies that have been discovered.

Explanation of Terms

Persons counted as employees are those paid and/or in receipt of a salary in the last full pay period prior to the last day of June. Due to differing pay period end dates this may vary across public sector organisations.

These include:

- persons on the payroll
- persons on leave paid in advance
- persons receiving workers compensation payments
- persons paid from funds administered by the organisation
- Statutory appointees eg. Judges, Commissioners
- casuals and persons paid on an hourly or sessional basis
- education act relief and contract teachers
- ministerial employees and electorate secretaries
- vocational students
- employees appointed on a term or contract basis
- supernumerary employees employed under special recruitment schemes
- persons employed and paid under the Government New Apprenticeship scheme or the South Australian Government Youth Training Initiative i.e.: trainees, apprentices
- persons employed and paid under the SA Public Sector Graduate Recruitment Register
- National Indigenous Cadetship Program (NICP) participants who are undertaking a 12 month temporary placement
- Government Ministers (included under Legislature only).

Persons excluded from the calculation are:

- persons on leave without pay
- members of part time boards and committees
- persons working on a fee for service contract and paid on a non-time basis eg. cleaners paid per square metre
- persons employed on a temporary hourly basis from external employment agencies
- persons working under the Work for the Dole scheme.

Please note: Employment levels and Full time Equivalent (FTE) employment is subject to systematic and seasonal fluctuations which determines both the

number of employees and the number of hours worked in any given pay period.

Full time Equivalent (FTE)

The full time equivalent (FTE) of employees is the estimated number of full time personnel whose total work hours per week would be the same as that of existing full time and part time employees.

To calculate a full-time equivalent, each part-time employee is counted as a decimal fraction by dividing the number of hours worked each week by the normal full time hours per week for that position.

For example, in a position in which 37.5 hours each week is full-time:

| | |
|------------|----------|
| 30.0 hours | =0.8 FTE |
| 37.5 hours | =1.0 FTE |

An employee cannot be expressed as more than one full-time equivalent (1.0).

The FTE for Casuals worked in the last pay period is calculated based on hours worked/full time hours. For the purpose of this report they are not an average but a snapshot, casuals who did not work in the last pay period are not reported in this report.

Average FTEs Over Period

The average full-time equivalent (FTE) of employees is the estimated average number of full time personnel over a financial year.

The number of intervals within the period will be used to calculate the average FTE figure over the period. Generally either fortnightly or monthly intervals are used.

Once this is determined, the average FTE figure is calculated as follows:

Sum of FTEs at the end of each interval divided by the number of intervals, for example, to calculate the average FTE figure using monthly intervals for the period January 1 to June 30, assuming that the FTE figure for the last day of each month was 61.0 at January, 60.1 at February, 63.2 at March, 63.4 at April, 67.3 at May, 64.2 at June, the calculation would be:

Average FTE = $61.0 + 60.1 + 63.2 + 63.4 + 67.3 + 64.2$ divided by 6 (number of months) = 63.2.

Employee Type

For the purposes of this report employees have been reported under the following broad employee type categories. These categories represent the major employee groups across the SA Public Sector:

Children's Service Act

The Children's Services Act workforce covers all persons engaged under the *Children's Services Act, 1985*. Children's Services Act employees are pre-school teaching staff (including permanent, contract and relief Children's Services Officers), seconded teachers who are employed to develop curriculum, early childhood workers (engaged under the Early Childhood Workers Award) who provide a support and assistance function to South Australian public pre-school sites, and pre-school directors who teach children and manage staff/sites in South Australian public pre-schools. Children's Services employees are employed by the Department of Education and Children's Services.

Disability Services Officers

The disability services officer workforce covers those persons employed by Disability SA (Department for Families and Communities). These employees provide daily living support to residents who have an intellectual disability.

Education Act

The Education Act workforce encompasses all persons engaged under the *Education Act, 1972*, excluding School Services Officers and Aboriginal Education Workers who are reported elsewhere.

Education Act employees include; teachers; seconded teachers employed to develop curriculum or provide specialist support such as training or advice; coordinators, assistant principals and deputy principals who manage a specific function, project(s) or a team of teachers (deputy principals also act in the principals' absence); and principals who are responsible for the development and achievement of the schools' goals and objectives, manage staff and the physical and financial resources of the school. Education Act employees also include hourly paid instructors and temporary relieving teachers who are employed on a casual or ad hoc basis to backfill teaching staff absent on leave (such as sick leave or leave without pay to a maximum of 20 continuous working days). Education Act employees are employed by the Department of Education and Children's Services.

Emergency Services

The emergency services workforce comprises fire fighters from the South Australian Metropolitan Fire Service and ambulance officers from the South Australian Ambulance Service. The fire fighters from the South Australian Country Fire Service and emergency workers from the SA Fire and Emergency Services Commission are not included as public sector employees as they work on a voluntary basis.

Executives

Executives are defined as employees who:

Receive a total salary equivalent to \$92,414 per annum or more (equating to EL1 minimum under the public service structure).

or

Receives a Total Remuneration Package Value (TRPV) type contract equivalent to \$116,169 per annum or more (equating to ExA minimum under the PSM Act). A total remuneration package includes monetary benefits such as salary and allowances, plus employer superannuation contributions and other non-monetary benefits such as a vehicle.

AND:

Has professional or managerial 'executive' responsibilities (and therefore not receiving a salary or TRPV in the range described above based only on additional allowances paid for specialist skills or for the purposes of attraction and retention).

or

Occupies a position having a work value of 670 points or more (using the *Cullen Egan Dell assessment tool*).

or

Is appointed pursuant to either Part 4 or Part 7 (Division 1) of the PSM Act 1995.

or

Is employed under the PSM Act in any of the following classification types EL, EX, or MLS.

A total remuneration package may include monetary benefits such as salary and allowances, plus non-monetary benefits such as the use of a vehicle and employer superannuation contribution.

This definition does not include persons with non-executive responsibilities who are paid additional allowances for specialist skills or for the purposes of attraction and retention, which take them over the financial thresholds listed above.

This employee type includes statutory appointments, managers, chief executive officers, professional specialists, medical officers, nurses and legal services officers employed at the executive level across the administrative units and other public sector organisations.

Medical Officers

Medical Officers are all those persons engaged under the *Medical Officers Award*. It includes all senior registrars, medical officers, medical practitioners, visiting medical specialists and consultants.

Nurses Award

The nursing workforce covers all persons engaged under the *Nurses (South Australian Public Sector) Award*. It includes all registered and enrolled nurses, nurse educators, clinical nurses and nurse managers employed within the South Australian health sector as well as those nurses registered with the Nurses Board of South Australia.

Other Acts and Awards

Includes statutory appointees (for example Commissioners and the State Coroner, the Official and Deputy Secretaries of Government House, and the Employee Ombudsman), Ministerial appointees, electorate secretaries, parliamentary officers, Aboriginal Education Workers, Medical and Grant Funded Scientists, Clinical Academics and Dental Officers (dentists). This employee group also includes any other persons not categorised in the employee types listed who are employed in organisations that meet the definition of a public sector organisation.

Police Act

The Police Act workforce covers all persons engaged under the *Police Act, 1998*. Police Act employees are employed by South Australia Police and include police officers, police cadets and community constables.

Public Sector Management (PSM) Act

Public Sector Management Act employees refer to those persons who are employed under the *Public Sector Management Act, 1995* (PSM Act). This group of employees include persons employed across the four major remuneration structures of Administrative Services, Operational Services, Professional Services and Technical Grades.

PSM Act employees are employed as ongoing, contract short-term, contract long-term and contract casual employees. *For the purposes of public sector wide reporting, the contract casual appointment type will be reported under the other appointment type.*

Public Sector Salaried Award

Public sector salaried employees are those persons employed under the *SA Government (Public Sector Salaried Employees) Salaries Interim Award* in 'other public sector organisations'. This award mirrors the PSM Act conditions of employment. It includes persons employed across the remuneration structures of administrative, operational, professional and technical services.

School Services Officers

School services officers covers all persons engaged under the *School Services Officers Award*. These employees provide an administration and support function to South Australia's public schools and are employed by the Department of Education and Children's Services.

Technical and Further Education (TAFE) Act

Technical and Further Education Act employees are lecturers and hourly paid instructors who work in the TAFE Institutions. These employees are employed under the *Technical and Further Education Act, 1975* in the Department of Further Education, Employment, Science and Technology.

Trainee, Apprenticeship and Graduate Entry Programs

This employee type covers a range of trainee, apprenticeship and graduate entry programs through which people can be employed in the public sector workforce. It includes young people (17 to 24 years) engaged as entry level trainees through the South Australian Government Youth Training Initiative, and the New Apprenticeship Scheme, and those who enter the public sector workforce through a range of graduate recruitment programs including the SA Public Sector Graduate Recruitment Register. These employment programs can receive funding assistance from the Commonwealth Government and/or the State Government and the employing organisation.

Weekly Paid Awards

The weekly paid workforce refers to all persons employed under *Weekly Paid Awards*. These employees are generally engaged in hourly, daily or weekly wages or piecework rates of pay and their wages are not based on an annual salary. They include health ancillary employees employed within the SA health sector and Government Service Officers across a range of departments. It excludes Education Act and TAFE Act hourly paid instructors.

Appointment Type

Ongoing

The employment is on an ongoing basis and does not have an end date, that is, it is considered to be 'permanent'. This includes full time and part time employment.

Contract

The employment is on a fixed term basis and has a clear end date. That is the date at which that particular employment contract ends is clearly stated. The appointment can be on either a short term or long term basis.

Any contract appointment overrides the previous appointment type of an employee. For example an ongoing employee who is subsequently appointed on a contract basis is deemed to be contract, not ongoing.

This appointment type does not include casuals.

Persons employed on a full time and part time basis are included in this appointment type.

Note that a portion of contract employees may have a right to ongoing employment in the SA Public Sector at the conclusion of their current contract, and this is commonly called a tenured or substantive position.

Short term Contract

The employment contract is for a period up to and including one year.

Persons who have been appointed on a number of short term contracts should be recorded as contract short term regardless of the length of time, which they have been with a single employer or in a single position.

For example an employee appointed on a one year contract basis who is subsequently granted an extension or appointed on another one year contract basis is deemed to be contract short term, not contract long term or ongoing.

Long term Contract

The employment contract is for a period that extends beyond one year, which is from between one to five years.

Persons who have been appointed on a number of long term contracts should be recorded as contract long term regardless of the length of time, which they have been with a single employer or in a single position. For example an employee

appointed on a three year contract basis who is subsequently granted an extension or appointed on another three year contract basis is deemed to be contract long term not ongoing. Chief executives must be recorded as contract long term employees.

Other

PSM Act and Weekly Paid casuals, Education Act relief teachers, TAFE Act hourly paid instructors, Children's Services Act relief teachers and relief early childhood workers, and any other employees not appointed on an ongoing, short term or long term contract basis.

PSM Act casual employees have a term of employment of less than 12 months and usually 15 hours or less per week, or an irregular basis.

For the purposes of public sector wide reporting the casual contract appointment type is reported under the other appointment type.

Employment Status

The majority of public sector employees are employed on a full time basis. Employees can also be employed on a part time basis.

The definition of part time may differ between groups of employees as a full time workload can vary from 37.5 to 38.0 to 40.0 hours per week depending on the occupation and conditions of employment.

Part-time employees are therefore persons who are engaged for less than the normal full time hours per week for that occupation or position.

Casual employees by definition are recorded as part-time employees.

Aboriginal and/or Torres Strait Islanders Employment

Aboriginal and/or Torres Strait Islander employees are those persons who are a descendant of an Australian Aboriginal and/or Torres Strait Islander, who identifies as an Aboriginal and/or Torres Strait Islander, and are recognised as Aboriginal and/or Torres Strait Islander by members of the community in which he or she lives or has lived in.

The workforce data presented in this report under represents the true level of Aboriginal and/or Torres Strait Islander employment in public sector agencies due to the difficulties associated with:

- Some agencies extracting characteristics of their workforce to this level of detail from their current information systems
- Collecting data that relies on self-identification.

Leave Balances

Sick Leave

Is the absence, whether paid or unpaid, resulting from an employee being too ill to work, and where the illness or injury is due to a cause which does not entitle the employee to workers' compensation.

Family Carer's Leave

Absences on account of family leave (with or without pay).

FTE Sick Days for Period

The total number of FTE sick days over a period is calculated by converting the total number of sick days and portions of days taken over the period into hours. Once this is determined the total FTE sick days for the period can be calculated by:

- Sum the hours of sick leave taken and divide by the normal full time hours per day of that employee type (e.g. 6.0, 7.5 or 8.0 hour working day).
- For example to calculate the total FTE sick days leave for 8 employees assuming that over the financial year period they took sick leave of 7.5 hours, 6.2 hours, 7.5 hours, 22.5 hours, 37.5 hours, 0.5 hours, 7.5 hours and 15.0 hours, the calculation would be:
- Sum sick leave hours ($7.5 + 6.2 + 7.5 + 22.5 + 37.5 + 0.5 + 7.5 + 15.0 = 104.2$) and divide by the normal full time hours per day (7.5). This will give you the total FTE sick days for the period (=13.9).

Separation and Recruitment

Separated employees include all employees who have left a public sector agency during a financial year. Excludes all temporary appointments/assignments to other public sector agencies and those on short or long term unpaid leave.

Note, the workforce information present in this report only indicates the number of employees who permanently separated from a public sector position and therefore consequently may have undertaken further employment in another SA Public Sector position.

Recruited employees includes employees who were appointed to a position within a public sector organisation during a financial year. Recruitment does not include employees who have returned from leave without pay, or were already employees of an agency (i.e. either have won the position in the same agency they are already working, or have returned from contract employment in another agency).

Note that the workforce information present in this report only indicates the number of employees who have started new in a public sector organisation and therefore consequently may have originated from another SA Public Sector organisation.

Disability Requiring Adaptation to their Workplace

Disability requiring adaptation is defined as:

People with a permanent disability are those employees who, due to their disability, are considered to have an employment restriction because they:

- are restricted in the type of work they could do;
- need modified hours of work (either a restriction in hours they could work, different time schedules, or flexible hours of attending);
- require an employer to provide adaptive equipment, a modified work environment, or make other special work related arrangements; or
- need to be given ongoing assistance or supervision to carry out their duties safely.

This is likely to under represent the true level of employment of people with a disability across the SA Public Sector as workplace adaptation is not always required by those with a disability.

Total Base Salary

Salary details relates to pre-tax income excluding Super and Fringe Benefit Tax (FBT).

- Non-executive employees on salary sacrifice arrangements are shown as pre-sacrifice values.
- Executive employees are shown as the value of the financial benefits component of their Total Remuneration Package Value excluding super.
- Non-financial benefits and allowances are excluded for all employees.
- The salary brackets have been constructed as an approximation to the level of responsibility, and are based on the remuneration structures of the PSM Act Administrative Services Stream at June.
- The salary recorded is what the employee would receive if they were on a full-time basis.

Salaries calculated as if all persons are full time employees, at their current classification, for the whole financial year, and should only be used as an indicator of for responsibility not as a true reflection of salary earnings for the financial year.

Length of Service to Agency

Length of service to the agency provides an indication of the stability of the workforce and the continuity of employment within agencies and contributes to workforce planning research.

The length of service of employees is calculated on an employees start date in a public sector agency in years from the last pay period of June.

Primary Work Location

Primary Work Location is based on the Statistical Local Area (SLA) and is an Australian Standard Geographical Classification (ASGC) defined area. (Australian Bureau of Statistic (ABS), Statistical Geography Volume 1: Australian Standard Geographical Classification (ASGC) 2001 (cat. no. 1216.0))

Some public sector employees may work in multiple locations or travel constantly across the State as work requirements dictate. These employees have been recorded in the location where they spend the majority of their time, or in a smaller number of instances, the central location to which they report.



Appendix 2

Reconciliation of the 2007-08 Budget Papers Workforce Figures

Reconciliation of the 2007-08 Budget Papers Workforce Figures

Figures published in the Department of Treasury and Finance 2007-08 Budget Papers provide estimated employment figures for individual agencies, for the general government sector and total South Australian Public Sector as at June 2007.

The following table has been designed to align the SA Public Sector figures in this report with the 2007-08 Budget Papers.

Please note:

The 2007-08 Budget Papers provided “estimated results” for 30 June 2007 which were compiled prior to year-end and were established consistent with agency salary and wages budget expenditure levels.

The SA Public Sector Workforce Information Report at June is designed to provide detail on workforce characteristics of the SA Public Sector only, and collects actual full time equivalent figures for the purposes of human resource policy, not budgeted salaries and wages information at the general government sector level.

Discretion should therefore be executed when using, and care taken when comparing, these two sources.

Full Time Equivalent (FTE) Employment in the SA Public Sector by Budget Sectors at June 2007

| Public Sector Agencies * | As at June 2007 Full time Equivalent | | |
|---|---|----------|----------|
| | Male | Female | Total |
| General Government Sector | | | |
| Adelaide and Mount Lofty Ranges NRM Board | 36.0 | 31.8 | 67.8 |
| Adelaide Festival Corporation | 4.0 | 11.6 | 15.6 |
| Alinytjara Wilurara NRM Board | 1.0 | 4.0 | 5.0 |
| Ambulance Service, SA | 590.6 | 392.6 | 983.2 |
| Arid Lands NRM Board | 5.0 | 8.0 | 13.0 |
| Attorney-General's Department (1) | 464.9 | 700.1 | 1,164.9 |
| Auditor-General's | 50.0 | 57.8 | 107.8 |
| Bio Innovation SA | 5.0 | 7.7 | 12.7 |
| Carclew Youth Arts Centre Incorporated | 5.0 | 17.0 | 22.0 |
| Carrick Hill Trust | 5.0 | 3.9 | 8.9 |
| Correctional Services | 874.7 | 547.0 | 1,421.6 |
| Country Arts, SA | 14.1 | 46.8 | 60.9 |
| Country Fire Service, SA | 68.5 | 31.9 | 100.5 |
| Courts Administration Authority (2) | 240.1 | 479.6 | 719.7 |
| Dairy Authority of SA | 2.6 | 0.9 | 3.5 |
| Education Adelaide | 1.0 | 4.6 | 5.6 |
| Education and Children's Services (3) | 5,771.8 | 14,631.1 | 20,403.0 |
| Electorate Offices (4) | 54.8 | 118.4 | 173.2 |
| Electricity Supply Industry Planning Council | 6.0 | 2.0 | 8.0 |
| Environment and Heritage | 617.3 | 442.4 | 1,059.7 |
| Environment Protection Authority | 126.4 | 93.9 | 220.3 |
| Essential Services Commission of South Australia | 8.5 | 9.9 | 18.4 |
| Eyre Peninsula NRM Board | 15.8 | 16.3 | 32.1 |
| Families and Communities (5) | 1,307.4 | 2,787.5 | 4,094.9 |
| Film Corporation, SA | 5.0 | 10.6 | 15.6 |
| Fire and Emergency Services Commission, SA (SAFECOM) | 54.5 | 47.2 | 101.7 |
| Further Education, Employment, Science & Technology (6) | 1,485.9 | 2,105.7 | 3,591.6 |
| Government House (7) | 5.6 | 10.0 | 15.6 |
| Health Units (8) | 5,950.8 | 19,367.9 | 25,318.7 |
| Health, Department of | 294.5 | 470.8 | 765.4 |
| History Trust of South Australia | 14.9 | 31.1 | 46.0 |
| Independent Gambling Authority | 1.0 | 4.5 | 5.5 |
| Judiciary (9) | 64.5 | 18.5 | 83.0 |
| Justice, Department of (10) | 0.0 | 0.0 | 0.0 |
| Kangaroo Island NRM Board | 7.2 | 5.6 | 12.8 |
| Legislature (including members) | 90.2 | 78.7 | 168.9 |
| Local Government Grants Commission, SA | 1.0 | 2.0 | 3.0 |
| Metropolitan Fire Service, SA | 821.0 | 20.4 | 841.4 |
| Murray Darling Basin NRM Board | 34.5 | 31.1 | 65.6 |
| Northern and Yorke NRM Board | 10.0 | 8.1 | 18.1 |
| Outback Areas Community Development Trust | 4.0 | 3.0 | 7.0 |
| Playford Centre | 4.6 | 2.8 | 7.4 |
| Police Complaints Authority | 3.8 | 5.4 | 9.2 |
| Police Department, SA (11) | 3,658.2 | 1,489.0 | 5,147.2 |
| Port Adelaide Maritime Corporation | 10.0 | 8.4 | 18.4 |
| Premier and Cabinet (12) | 550.1 | 730.7 | 1,280.7 |
| Primary Industries and Resources SA (13) | 931.1 | 641.1 | 1,572.1 |
| Senior Secondary Assessment Board of SA | 28.4 | 55.5 | 83.9 |
| South East NRM Board | 15.8 | 12.4 | 28.2 |
| South Eastern Water Conservation and Drainage Board | 14.0 | 2.5 | 16.5 |
| State Electoral Office | 8.0 | 14.5 | 22.5 |
| State Emergency Service, SA | 20.0 | 14.4 | 34.4 |
| State Opera of SA | 3.0 | 4.0 | 7.0 |

Full Time Equivalent (FTE) Employment in the SA Public Sector by Budget Sectors at June 2007

| | | | |
|---|------------------------------|-----------------|-----------------|
| State Theatre Company | 11.6 | 16.0 | 27.6 |
| Tourism Commission, SA | 53.4 | 122.3 | 175.6 |
| Trade and Economic Development | 99.8 | 76.4 | 176.2 |
| Transport, Energy and Infrastructure (14) | 1,893.5 | 1,058.9 | 2,952.4 |
| Treasury and Finance (15) | 506.1 | 370.2 | 876.3 |
| Venture Capital Board, Office of the | 4.0 | 0.6 | 4.6 |
| Venue Management, Office of | 0.0 | 0.0 | 0.0 |
| Water, Land and Biodiversity Conservation | 321.7 | 219.0 | 540.8 |
| Zero Waste, Office of | 7.0 | 8.8 | 15.8 |
| Total General Government Sector | 27,264.3 | 47,514.8 | 74,779.0 |
| Public Non-Financial Corporations Sector | Full-time Equivalents | | |
| | Male | Female | Total |
| Aboriginal Housing Authority (16) | 35.0 | 38.8 | 73.8 |
| Adelaide Cemeteries Authority | 33.7 | 10.9 | 44.6 |
| Adelaide Convention Centre (17) | 178.3 | 110.0 | 288.2 |
| Adelaide Entertainments Corporation | 23.7 | 26.2 | 49.8 |
| Adelaide Festival Centre Trust | 117.8 | 127.5 | 245.3 |
| Distribution Lessor Corporation (18) | 0.0 | 0.0 | 0.0 |
| Forestry SA (19) | 169.6 | 74.1 | 243.7 |
| Generation Lessor Corporation (20) | 0.0 | 0.0 | 0.0 |
| Housing Trust, SA (21) | 303.1 | 452.9 | 756.0 |
| Land Management Corporation | 48.8 | 34.0 | 82.8 |
| Lotteries Commission of SA | 41.4 | 39.3 | 80.7 |
| Motor Sport Board, SA | 1.0 | 6.8 | 7.8 |
| Public Trustee (22) | 74.9 | 82.9 | 157.8 |
| RESI Corporation (23) | 0.5 | 0.0 | 0.5 |
| TransAdelaide | 493.2 | 65.7 | 558.9 |
| Transmission Leasing (24) | 0.0 | 0.0 | 0.0 |
| Water Corporation, SA (25) | 991.0 | 321.3 | 1,312.3 |
| West Beach Trust | 37.7 | 32.5 | 70.2 |
| Total Public Non-Financial Corporations Sector | 2,549.6 | 1,422.7 | 3,972.2 |
| Public Financial Corporations Sector | Full-time Equivalents | | |
| | Male | Female | Total |
| Assett Management Corporation | 1.4 | 0.0 | 1.4 |
| Community Housing Authority, SA (26) | 10.5 | 22.7 | 33.2 |
| Funds SA | 10.0 | 6.1 | 16.1 |
| Homestart Finance | 37.5 | 57.4 | 94.8 |
| Local Government Superannuation Board | 6.0 | 8.0 | 14.0 |
| Motor Accident Commission | 6.6 | 12.8 | 19.4 |
| SA Government Financing Authority (SAFA) (27) | 30.5 | 17.2 | 47.7 |
| WorkCover Corporation | 125.4 | 163.0 | 288.4 |
| Total Public Financial Corporations Sector | 227.9 | 287.2 | 515.1 |
| Total Budgeted SA Public Sector Employment | 30,041.7 | 49,224.6 | 79,266.3 |

| Non - Budget Entities (28) | Full-time Equivalents | | |
|--|-----------------------|--------|-------|
| | Male | Female | Total |
| Aboriginal Lands Trust | 6.0 | 2.0 | 8.0 |
| Architects Board of SA (29) | 0.0 | 0.0 | 0.0 |
| Chiropody Board of SA | 0.1 | 0.3 | 0.4 |
| Chiropractic and Osteopathy Board of SA (30) | 0.3 | 0.8 | 1.1 |
| Citrus Board of SA | 1.0 | 1.5 | 2.5 |
| Dental Board of SA | 0.0 | 2.5 | 2.5 |
| Disability Information and Resource Centre | 3.5 | 3.5 | 7.0 |
| Jam Factory Contemporary Craft and Design Inc. | 5.2 | 13.1 | 18.3 |
| Legal Services Commission | 46.5 | 126.7 | 173.2 |

Full Time Equivalent (FTE) Employment in the SA Public Sector by Budget Sectors at June 2007

| | | | |
|---|--------------|--------------|--------------|
| Medical Board of SA | 2.6 | 10.3 | 12.9 |
| National Aboriginal Cultural Institute (Tandanya) | 9.0 | 8.0 | 17.0 |
| Nurses Board of SA | 6.2 | 19.2 | 25.4 |
| Occupational Therapists Board of SA | 0.2 | 0.5 | 0.6 |
| Pharmacy Board of SA | 2.5 | 1.9 | 4.4 |
| Phylloxera and Grape Industry Board of SA | 2.5 | 2.5 | 5.0 |
| Physiotherapy Board of SA (26) | 0.0 | 0.0 | 0.0 |
| Psychological Board, SA | 0.5 | 1.4 | 1.8 |
| Renmark Irrigation Trust | 19.0 | 4.3 | 23.3 |
| State Superannuation Office (SuperSA) (31) | 36.0 | 64.7 | 100.7 |
| Tauondi Incorporated | 14.9 | 14.4 | 29.3 |
| Teachers Registration Board | 3.0 | 11.0 | 14.0 |
| Veterinary Surgeons Board | 0.0 | 1.5 | 1.5 |
| Total Non-Budget Entities | 158.9 | 290.0 | 448.9 |

* For reporting purposes administered Items not individually listed on the above table are included under their administering organisation or department.

- (1) Excludes the Office of the Public Trustee of South Australia and the SA Police Complaints Authority. Includes the Department of Justice. Includes the Forensic Science Business Unit transferred from the former Department for Administrative and Information Services October 2006. Includes the Office for Women transferred from the Department for Families and Communities and the Office for Volunteers transferred from the Department of Primary Industries and Resources January 2007.
- (2) Excludes persons employed under Special Acts and the Judicial Administration Act. These employees, including five statutory appointments, are now reported separately under 'Judiciary'.
- (3) Includes all Government Schools. Excludes Teachers Registration Board.
- (4) Includes all persons employed under the Personal Assistants to the Members of the Parliament Enterprise Agreement.
- (5) Excludes SA Aboriginal Housing Authority, SA Housing Trust, SA Community Housing Authority. Includes those employees formerly under DFC Health Units (Julia Farr Services, Independent Living Centre of SA and Intellectual Disability Services Council) incorporated July 2006. Excludes the Office for Women transferred to the Department of Justice January 2007.
- (6) Excludes Bio Innovations SA as it is reported separately. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee.
- (7) This organisation is also known as State Governor's Establishment.
- (8) These figures represent the total workforce of the Health Units incorporated under the SA Health Commission Act and the Institute of Medical and Veterinary Science Act.
- (9) Does not include persons employed under Special Acts and the Judicial Administration Act who work in the Industrial Court System. Although Judicial Officers are not public sector employees, they are included in this report because they receive remuneration from the State of South Australia according to decisions made by the Remuneration Tribunal.
- (10) Business and administrative services provided by the Attorney-General's Department. For reporting purposes included under Attorney-General's Department.
- (11) Includes Police Security and Police Band.
- (12) Includes employees from the former Office of Public Employment transferred October 2006. Includes Public Sector Workforce Relations, SafeWork SA, Employee Ombudsman, Industrial Court and Commission, Workers Compensation Tribunal, all Recreation, Sport and Racing Business Units, Government Publishing SA, Placement Services Unit, Injury Management Unit, Policy Business Unit, Chief Executive Business Unit (other than the Chief Executive), Office of the Minister and State Records Business Unit, transferred from the former Department for Administrative and Information Services October 2006. For the purposes of this table Carrick Hill has been reported separately.
- (13) Excludes the Office for Volunteers transferred to Attorney-General's Department January 2007. Includes employees transferred from South Australian Forestry Corporation July 2006. Excludes SA Local Grants Commission, who are reported separately.
- (14) Includes employees from the Building Management Directorate, all Government ICT Services Business Units, Parliamentary Network Support Group, Land Services Business Unit, Commercial and Government Services and Service SA, transferred from the former Department for Administrative and Information Services October 2006.
- (15) Excludes Super SA, SA Government Financing Authority (SAFA) and Electorate Offices. Includes Contract and Procurement Services Business Units, Fleet SA, Support Services Business Unit and Corporate Services Business Units (other than the Parliamentary Network Support Group, Injury Management Unit and the Placement Services Business Unit), transferred from the former Department for Administrative and Information Services October 2006.
- (16) As of 1 July 2007 has been consolidated into Housing SA.
- (17) The number and type of functions booked determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at June 2007 and should not be considered an accurate reflection of the overall workforce for the 2006-2007 period.
- (18) Established July 1999. The Department of Treasury and Finance provides business and administrative services for this organisation.
- (19) Excludes employees transferred to the Department of Primary Industries and Resources SA July 2006.
- (20) Established July 1999. The Department of Treasury and Finance provides business and administrative services for this organisation.
- (21) As of 1 July 2007 has been renamed Housing SA.
- (22) For reporting purposes excluded from the Attorney-General's Department.
- (23) Previously known as ETSA Corporation. Holding company for RESI Power Corporation and Transmission Lessor Corporation.

Full Time Equivalent (FTE) Employment in the SA Public Sector by Budget Sectors at June 2007

- (24) Currently has no employees.
- (25) This organisation trades as SA Water.
- (26) As of 1 July 2007 has been consolidated into Housing SA.
- (27) For reporting purposes excluded from the Department of Treasury and Finance.
- (28) The entities listed under this category are outside the scope of the South Australian Public Sector for budget reporting purposes on the basis of the Australian Bureau of Statistics (ABS) Uniform Presentation Framework definitions for public sector financial reporting. However, as some employees of these non-budget entities meet the criteria set out for inclusion as public sector employees for the purposes of the Commissioner for Public Employment's workforce collection, they are included here to provide a reconciliation of total FTEs to the FTE totals reported throughout the remainder of this document.
- (29) Currently has no employees. Administrative and business services are provided by fee for service contracts.
- (30) Formerly known as the Chiropractors Board of SA, renamed July 2006.
- (31) For reporting purposes excluded from the Department of Treasury and Finance.



Government of South Australia

Department of the Premier
and Cabinet

Appendix 3

Information Tables

Information Tables

| Table | South Australian Public Sector Employment |
|-------|--|
| 1 | South Australian Public Sector Employment, June 2006 and June 2007 |
| 2 | Employees in the South Australian Public Sector as a Percentage of South Australian Population and Total Persons Employed in South Australia, June 1998 to June 2007 |
| 3 | Employees in the South Australian Public Sector by Age, Appointment Type and Gender, June 2007 |
| 4 | Employees in the South Australian Public Sector by Employee Type, Appointment Type and Gender, June 2007 |
| 5 | Employees in South Australian Public Sector Organisations by Appointment Type and Gender, June 2007 |
| 6 | Employees in Administrative Units by Employee Type and Gender, June 2007 |
| 7 | Employees (Full-time Equivalents) in Administrative Units by Employee Type, June 2007 |
| 8 | Employees in Other Public Sector Organisations by Employee Type and Gender, June 2007 |
| 9 | Employees (Full-time Equivalents) in Other Public Sector Organisations by Employee Type, June 2007 |
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Table 1 - South Australian Public Sector Employment, June 2006 and June 2007

| Public Sector Agencies | As at June 2006 | | | | As at June 2007 | | | |
|---|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| | Persons | | | FTEs | Persons | | | FTEs |
| | Male | Female | Total | | Male | Female | Total | |
| Administrative Units | | | | | | | | |
| Administrative and Information Services (1) | 1,197 | 1,045 | 2,242 | 2,147.7 | - | - | - | - |
| Attorney-General's (2) | 537 | 810 | 1,347 | 1,162.3 | 596 | 928 | 1,524 | 1322.7 |
| Auditor-General's | 54 | 58 | 112 | 107.8 | 50 | 63 | 113 | 107.8 |
| Correctional Services | 898 | 572 | 1,470 | 1,409.2 | 893 | 585 | 1,478 | 1421.6 |
| Education and Children's Services | 6,561 | 18,384 | 24,945 | 20,261.8 | 6,550 | 18,670 | 25,220 | 20403.0 |
| Environment and Heritage | 610 | 503 | 1,113 | 1,039.3 | 634 | 516 | 1,150 | 1059.7 |
| Environment Protection Authority | 124 | 89 | 213 | 205.7 | 128 | 101 | 229 | 220.3 |
| Families and Communities (3) | 1,109 | 2,082 | 3,191 | 2,987.2 | 1,736 | 3,686 | 5,422 | 4957.9 |
| Further Education, Employment, Science & Technology (4) | 1,870 | 2,903 | 4,773 | 3,749.9 | 1,763 | 2,739 | 4,502 | 3591.6 |
| Health, Department of | 301 | 533 | 834 | 794.3 | 300 | 509 | 809 | 765.4 |
| Justice (5) | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 |
| Police, SA (6) | 3,644 | 1,612 | 5,256 | 5,116.4 | 3,672 | 1,624 | 5,296 | 5147.2 |
| Premier and Cabinet (7) | 263 | 453 | 716 | 637.8 | 582 | 827 | 1,409 | 1289.6 |
| Primary Industries and Resources SA (8) | 972 | 708 | 1,680 | 1,571.2 | 974 | 736 | 1,710 | 1572.1 |
| Public Employment, Office of (9) | 12 | 35 | 47 | 44.2 | - | - | - | - |
| State Electoral Office | 11 | 15 | 26 | 25.0 | 8 | 16 | 24 | 22.5 |
| Trade and Economic Development | 80 | 80 | 160 | 157.8 | 100 | 80 | 180 | 176.2 |
| Transport, Energy and Infrastructure (10) | 1,389 | 711 | 2,100 | 2,001.6 | 1,932 | 1,163 | 3,095 | 2952.4 |
| Treasury and Finance (11) | 303 | 299 | 602 | 573.0 | 578 | 497 | 1,075 | 1024.7 |
| Venture Capital Board, Office of the | 4 | 1 | 5 | 5.0 | 4 | 1 | 5 | 4.6 |
| Venue Management, Office for | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 |
| Water, Land and Biodiversity Conservation | 323 | 220 | 543 | 519.1 | 334 | 238 | 572 | 540.8 |
| Zero Waste, Office of | 8 | 7 | 15 | 14.8 | 7 | 9 | 16 | 15.8 |
| Total Administrative Units | 20,270 | 31,120 | 51,390 | 44,530.9 | 20,841 | 32,988 | 53,829 | 46,595.8 |
| Total FTE Administrative Units | 18,907.2 | 25,623.7 | 44,530.9 | | 19,467.4 | 27,128.4 | 46,595.8 | |
| Other Public Sector Organisations | | | | | | | | |
| Aboriginal Lands Trust | 9 | 3 | 12 | 12.0 | 6 | 2 | 8 | 8.0 |
| Adelaide and Mount Lofty Ranges NRM Board | 30 | 31 | 61 | 56.8 | 36 | 35 | 71 | 67.8 |
| Adelaide Cemeteries Authority | 35 | 11 | 46 | 44.6 | 35 | 12 | 47 | 44.6 |
| Adelaide Convention Centre (12) | 306 | 191 | 497 | 282.0 | 302 | 207 | 509 | 288.2 |
| Adelaide Entertainments Corporation | 42 | 65 | 107 | 67.7 | 31 | 40 | 71 | 49.8 |
| Adelaide Festival Centre Trust | 140 | 137 | 277 | 201.0 | 169 | 185 | 354 | 245.3 |
| Adelaide Festival Corporation | 2 | 11 | 13 | 12.0 | 6 | 14 | 20 | 15.6 |
| Alinytjara Wilurara NRM Board | 3 | 2 | 5 | 5.0 | 1 | 4 | 5 | 5.0 |
| Ambulance Service, SA | 591 | 404 | 995 | 957.9 | 619 | 430 | 1,049 | 983.2 |
| Architects Board of SA (13) | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 |
| Arid Lands NRM Board | 2 | 6 | 8 | 7.8 | 5 | 9 | 14 | 13.0 |
| Asset Management Corporation, SA | 2 | 0 | 2 | 1.4 | 2 | 0 | 2 | 1.4 |
| Bio Innovation SA | 4 | 9 | 13 | 12.8 | 5 | 8 | 13 | 12.7 |
| Carclew Youth Arts Centre Incorporated | 11 | 29 | 40 | 32.0 | 5 | 19 | 24 | 22.0 |
| Chiropody Board of SA | 1 | 3 | 4 | 0.4 | 1 | 3 | 4 | 0.4 |
| Chiropractic and Osteopathy Board of SA (14) | 1 | 3 | 4 | 1.1 | 1 | 3 | 4 | 1.1 |
| Citrus Board of South Australia | 1 | 2 | 3 | 2.5 | 1 | 2 | 3 | 2.5 |
| Country Arts, SA | 24 | 68 | 92 | 50.8 | 31 | 84 | 115 | 60.9 |
| Country Fire Service, SA | 64 | 41 | 105 | 101.1 | 69 | 36 | 105 | 100.5 |
| Courts Administration Authority (15) | 265 | 502 | 767 | 700.1 | 262 | 533 | 795 | 719.7 |
| Dairy Authority of SA | 4 | 2 | 6 | 4.6 | 3 | 1 | 4 | 3.5 |
| DFC Health Units (16) | 585 | 1,453 | 2,038 | 1,770.7 | - | - | - | - |
| Dental Board of SA | 0 | 6 | 6 | 3.3 | 0 | 3 | 3 | 2.5 |
| Disability Information and Resource Centre | 3 | 5 | 8 | 6.6 | 4 | 5 | 9 | 7.0 |
| Distribution Lessor Corporation (17) | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 |
| Dried Fruits Board of SA (18) | 0 | 0 | 0 | 0.0 | - | - | - | - |

Table 1 - South Australian Public Sector Employment, June 2006 and June 2007

| | | | | | | | | |
|---|-------|--------|--------|----------|-------|--------|--------|----------|
| Education Adelaide | 1 | 5 | 6 | 5.8 | 1 | 5 | 6 | 5.6 |
| Electorate Offices (19) | 60 | 161 | 221 | 176.1 | 61 | 137 | 198 | 173.2 |
| Electricity Supply Industry Planning Council | 5 | 1 | 6 | 6.0 | 6 | 2 | 8 | 8.0 |
| Essential Services Commission SA | 12 | 13 | 25 | 21.1 | 9 | 12 | 21 | 18.4 |
| Eyre Peninsula NRM Board | 20 | 22 | 42 | 35.6 | 17 | 20 | 37 | 32.1 |
| Film Corporation, SA | 6 | 15 | 21 | 19.9 | 5 | 11 | 16 | 15.6 |
| Fire and Emergency Services Commission, SA | 56 | 45 | 101 | 98.2 | 55 | 50 | 105 | 101.7 |
| Forestry SA (20) | 172 | 80 | 252 | 235.1 | 170 | 80 | 250 | 243.7 |
| Funds SA | 10 | 6 | 16 | 15.2 | 10 | 7 | 17 | 16.1 |
| Generation Lessor Corporation (21) | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 |
| Government House | 5 | 14 | 19 | 17.3 | 6 | 11 | 17 | 15.6 |
| Health Units (22) | 6,593 | 24,141 | 30,734 | 24,273.9 | 6,861 | 25,211 | 32,072 | 25,318.7 |
| History Trust of SA | 17 | 49 | 66 | 46.7 | 18 | 44 | 62 | 46.0 |
| HomeStart Finance | 36 | 51 | 87 | 79.9 | 38 | 64 | 102 | 94.8 |
| Independent Gambling Authority | 1 | 4 | 5 | 5.0 | 1 | 6 | 7 | 5.5 |
| Infrastructure Corporation, SA (23) | 0 | 0 | 0 | 0.0 | - | - | - | - |
| Jam Factory Contemporary Craft and Design Inc. | 7 | 18 | 25 | 19.2 | 7 | 18 | 25 | 18.3 |
| Judiciary (24) | 63 | 19 | 82 | 82.0 | 65 | 19 | 84 | 83.0 |
| Kangaroo Island NRM Board | 7 | 5 | 12 | 10.3 | 8 | 6 | 14 | 12.8 |
| Land Management Corporation | 42 | 34 | 76 | 73.0 | 49 | 36 | 85 | 82.8 |
| Legal Services Commission | 49 | 138 | 187 | 169.9 | 48 | 145 | 193 | 173.2 |
| Legislature (Including Members) | 104 | 94 | 198 | 180.4 | 91 | 81 | 172 | 168.9 |
| Local Grants Commission, SA (25) | - | - | - | - | 1 | 2 | 3 | 3.0 |
| Local Government Superannuation Board | 4 | 7 | 11 | 10.6 | 6 | 9 | 15 | 14.0 |
| Lotteries Commission of SA | 38 | 42 | 80 | 75.9 | 42 | 42 | 84 | 80.7 |
| Lyrup Village Settlement Trust Inc (26) | 1 | 1 | 2 | 1.4 | - | - | - | - |
| Medical Board of SA | 3 | 10 | 13 | 12.2 | 3 | 13 | 16 | 12.9 |
| Metropolitan Fire Service, SA | 998 | 44 | 1,042 | 834.7 | 1,001 | 43 | 1,044 | 841.4 |
| Motor Accident Commission | 8 | 9 | 17 | 15.6 | 7 | 13 | 20 | 19.4 |
| Motor Sport Board, SA | 1 | 6 | 7 | 6.2 | 1 | 7 | 8 | 7.8 |
| Murray Darling NRM Board | 30 | 29 | 59 | 54.6 | 35 | 35 | 70 | 65.6 |
| National Aboriginal Cultural Institute (Tandanya) | 8 | 9 | 17 | 15.0 | 10 | 8 | 18 | 17.0 |
| Northern and Yorke NRM Board | 11 | 8 | 19 | 17.8 | 10 | 9 | 19 | 18.1 |
| Nurses Board of SA | 6 | 18 | 24 | 21.8 | 7 | 21 | 28 | 25.4 |
| Occupational Therapists Registration Board of SA | 1 | 3 | 4 | 0.7 | 1 | 3 | 4 | 0.6 |
| Outback Areas Community Development Trust | 3 | 3 | 6 | 6.0 | 4 | 3 | 7 | 7.0 |
| Pharmacy Board of SA | 3 | 3 | 6 | 4.4 | 3 | 4 | 7 | 4.4 |
| Phylloxera and Grape Industry Board of SA | 3 | 4 | 7 | 5.0 | 3 | 4 | 7 | 5.0 |
| Physiotherapy Board of SA (27) | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 |
| Playford Centre | 5 | 3 | 8 | 7.2 | 5 | 4 | 9 | 7.4 |
| Police Complaints Authority | 4 | 8 | 12 | 9.6 | 4 | 7 | 11 | 9.2 |
| Port Adelaide Maritime Corporation | 6 | 4 | 10 | 10.0 | 10 | 9 | 19 | 18.4 |
| Psychological Board, SA | 1 | 3 | 4 | 1.8 | 1 | 3 | 4 | 1.8 |
| Renmark Irrigation Trust | 20 | 4 | 24 | 23.0 | 19 | 5 | 24 | 23.3 |
| RESI Corporation (28) | 1 | 0 | 1 | 0.5 | 1 | 0 | 1 | 0.5 |
| RESI OE Pty Ltd (29) | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 |
| RESI Power Pty Ltd (30) | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 |
| RESI Syn Pty Ltd (31) | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 |
| Senior Secondary Assessment Board | 34 | 73 | 107 | 76.7 | 48 | 85 | 133 | 83.9 |
| South Australia Trade and Investment Corporation (32) | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 |
| South East NRM Board | 15 | 21 | 36 | 31.6 | 19 | 14 | 33 | 28.2 |
| South Eastern Water Conservation and Drainage Board | 14 | 3 | 17 | 16.5 | 14 | 3 | 17 | 16.5 |
| State Emergency Service, SA | 19 | 19 | 38 | 36.4 | 20 | 15 | 35 | 34.4 |
| State Opera of SA | 7 | 9 | 16 | 7.4 | 3 | 5 | 8 | 7.0 |
| State Theatre Company | 13 | 22 | 35 | 29.4 | 13 | 20 | 33 | 27.6 |
| Tauondi Incorporated | 21 | 25 | 46 | 33.9 | 20 | 18 | 38 | 29.3 |
| Teachers Registration Board | 2 | 8 | 10 | 10.0 | 3 | 11 | 14 | 14.0 |
| Tourism Commission, SA | 57 | 144 | 201 | 188.2 | 54 | 139 | 193 | 175.6 |
| TransAdelaide | 470 | 61 | 531 | 523.4 | 494 | 68 | 562 | 558.9 |

Table 1 - South Australian Public Sector Employment, June 2006 and June 2007

| | | | | | | | | |
|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Transmission Leasing (33) | 0 | 0 | 0 | 0.0 | 0 | 0 | 0 | 0.0 |
| Veterinary Surgeons Board | 0 | 2 | 2 | 1.5 | 0 | 2 | 2 | 1.5 |
| Water Corporation, SA (34) | 959 | 341 | 1,300 | 1,268.3 | 994 | 351 | 1,345 | 1,312.3 |
| West Beach Trust | 33 | 48 | 81 | 58.4 | 41 | 58 | 99 | 70.2 |
| WorkCover Corporation | 150 | 211 | 361 | 345.6 | 127 | 174 | 301 | 288.4 |
| 2007 World Fire and Police Games (35) | 5 | 9 | 14 | 14.0 | - | - | - | - |
| Total Other Public Sector Organisations | 12,345 | 29,113 | 41,458 | 33,679.9 | 12,144 | 28,807 | 40,951 | 33,119.4 |
| Total FTE Other Public Sector Organisations | 10,955.2 | 22,724.7 | 33,679.9 | | 10,733.2 | 22,386.2 | 33,119.4 | |
| Total South Australian Public Sector | 32,615 | 60,233 | 92,848 | 78,210.8 | 32,985 | 61,795 | 94,780 | 79,715.2 |
| Total SA Public Sector FTE | 29,862.4 | 48,348.4 | 78,210.8 | | 30,200.6 | 49,514.6 | 79,715.2 | |

- (1) Abolished in 2006. Employees transferred to the Department of Treasury and Finance, Department of the Premier and Cabinet, Department for Transport, Energy and Infrastructure and the Attorney-General's Department
- (2) Includes the Office of the Public Trustee of South Australia and the Department of Justice. Includes the Forensic Science Business Unit transferred from the former Department for Administrative and Information Services October 2006. Includes the Office for Women transferred from the Department for Families and Communities and the Office for Volunteers transferred from the Department of Primary Industries and Resources January 2007.
- (3) Includes those employees formerly under DFC Health Units (Julia Farr Services, Independent Living Centre of SA and Intellectual Disability Services Council) incorporated July 2006. Excludes the Office for Women transferred to the Department of Justice January 2007.
- (4) Excludes Bio Innovations SA, these are reported separately under Other Public Sector. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee.
- (5) Business and administrative services provided by the Attorney-General's Department. For reporting purposes included under Attorney-General's Department.
- (6) Includes Police Security and Police Band.
- (7) Includes employees from the former Office of Public Employment transferred October 2006. Includes Public Sector Workforce Relations, SafeWork SA, Employee Ombudsman, Industrial Court and Commission, Workers Compensation Tribunal, all Recreation, Sport and Racing Business Units, Government Publishing SA, Placement Services Unit, Injury Management Unit, Policy Business Unit, Chief Executive Business Unit (other than the Chief Executive), Office of the Minister and State Records Business Unit, transferred from the former Department for Administrative and Information Services October 2006.
- (8) Excludes the Office for Volunteers transferred to Attorney-General's Department January 2007. Includes selected employees from South Australian Forestry Corporation July 2006. Excludes SA Local Grants Commission, who are reported separately under Other Public Sector.
- (9) Abolished in 2006. Employees transferred to the Department of the Premier and Cabinet.
- (10) Includes employees from the Building Management Directorate, all Government ICT Services Business Units, Parliamentary Network Support Group, Land Services Business Unit, Commercial and Government Services and Service SA, transferred from the former Department for Administrative and Information Services October 2006.
- (11) Includes Super SA and SAFA. Excludes Electorate Offices. These are reported separately under Other Public Sector. Includes Contract and Procurement Services Business Units, Fleet SA, Support Services Business Unit and Corporate Services Business Units (other than the Parliamentary Network Support Group, Injury Management Unit and the Placement Services Business Unit), transferred from the former Department for Administrative and Information Services October 2006.
- (12) The number and type of functions booked determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at June 2007 and should not be considered an accurate reflection of the overall workforce for the 2006-2007 period.
- (13) Currently has no employees. Administrative and business services are provided by fee for service contracts.
- (14) Formerly known as the Chiropractors Board of SA, renamed July 2006.
- (15) Excludes persons employed under Special Acts and the Judicial Administration Act. These employees, including five statutory appointments, are now reported separately under 'Judiciary'.
- (16) Excludes employees representing the total workforce of the Julia Farr Services, Independent Living Centre of SA and Intellectual Disability Services Council, incorporated in the Department for Families and Communities July 2006.
- (17) Established July 1999. The Department of Treasury and Finance provides business and administrative services for this organisation.
- (18) Abolished 2005.
- (19) Includes all persons employed under the Personal Assistants to the Members of the Parliament Enterprise Agreement.
- (20) Excludes selected employees transferred to the Department of Primary Industries and Resources SA July 2006.
- (21) Established July 1999. The Department of Treasury and Finance provides business and administrative services for this organisation.
- (22) These figures represent the total workforce of the Health Units incorporated under the SA Health Commission Act and the Institute of Medical and Veterinary Science Act. FTE Figure as at June 2006 amended June 2007 (Errata published October 2006).
- (23) Abolished March 2007.
- (24) Does not include persons employed under Special Acts and the Judicial Administration Act who work in the Industrial Court System. Although Judicial Officers are not public sector employees, they are included in this report because they receive remuneration from the State of South Australia according to decisions made by the Remuneration Tribunal.
- (25) Previously reported under the Department of Primary Industries and Resources.
- (26) For reporting purposes no longer meets the definition a South Australian Public Sector Organisation.

Table 1 - South Australian Public Sector Employment, June 2006 and June 2007

- (27) Formerly known as the Physiotherapists Board of SA, renamed September 2006. Currently has no employees. Administrative and business services are provided by fee for service contracts.
- (28) Previously known as ETSA Corporation. Holding company for RESI Power Corporation and Transmission Lessor Corporation.
- (29) Previously known as Optima Energy Pty Ltd. Business assets leased and employees transferred May 2000 to TXU Australia for 100 years. Currently has no employees. The Department of Treasury and Finance provides business and administrative services for this organisation.
- (30) Previously known as ETSA Power. Business assets sold and employees transferred January 2000 to Hong Kong Electric/CKI and Hutchinson Whampoa, immediately on sold to AGL South Australia Pty Ltd. Currently has no employees. The Department of Treasury and Finance provide business and administrative services for this organisation.
- (31) Previously known as Synergen Pty Ltd. Business assets leased to National Power for 100 years and employees transferred May 2000. The Department of Treasury and Finance provide business and administrative services for this organisation.
- (32) Currently has no employees. The Department of Trade and Economic Development provides business and administrative services for this organisation.
- (33) Currently has no employees.
- (34) This organisation trades as SA Water.
- (35) Organisation ceased prior to June 2007.

Table 2 - Employees in the South Australian Public Sector as a Percentage of South Australian Population and Total Persons Employed in South Australia, June 1998 to June 2007

| Type of Employment | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 |
|---|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | Employees in Administrative Units (1) | | | | | | | | | |
| - Full-time Equivalents (2) | 39,428.5 | 39,165.2 | 40,460.8 | 40,693.1 | 41,149.8 | 41,409.3 | 41,962.4 | 43,453.8 | 44,530.9 | 46,595.8 |
| - Persons | 44,199 | 44,409 | 47,144 | 47,542 | 47,771 | 48,352 | 49,046 | 50,677 | 51,390 | 53,829 |
| Employees in Other State Public Sector Organisations (1) (2) | | | | | | | | | | |
| - Full-time Equivalents | 38,172.2 | 31,351.4 | 28,153.8 | 28,191.0 | 28,619.8 | 29,963.6 | 30,178.6 | 33,266.5 | 33,679.9 | 33,119.4 |
| - Persons | 47,619 | 39,790 | 36,399 | 35,411 | 36,050 | 37,224 | 37,839 | 39,302 | 41,458 | 40,951 |
| PSM Act Employees in Administrative Units (Including Executives) | | | | | | | | | | |
| - Full-time Equivalents | 13,819.9 | 14,279.5 | 15,287.5 | 15,687.7 | 16,324.0 | 16,482.6 | 16,868.9 | 17,688.0 | 18,366.5 | 19,144.4 |
| - Persons | 14,466 | 15,087 | 16,117 | 16,526 | 17,208 | 17,488 | 17,976 | 18,787 | 19,578 | 20,455 |
| Employees in South Australian Public Sector (1) (2) | | | | | | | | | | |
| - Full-time Equivalents | 77,600.7 | 70,516.6 | 68,614.7 | 68,884.2 | 69,769.6 | 71,372.8 | 72,141.0 | 76,720.3 | 78,210.8 | 79,715.2 |
| - Persons | 91,818 | 84,199 | 83,543 | 82,953 | 83,821 | 85,576 | 86,885 | 89,979 | 92,848 | 94,780 |
| South Australian Estimated Resident Population (Persons) (3) | | | | | | | | | | |
| | 1,489,552 | 1,497,819 | 1,505,038 | 1,511,728 | 1,521,119 | 1,531,259 | 1,540,399 | 1,552,523 | 1,568,204 | 1,584,513 |
| Employees in Administrative Units Per 1000 Population | | | | | | | | | | |
| - Full-time Equivalents | 26.5 | 26.1 | 26.9 | 26.9 | 27.1 | 27.0 | 27.2 | 28.0 | 28.4 | 29.4 |
| - Persons | 29.7 | 29.6 | 31.3 | 31.4 | 31.4 | 31.6 | 31.8 | 32.6 | 32.8 | 34.0 |
| Employees in Other State Public Sector Organisations Per 1000 Population | | | | | | | | | | |
| - Full-time Equivalents | 25.6 | 20.9 | 18.7 | 18.6 | 18.8 | 19.6 | 19.6 | 21.4 | 21.5 | 20.9 |
| - Persons | 32.0 | 26.6 | 24.2 | 23.4 | 23.7 | 24.3 | 24.6 | 25.3 | 26.4 | 25.8 |
| PSM Act Employees Per 1000 Population | | | | | | | | | | |
| - Full-time Equivalents | 9.3 | 9.5 | 10.2 | 10.4 | 10.7 | 10.8 | 11.0 | 11.4 | 11.7 | 12.1 |
| - Persons | 9.7 | 10.1 | 10.7 | 10.9 | 11.3 | 11.4 | 11.7 | 12.1 | 12.5 | 12.9 |
| South Australian Public Sector Employees Per 1000 Population | | | | | | | | | | |
| - Full-time Equivalents | 52.1 | 47.1 | 45.6 | 45.6 | 45.9 | 46.6 | 46.8 | 49.4 | 49.9 | 50.3 |
| - Persons | 61.6 | 56.2 | 55.5 | 54.9 | 55.1 | 55.9 | 56.4 | 58.0 | 59.2 | 59.8 |
| Total Persons Employed In SA (4) | | | | | | | | | | |
| | 639,800 | 664,400 | 680,100 | 675,400 | 694,300 | 719,500 | 719,400 | 741,100 | 750,100 | 756,900 |
| Employees in Administrative Units (Persons) as a Percentage of Persons Employed in SA | | | | | | | | | | |
| | 6.9 | 6.7 | 6.9 | 7.0 | 6.9 | 6.7 | 6.8 | 6.8 | 6.9 | 7.1 |
| Employees in Other State Public Sector Organisations (Persons) as a Percentage of Persons Employed in SA | | | | | | | | | | |
| | 7.4 | 6.0 | 5.4 | 5.2 | 5.2 | 5.2 | 5.3 | 5.3 | 5.5 | 5.4 |
| PSM Act Employees (Persons) as a Percentage of Persons Employed in SA | | | | | | | | | | |
| | 2.3 | 2.3 | 2.4 | 2.4 | 2.5 | 2.4 | 2.5 | 2.5 | 2.6 | 2.7 |
| South Australian Public Sector Employees (Persons) as a Percentage of Persons Employed in SA | | | | | | | | | | |
| | 14.4 | 12.7 | 12.3 | 12.3 | 12.1 | 11.9 | 12.1 | 12.1 | 12.4 | 12.5 |

(1) Refers to employment in Administrative Units, other South Australian public sector organisations and the South Australian Public Sector as shown in Table 1.

(2) FTE Figure as at June 2006 amended June 2007. Refer to 2006 Errata as published by the Commissioner of Public Employment on the 30/10/06.

(3) As per the Australian Bureau of Statistics figures for the period June 1998 to 2007 inclusive of the Intercensal Adjustment as per Note 6 of the ABS Explanatory Notes to the June 2007 Issue. The 2007 is at June 2007.

Source: Australian Bureau of Statistics Australian Demographic Statistics, Catalogue No. 3101.0. June 2007 (Table 4).

(4) Provides most recent trend series figures for 1998 to 2007. Figures have been revised to incorporate additional information available from the latest Census of Population and Housing as per Note 12 of the ABS Explanatory Notes to the November 2007 Issue.

Source: Australian Bureau of Statistics Labour Force Australia, Catalogue No.6202.0. November 2007 (Table 7).

Table 3 - Employees in the South Australian Public Sector by Age, Appointment Type and Gender, June 2007

| Age Group (yrs) | Appointment Type | | | | | | | | | | | | | | | | | |
|-------------------|------------------|---------------|---------------|--------------|---------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|----------------|---------------|------------------|---------------|--------------|
| | Ongoing | | | Contract | | | | | | Other | | | Total | | | | | |
| | | | | Short Term | | | Long Term | | | | | | | | | | | |
| | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | % of all Males | Female | % of all Females | Total | % of Total |
| 15-19 | 23 | 37 | 60 | 66 | 161 | 227 | 17 | 8 | 25 | 66 | 143 | 209 | 172 | 0.5 | 349 | 0.6 | 521 | 0.5 |
| 20-24 | 608 | 1,453 | 2,061 | 408 | 1,378 | 1,786 | 99 | 151 | 250 | 249 | 520 | 769 | 1,364 | 4.1 | 3,502 | 5.7 | 4,866 | 5.1 |
| 25-29 | 1,488 | 3,346 | 4,834 | 763 | 1,763 | 2,526 | 183 | 309 | 492 | 222 | 439 | 661 | 2,656 | 8.1 | 5,857 | 9.5 | 8,513 | 9.0 |
| 30-34 | 2,035 | 3,687 | 5,722 | 741 | 1,364 | 2,105 | 234 | 378 | 612 | 178 | 502 | 680 | 3,188 | 9.7 | 5,931 | 9.6 | 9,119 | 9.6 |
| 35-39 | 2,602 | 4,227 | 6,829 | 579 | 1,681 | 2,260 | 300 | 431 | 731 | 212 | 758 | 970 | 3,693 | 11.2 | 7,097 | 11.5 | 10,790 | 11.4 |
| 40-44 | 2,858 | 5,035 | 7,893 | 521 | 1,943 | 2,464 | 320 | 434 | 754 | 242 | 851 | 1,093 | 3,941 | 11.9 | 8,263 | 13.4 | 12,204 | 12.9 |
| 45-49 | 3,772 | 6,874 | 10,646 | 505 | 2,005 | 2,510 | 460 | 647 | 1,107 | 284 | 904 | 1,188 | 5,021 | 15.2 | 10,430 | 16.9 | 15,451 | 16.3 |
| 50-54 | 4,238 | 6,794 | 11,032 | 579 | 1,623 | 2,202 | 697 | 783 | 1,480 | 271 | 818 | 1,089 | 5,785 | 17.5 | 10,018 | 16.2 | 15,803 | 16.7 |
| 55-59 | 3,415 | 4,667 | 8,082 | 417 | 965 | 1,382 | 549 | 526 | 1,075 | 291 | 648 | 939 | 4,672 | 14.2 | 6,806 | 11.0 | 11,478 | 12.1 |
| 60-64 | 1,318 | 2,036 | 3,354 | 239 | 376 | 615 | 133 | 142 | 275 | 286 | 383 | 669 | 1,976 | 6.0 | 2,937 | 4.8 | 4,913 | 5.2 |
| 65+ | 291 | 356 | 647 | 65 | 77 | 142 | 16 | 24 | 40 | 145 | 148 | 293 | 517 | 1.6 | 605 | 1.0 | 1,122 | 1.2 |
| Total | 22,648 | 38,512 | 61,160 | 4,883 | 13,336 | 18,219 | 3,008 | 3,833 | 6,841 | 2,446 | 6,114 | 8,560 | 32,985 | 100.0 | 61,795 | 100.0 | 94,780 | 100.0 |
| Median Age | 47.3 | 46.1 | 46.5 | 39.0 | 40.8 | 40.4 | 48.8 | 46.6 | 47.5 | 46.0 | 44.1 | 44.5 | 46.5 | - | 44.9 | - | 45.4 | - |

Age Profile of South Australian Public Sector Employees, June 2005, June 2006 and June 2007

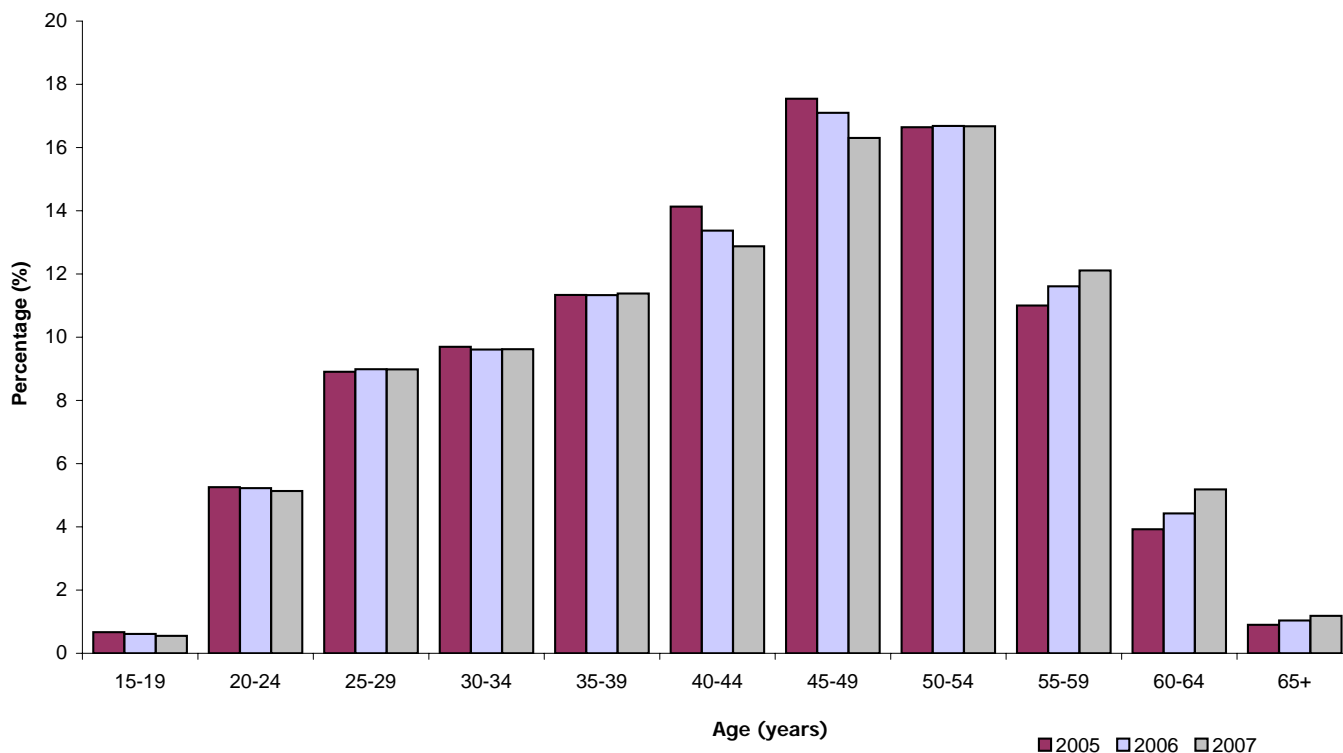


Table 4 - Employees in the South Australian Public Sector by Employee Type, Appointment Type and Gender, June 2007

| Employee Type (1) | Appointment Type | | | | | | | | | | | FTEs |
|-------------------------------|------------------|-----------------|----------------|-----------------|----------------|----------------|--------------|----------------|-----------------|-----------------|-----------------|-----------------|
| | Ongoing | | Contract | | | | Other | | Total | | | |
| | | | Short Term | | Long Term | | | | Male | Female | Total | |
| | Male | Female | Male | Female | Male | Female | | | | | | |
| Children's Services Act | 5 | 449 | 12 | 710 | 4 | 196 | 0 | 89 | 21 | 1,444 | 1,465 | 918.1 |
| Disability Services Officers | 249 | 464 | 8 | 16 | 0 | 0 | 53 | 107 | 310 | 587 | 897 | 800.7 |
| Education Act | 2,084 | 4,776 | 1,208 | 3,144 | 1,044 | 1,608 | 492 | 1,506 | 4,828 | 11,034 | 15,862 | 13,654.3 |
| Emergency Services (2) | 1,477 | 253 | 2 | 0 | 18 | 28 | 21 | 18 | 1,518 | 299 | 1,817 | 1,567.4 |
| Executives | 54 | 31 | 47 | 46 | 665 | 347 | 1 | 0 | 767 | 424 | 1,191 | 1,176.5 |
| Medical Officers | 498 | 220 | 837 | 633 | 116 | 68 | 369 | 117 | 1,820 | 1,038 | 2,858 | 2,205.6 |
| Nurses | 1,207 | 9,123 | 170 | 1,204 | 17 | 181 | 75 | 1,045 | 1,469 | 11,553 | 13,022 | 10,241.4 |
| Police Act | 3,255 | 978 | 0 | 0 | 0 | 0 | 0 | 0 | 3,255 | 978 | 4,233 | 4,140.6 |
| PSM Act (3) | 6,815 | 8,670 | 907 | 1,908 | 637 | 559 | 177 | 324 | 8,536 | 11,461 | 19,997 | 18,688.8 |
| - Administrative Services (4) | 4,046 | 6,588 | 588 | 1,461 | 329 | 357 | 41 | 141 | 5,004 | 8,547 | 13,551 | 12,761.7 |
| - Operational Services | 1,541 | 797 | 189 | 174 | 66 | 25 | 53 | 62 | 1,849 | 1,058 | 2,907 | 2,731.6 |
| - Professional Officers | 890 | 1,083 | 97 | 208 | 225 | 151 | 10 | 25 | 1,222 | 1,467 | 2,689 | 2,497.7 |
| - Technical Grades | 276 | 62 | 9 | 12 | 14 | 21 | 3 | 7 | 302 | 102 | 404 | 386.8 |
| - Other PSM Act (5) | 62 | 140 | 24 | 53 | 3 | 5 | 70 | 89 | 159 | 287 | 446 | 311.0 |
| Public Sector Salaried | 2,832 | 7,603 | 475 | 2,058 | 157 | 438 | 150 | 695 | 3,614 | 10,794 | 14,408 | 12,213.8 |
| School Services Officers | 132 | 1,858 | 415 | 2,759 | 32 | 72 | 12 | 46 | 591 | 4,735 | 5,326 | 3,764.5 |
| TAFE Act | 599 | 499 | 241 | 279 | 0 | 0 | 341 | 532 | 1,181 | 1,310 | 2,491 | 1,734.1 |
| Weekly Paid | 2,238 | 2,624 | 352 | 234 | 90 | 44 | 469 | 1,212 | 3,149 | 4,114 | 7,263 | 5,319.0 |
| - Health Ancillary Employees | 639 | 2,355 | 35 | 167 | 3 | 28 | 151 | 889 | 828 | 3,439 | 4,267 | 2,894.7 |
| - Government Services | 427 | 104 | 198 | 37 | 48 | 12 | 79 | 99 | 752 | 252 | 1,004 | 720.6 |
| - Other Weekly Paid | 1,172 | 165 | 119 | 30 | 39 | 4 | 239 | 224 | 1,569 | 423 | 1,992 | 1,703.6 |
| Other | 1,203 | 964 | 209 | 345 | 228 | 292 | 286 | 423 | 1,926 | 2,024 | 3,950 | 3,290.5 |
| Total | 22,648 | 38,512 | 4,883 | 13,336 | 3,008 | 3,833 | 2,446 | 6,114 | 32,985 | 61,795 | 94,780 | 79,715.2 |
| Total FTE | 21,911.3 | 33,076.7 | 4,415.9 | 10,594.6 | 2,934.6 | 3,540.1 | 938.8 | 2,303.2 | 30,200.6 | 49,514.6 | 79,715.2 | |

- (1) Executives under each employee type are reported under 'Executives' for the purposes of this table.
- (2) Includes Ambulance Service Officers and Fire Fighters.
- (3) Includes PSM Act employees located in other public organisations.
- (4) Includes PSM Act trainees.
- (5) Includes all PSM Act employees located in Other Public Sector Organisations.

South Australian Public Sector Full-time Equivalent Employees by Employee Type, June 2007

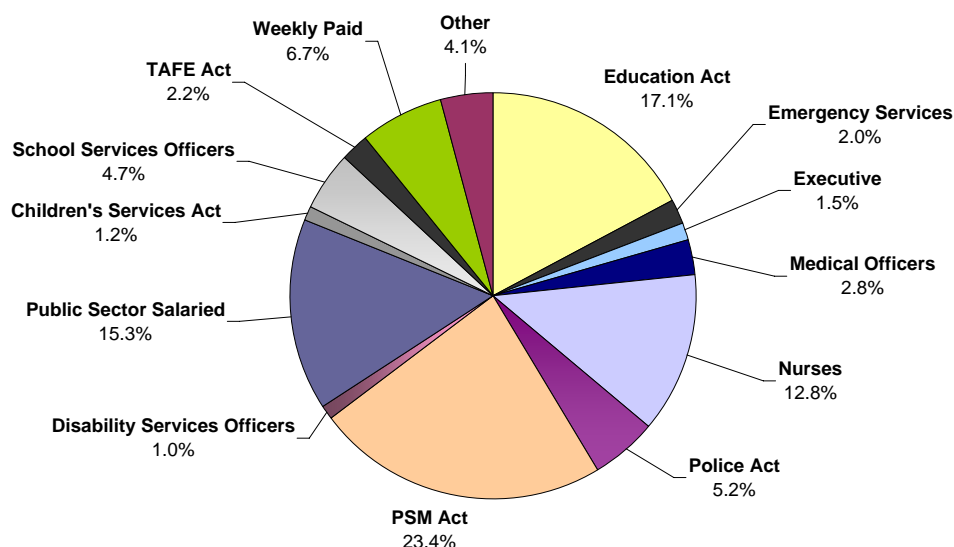


Table 5 - Employees in South Australian Public Sector Organisations by Appointment Type and Gender, June 2007

| Public Sector Organisations | Appointment Type | | | | | | | | | | | | | | |
|---|------------------|---------------|---------------|--------------|---------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|
| | Ongoing | | | Contract | | | | | | Other | | | Total | | |
| | M | F | Total | Short Term | | | Long Term | | | M | F | Total | M | F | Total |
| Administrative Units | | | | | | | | | | | | | | | |
| Attorney-General's (1) | 410 | 635 | 1,045 | 54 | 139 | 193 | 57 | 35 | 92 | 75 | 119 | 194 | 596 | 928 | 1,524 |
| Auditor-General's | 33 | 43 | 76 | 11 | 20 | 31 | 6 | 0 | 6 | 0 | 0 | 0 | 50 | 63 | 113 |
| Correctional Services | 714 | 426 | 1,140 | 157 | 131 | 288 | 8 | 8 | 16 | 14 | 20 | 34 | 893 | 585 | 1,478 |
| Education and Children's Services | 2,763 | 7,732 | 10,495 | 1,871 | 6,902 | 8,773 | 1,279 | 2,173 | 3,452 | 637 | 1,863 | 2,500 | 6,550 | 18,670 | 25,220 |
| Environment and Heritage | 439 | 303 | 742 | 122 | 136 | 258 | 63 | 36 | 99 | 10 | 41 | 51 | 634 | 516 | 1,150 |
| Environment Protection Authority | 112 | 77 | 189 | 7 | 23 | 30 | 9 | 1 | 10 | 0 | 0 | 0 | 128 | 101 | 229 |
| Families and Communities (2) | 1,454 | 2,981 | 4,435 | 136 | 435 | 571 | 50 | 72 | 122 | 96 | 198 | 294 | 1,736 | 3,686 | 5,422 |
| Further Education, Employment, Science & Technology (3) | 1,060 | 1,591 | 2,651 | 318 | 499 | 817 | 23 | 20 | 43 | 362 | 629 | 991 | 1,763 | 2,739 | 4,502 |
| Health, Department of | 201 | 344 | 545 | 35 | 100 | 135 | 61 | 52 | 113 | 3 | 13 | 16 | 300 | 509 | 809 |
| Police, SA (4) | 3,574 | 1,480 | 5,054 | 74 | 119 | 193 | 22 | 10 | 32 | 2 | 15 | 17 | 3,672 | 1,624 | 5,296 |
| Premier and Cabinet (5) | 423 | 661 | 1,084 | 40 | 66 | 106 | 98 | 54 | 152 | 21 | 46 | 67 | 582 | 827 | 1,409 |
| Primary Industries and Resources SA (6) | 593 | 432 | 1,025 | 58 | 84 | 142 | 274 | 177 | 451 | 49 | 43 | 92 | 974 | 736 | 1,710 |
| State Electoral Office | 7 | 14 | 21 | 0 | 2 | 2 | 1 | 0 | 1 | 0 | 0 | 0 | 8 | 16 | 24 |
| Trade and Economic Development | 61 | 69 | 130 | 4 | 6 | 10 | 35 | 5 | 40 | 0 | 0 | 0 | 100 | 80 | 180 |
| Transport, Energy and Infrastructure (7) | 1,584 | 961 | 2,545 | 179 | 156 | 335 | 137 | 38 | 175 | 32 | 8 | 40 | 1,932 | 1,163 | 3,095 |
| Treasury and Finance (8) | 486 | 424 | 910 | 32 | 54 | 86 | 54 | 15 | 69 | 6 | 4 | 10 | 578 | 497 | 1,075 |
| Venture Capital Board, Office of the | 2 | 1 | 3 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 4 | 1 | 5 |
| Water, Land and Biodiversity Conservation | 180 | 134 | 314 | 23 | 41 | 64 | 105 | 51 | 156 | 26 | 12 | 38 | 334 | 238 | 572 |
| Zero Waste, Office of | 6 | 7 | 13 | 0 | 1 | 1 | 1 | 1 | 2 | 0 | 0 | 0 | 7 | 9 | 16 |
| Total Administrative Units | 14,102 | 18,315 | 32,417 | 3,121 | 8,914 | 12,035 | 2,285 | 2,748 | 5,033 | 1,333 | 3,011 | 4,344 | 20,841 | 32,988 | 53,829 |
| Other Public Sector Organisations * | | | | | | | | | | | | | | | |
| Adelaide and Mount Lofty Ranges NRM Board | 9 | 3 | 12 | 3 | 2 | 5 | 24 | 30 | 54 | 0 | 0 | 0 | 36 | 35 | 71 |
| Adelaide Convention Centre (9) | 93 | 41 | 134 | 2 | 4 | 6 | 6 | 2 | 8 | 201 | 160 | 361 | 302 | 207 | 509 |
| Adelaide Festival Centre Trust | 61 | 62 | 123 | 4 | 23 | 27 | 4 | 1 | 5 | 100 | 99 | 199 | 169 | 185 | 354 |
| Ambulance Service, SA | 556 | 367 | 923 | 0 | 2 | 2 | 33 | 41 | 74 | 30 | 20 | 50 | 619 | 430 | 1,049 |
| Country Arts, SA | 3 | 4 | 7 | 1 | 4 | 5 | 8 | 33 | 41 | 19 | 43 | 62 | 31 | 84 | 115 |
| Country Fire Service, SA | 64 | 32 | 96 | 3 | 4 | 7 | 2 | 0 | 2 | 0 | 0 | 0 | 69 | 36 | 105 |
| Courts Administration Authority (10) | 216 | 447 | 663 | 35 | 74 | 109 | 5 | 5 | 10 | 6 | 7 | 13 | 262 | 533 | 795 |
| Electorate Offices (11) | 36 | 85 | 121 | 19 | 47 | 66 | 6 | 5 | 11 | 0 | 0 | 0 | 61 | 137 | 198 |
| Fire and Emergency Services Commission, SA | 42 | 40 | 82 | 8 | 10 | 18 | 5 | 0 | 5 | 0 | 0 | 0 | 55 | 50 | 105 |
| Forestry SA (12) | 139 | 25 | 164 | 1 | 4 | 5 | 26 | 21 | 47 | 4 | 30 | 34 | 170 | 80 | 250 |
| Health Units (13) | 4,380 | 17,989 | 22,369 | 1,558 | 4,039 | 5,597 | 233 | 578 | 811 | 690 | 2,605 | 3,295 | 6,861 | 25,211 | 32,072 |
| HomeStart Finance | 1 | 0 | 1 | 4 | 9 | 13 | 33 | 55 | 88 | 0 | 0 | 0 | 38 | 64 | 102 |
| Judiciary (14) | 65 | 19 | 84 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65 | 19 | 84 |
| Land Management Corporation | 9 | 9 | 18 | 3 | 1 | 4 | 37 | 26 | 63 | 0 | 0 | 0 | 49 | 36 | 85 |
| Legal Services Commission | 32 | 107 | 139 | 7 | 23 | 30 | 9 | 11 | 20 | 0 | 4 | 4 | 48 | 145 | 193 |
| Legislature (Including Members) | 43 | 56 | 99 | 1 | 2 | 3 | 47 | 23 | 70 | 0 | 0 | 0 | 91 | 81 | 172 |
| Lotteries Commission of SA | 36 | 39 | 75 | 1 | 1 | 2 | 5 | 2 | 7 | 0 | 0 | 0 | 42 | 42 | 84 |
| Metropolitan Fire Service, SA | 995 | 39 | 1,034 | 1 | 4 | 5 | 5 | 0 | 5 | 0 | 0 | 0 | 1,001 | 43 | 1,044 |
| Murray Darling NRM Board | 21 | 5 | 26 | 3 | 7 | 10 | 11 | 23 | 34 | 0 | 0 | 0 | 35 | 35 | 70 |
| Senior Secondary Assessment Board | 7 | 27 | 34 | 18 | 26 | 44 | 8 | 8 | 16 | 15 | 24 | 39 | 48 | 85 | 133 |
| Tourism Commission, SA | 26 | 54 | 80 | 6 | 33 | 39 | 20 | 38 | 58 | 2 | 14 | 16 | 54 | 139 | 193 |
| TransAdelaide | 477 | 61 | 538 | 0 | 3 | 3 | 11 | 4 | 15 | 6 | 0 | 6 | 494 | 68 | 562 |
| Water Corporation, SA (15) | 905 | 297 | 1,202 | 22 | 23 | 45 | 65 | 23 | 88 | 2 | 8 | 10 | 994 | 351 | 1,345 |
| West Beach Trust | 16 | 9 | 25 | 3 | 3 | 6 | 15 | 6 | 21 | 7 | 40 | 47 | 41 | 58 | 99 |
| WorkCover Corporation | 125 | 162 | 287 | 2 | 12 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 127 | 174 | 301 |
| Remainder of Other Public Sector Organisations | 189 | 218 | 407 | 57 | 62 | 119 | 105 | 150 | 255 | 31 | 49 | 80 | 382 | 479 | 861 |
| Total Other Public Sector Organisations | 8,546 | 20,197 | 28,743 | 1,762 | 4,422 | 6,184 | 723 | 1,085 | 1,808 | 1,113 | 3,103 | 4,216 | 12,144 | 28,807 | 40,951 |
| Total South Australian Public Sector | 22,648 | 38,512 | 61,160 | 4,883 | 13,336 | 18,219 | 3,008 | 3,833 | 6,841 | 2,446 | 6,114 | 8,560 | 32,985 | 61,795 | 94,780 |

* Only other public sector organisations with 50.00 FTEs or greater have been listed individually.

- (1) Includes the Office of the Public Trustee of South Australia and the Department of Justice. Includes the Forensic Science Business Unit transferred from the former Department for Administrative and Information Services October 2006. Includes the Office for Women transferred from the Department for Families and Communities and the Office for Volunteers transferred from the Department of Primary Industries and Resources January 2007.
- (2) Includes those employees formerly under DFC Health Units (Julia Farr Services, Independent Living Centre of SA and Intellectual Disability Services Council) incorporated July 2006. Excludes the Office for Women transferred to the Department of Justice January 2007.
- (3) Excludes Bio Innovations SA, these are reported separately under Other Public Sector. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee.
- (4) Includes Police Security and Police Band.
- (5) Includes employees from the former Office of Public Employment transferred October 2006. Includes Public Sector Workforce Relations, SafeWork SA, Employee Ombudsman, Industrial Court and Commission, Workers Compensation Tribunal, all Recreation, Sport and Racing Business Units, Government Publishing SA, Placement Services Unit, Injury Management Unit, Policy Business Unit, Chief Executive Business Unit (other than the Chief Executive), Office of the Minister and State Records Business Unit, transferred from the former Department for Administrative and Information Services October 2006.
- (6) Excludes the Office for Volunteers transferred to Attorney-General's Department January 2007. Includes selected employees from South Australian Forestry Corporation July 2006. Excludes SA Local Grants Commission, who are reported separately under Other Public Sector.

Table 5 - Employees in South Australian Public Sector Organisations by Appointment Type and Gender, June 2007

- (7) Includes employees from the Building Management Directorate, all Government ICT Services Business Units, Parliamentary Network Support Group, Land Services Business Unit, Commercial and Government Services and Service SA, transferred from the former Department for Administrative and Information Services October 2006.
- (8) Includes Super SA and SAFA. Excludes Electorate Offices. These are reported separately under Other Public Sector. Includes Contract and Procurement Services Business Units, Fleet SA, Support Services Business Unit and Corporate Services Business Units (other than the Parliamentary Network Support Group, Injury Management Unit and the Placement Services Business Unit), transferred from the former Department for Administrative and Information Services October 2006.
- (9) The number and type of functions booked determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at June 2007 and should not be considered an accurate reflection of the overall workforce for the 2006-2007 period.
- (10) Excludes persons employed under Special Acts and the Judicial Administration Act. These employees, including five statutory appointments, are now reported separately under 'Judiciary'.
- (11) Includes all persons employed under the Personal Assistants to the Members of the Parliament Enterprise Agreement.
- (12) Excludes selected employees transferred to the Department of Primary Industries and Resources SA July 2006.
- (13) These figures represent the total workforce of the Health Units incorporated under the SA Health Commission Act and the Institute of Medical and Veterinary Science Act.
- (14) Does not include persons employed under Special Acts and the Judicial Administration Act who work in the Industrial Court System. Although Judicial Officers are not public sector employees, they are included in this report because they receive remuneration from the State of South Australia according to decisions made by the Remuneration Tribunal.
- (15) This organisation trades as SA Water.

Table 6 - Employees in Administrative Units by Employee Type and Gender, June 2007

| Administrative Units | PSM Act | | Other Major Employee Types * | | Executives | | Weekly Paid | | Other | | Total | | |
|---|--------------|---------------|------------------------------|---------------|------------|------------|--------------|------------|------------|------------|---------------|---------------|---------------|
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Total |
| Attorney-General's (1) | 539 | 895 | 3 | 2 | 48 | 28 | 0 | 0 | 6 | 3 | 596 | 928 | 1,524 |
| Auditor-General's | 44 | 63 | 0 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 50 | 63 | 113 |
| Correctional Services | 866 | 554 | 0 | 0 | 6 | 3 | 18 | 13 | 3 | 15 | 893 | 585 | 1,478 |
| Education and Children's Services | 352 | 967 | 5,440 | 17,213 | 141 | 157 | 458 | 30 | 159 | 303 | 6,550 | 18,670 | 25,220 |
| Environment and Heritage | 476 | 432 | 0 | 0 | 14 | 5 | 144 | 75 | 0 | 4 | 634 | 516 | 1,150 |
| Environment Protection Authority | 123 | 100 | 0 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 128 | 101 | 229 |
| Families and Communities (2) | 1,278 | 2,697 | 329 | 739 | 21 | 25 | 105 | 220 | 3 | 5 | 1,736 | 3,686 | 5,422 |
| Further Education, Employment, Science & Technology (3) | 462 | 1,214 | 1,181 | 1,310 | 27 | 26 | 72 | 61 | 21 | 128 | 1,763 | 2,739 | 4,502 |
| Health, Department of | 265 | 472 | 5 | 27 | 28 | 7 | 0 | 0 | 2 | 3 | 300 | 509 | 809 |
| Police, SA (4) | 301 | 629 | 3,256 | 978 | 10 | 2 | 105 | 15 | 0 | 0 | 3,672 | 1,624 | 5,296 |
| Premier and Cabinet (5) | 486 | 756 | 0 | 0 | 44 | 21 | 16 | 13 | 36 | 37 | 582 | 827 | 1,409 |
| Primary Industries and Resources SA (6) | 879 | 709 | 0 | 0 | 37 | 7 | 45 | 15 | 13 | 5 | 974 | 736 | 1,710 |
| State Electoral Office | 7 | 15 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 8 | 16 | 24 |
| Trade and Economic Development | 86 | 77 | 0 | 0 | 14 | 3 | 0 | 0 | 0 | 0 | 100 | 80 | 180 |
| Transport, Energy and Infrastructure (7) | 1,568 | 1,146 | 0 | 0 | 52 | 12 | 308 | 3 | 4 | 2 | 1,932 | 1,163 | 3,095 |
| Treasury and Finance (8) | 488 | 471 | 0 | 0 | 41 | 12 | 45 | 13 | 4 | 1 | 578 | 497 | 1,075 |
| Venture Capital Board, Office of the | 3 | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 5 |
| Water, Land and Biodiversity Conservation | 291 | 216 | 0 | 0 | 13 | 1 | 29 | 17 | 1 | 4 | 334 | 238 | 572 |
| Zero Waste, Office of | 6 | 9 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 7 | 9 | 16 |
| Total | 8,520 | 11,423 | 10,214 | 20,269 | 510 | 311 | 1,345 | 475 | 252 | 510 | 20,841 | 32,988 | 53,829 |

Table 7 - Employees (Full-time Equivalents) in Administrative Units by Employee Type, June 2007

| Administrative Units | PSM Act | Other Major Employee Types * | Executives | Weekly Paid | Other | Total FTE's |
|---|-----------------|------------------------------|--------------|----------------|--------------|-----------------|
| Attorney-General's (1) | 1,233.3 | 4.5 | 75.9 | 0.0 | 9.0 | 1,322.7 |
| Auditor-General's | 101.8 | 0.0 | 6.0 | 0.0 | 0.0 | 107.8 |
| Correctional Services | 1,379.5 | 0.0 | 9.0 | 26.6 | 6.6 | 1,421.6 |
| Education and Children's Services | 1,208.5 | 18,336.9 | 297.2 | 328.8 | 231.6 | 20,403.0 |
| Environment and Heritage | 862.4 | 0.0 | 18.4 | 174.9 | 4.0 | 1,059.7 |
| Environment Protection Authority | 214.3 | 0.0 | 6.0 | 0.0 | 0.0 | 220.3 |
| Families and Communities (2) | 3,702.4 | 945.3 | 45.4 | 257.5 | 7.4 | 4,957.9 |
| Further Education, Employment, Science & Technology (3) | 1,555.6 | 1,734.1 | 53.0 | 119.9 | 129.0 | 3,591.6 |
| Health, Department of | 696.1 | 29.5 | 35.0 | 0.0 | 4.8 | 765.4 |
| Police, SA (4) | 877.2 | 4,141.6 | 12.0 | 116.4 | 0.0 | 5,147.2 |
| Premier and Cabinet (5) | 1,137.6 | 0.0 | 64.5 | 15.9 | 71.6 | 1,289.6 |
| Primary Industries and Resources SA (6) | 1,473.9 | 0.0 | 43.9 | 36.7 | 17.6 | 1,572.1 |
| State Electoral Office | 20.5 | 0.0 | 2.0 | 0.0 | 0.0 | 22.5 |
| Trade and Economic Development | 159.4 | 0.0 | 16.8 | 0.0 | 0.0 | 176.2 |
| Transport, Energy and Infrastructure (7) | 2,591.2 | 0.0 | 63.3 | 291.9 | 6.0 | 2,952.4 |
| Treasury and Finance (8) | 914.9 | 0.0 | 52.9 | 51.9 | 5.0 | 1,024.7 |
| Venture Capital Board, Office of the | 3.6 | 0.0 | 1.0 | 0.0 | 0.0 | 4.6 |
| Water, Land and Biodiversity Conservation | 488.5 | 0.0 | 14.0 | 33.3 | 5.0 | 540.8 |
| Zero Waste, Office of | 14.8 | 0.0 | 1.0 | 0.0 | 0.0 | 15.8 |
| Total | 18,635.3 | 25,191.9 | 817.3 | 1,453.9 | 497.5 | 46,595.8 |

* Other Major Employee Types include Education Act, Children's Services Act, Police Act, TAFE Act, Nurses Award, Disability Service Officers, Medical Officers Award and the School Services Officers Award.

- (1) Includes the Office of the Public Trustee of South Australia and the Department of Justice. Includes the Forensic Science Business Unit transferred from the former Department for Administrative and Information Services October 2006. Includes the Office for Women transferred from the Department for Families and Communities and the Office for Volunteers transferred from the Department of Primary Industries and Resources January 2007.
- (2) Includes those employees formerly under DFC Health Units (Julia Farr Services, Independent Living Centre of SA and Intellectual Disability Services Council) incorporated July 2006. Excludes the Office for Women transferred to the Department of Justice January 2007.
- (3) Excludes Bio Innovations SA, these are reported separately under Other Public Sector. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee.

**Table 6 & 7 - Employees and Full-time Equivalents in Administrative Units by Employee Type
and Gender June 2007**

- (4) Includes Police Security and Police Band.
- (5) Includes employees from the former Office of Public Employment transferred October 2006. Includes Public Sector Workforce Relations, SafeWork SA, Employee Ombudsman, Industrial Court and Commission, Workers Compensation Tribunal, all Recreation, Sport and Racing Business Units, Government Publishing SA, Placement Services Unit, Injury Management Unit, Policy Business Unit, Chief Executive Business Unit (other than the Chief Executive), Office of the Minister and State Records Business Unit, transferred from the former Department for Administrative and Information Services October 2006.
- (6) Excludes the Office for Volunteers transferred to Attorney-General's Department January 2007. Includes selected employees from South Australian Forestry Corporation July 2006. Excludes SA Local Grants Commission, who are reported separately under Other Public Sector.
- (7) Includes employees from the Building Management Directorate, all Government ICT Services Business Units, Parliamentary Network Support Group, Land Services Business Unit, Commercial and Government Services and Service SA, transferred from the former Department for Administrative and Information Services October 2006.
- (8) Includes Super SA and SAFA. Excludes Electorate Offices. These are reported separately under Other Public Sector. Includes Contract and Procurement Services Business Units, Fleet SA, Support Services Business Unit and Corporate Services Business Units (other than the Parliamentary Network Support Group, Injury Management Unit and the Placement Services Business Unit), transferred from the former Department for Administrative and Information Services October 2006.

Table 8 - Employees in Other Public Sector Organisations by Employee Type and Gender, June 2007

| Other Public Sector Organisations * | Employee Type | | | | | | | | | | | | | | | | |
|--|--------------------|------------|------------|------------|------------------|--------------|--------------|---------------|------------------------|---------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|
| | Emergency Services | | Executives | | Medical Officers | | Nurses | | Public Sector Salaried | | Weekly Paid | | Other (1) | | Total | | |
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Total |
| Adelaide and Mount Lofty Ranges NRM Board | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 34 | 34 | 0 | 0 | 0 | 0 | 36 | 35 | 71 |
| Adelaide Convention Centre (2) | 0 | 0 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 227 | 176 | 70 | 30 | 302 | 207 | 509 |
| Adelaide Festival Centre Trust | 0 | 0 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 65 | 85 | 100 | 99 | 169 | 185 | 354 |
| Ambulance Service, SA | 514 | 266 | 7 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 98 | 163 | 619 | 430 | 1,049 |
| Country Arts, SA | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 30 | 84 | 0 | 0 | 0 | 0 | 31 | 84 | 115 |
| Country Fire Service, SA | 28 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 38 | 31 | 1 | 0 | 0 | 0 | 69 | 36 | 105 |
| Courts Administration Authority (3) | 0 | 0 | 5 | 2 | 0 | 0 | 0 | 0 | 249 | 505 | 0 | 0 | 8 | 26 | 262 | 533 | 795 |
| Electorate Offices (4) | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60 | 137 | 61 | 137 | 198 |
| Fire and Emergency Services Commission, SA | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 51 | 49 | 0 | 1 | 0 | 0 | 55 | 50 | 105 |
| Forestry SA (5) | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 71 | 28 | 73 | 34 | 21 | 18 | 170 | 80 | 250 |
| Health Units (6) | 0 | 0 | 35 | 37 | 1,811 | 1,025 | 1,448 | 11,380 | 2,155 | 9,062 | 972 | 3,234 | 440 | 473 | 6,861 | 25,211 | 32,072 |
| HomeStart Finance | 0 | 0 | 3 | 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 34 | 62 | 38 | 64 | 102 |
| Judiciary (7) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 65 | 19 | 65 | 19 | 84 |
| Land Management Corporation | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 6 | 3 | 1 | 0 | 34 | 33 | 49 | 36 | 85 |
| Legal Services Commission | 0 | 0 | 7 | 1 | 0 | 0 | 0 | 0 | 41 | 144 | 0 | 0 | 0 | 0 | 48 | 145 | 193 |
| Legislature (Including Members) | 0 | 0 | 49 | 24 | 0 | 0 | 0 | 0 | 36 | 53 | 3 | 4 | 3 | 0 | 91 | 81 | 172 |
| Lotteries Commission of SA | 0 | 0 | 5 | 2 | 0 | 0 | 0 | 0 | 37 | 40 | 0 | 0 | 0 | 0 | 42 | 42 | 84 |
| Metropolitan Fire Service, SA | 976 | 28 | 3 | 0 | 0 | 0 | 0 | 0 | 11 | 15 | 7 | 0 | 4 | 0 | 1,001 | 43 | 1,044 |
| Murray Darling NRM Board | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 33 | 35 | 35 | 35 | 70 |
| Senior Secondary Assessment Board | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 46 | 83 | 0 | 0 | 0 | 0 | 48 | 85 | 133 |
| Tourism Commission, SA | 0 | 0 | 4 | 2 | 0 | 0 | 0 | 0 | 31 | 104 | 4 | 3 | 15 | 30 | 54 | 139 | 193 |
| TransAdelaide | 0 | 0 | 5 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 355 | 29 | 134 | 36 | 494 | 68 | 562 |
| Water Corporation, SA (8) | 0 | 0 | 21 | 5 | 0 | 0 | 0 | 0 | 636 | 344 | 0 | 0 | 337 | 2 | 994 | 351 | 1,345 |
| West Beach Trust | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 15 | 26 | 22 | 32 | 0 | 0 | 41 | 58 | 99 |
| WorkCover Corporation | 0 | 0 | 13 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 114 | 167 | 127 | 174 | 301 |
| Remainder of Other Public Sector Organisations | 0 | 0 | 61 | 22 | 0 | 0 | 2 | 5 | 126 | 189 | 73 | 41 | 120 | 222 | 382 | 479 | 861 |
| Total | 1,518 | 299 | 257 | 113 | 1,811 | 1,025 | 1,450 | 11,385 | 3,614 | 10,794 | 1,804 | 3,639 | 1,690 | 1,552 | 12,144 | 28,807 | 40,951 |

* Only the other public sector organisations with 50.00 FTEs or greater have been listed individually.

(1) Includes both 'Other' and PSM Act employee types.

(2) The number and type of functions booked determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at June 2007 and should not be considered an accurate reflection of the overall workforce for the 2006-2007 period.

(3) Excludes persons employed under Special Acts and the Judicial Administration Act, and these employees, including five statutory appointments, are now reported separately under 'Judiciary'.

(4) Includes all persons employed under the Personal Assistants to the Members of the Parliament Enterprise Agreement.

(5) Excludes selected employees transferred to the Department of Primary Industries and Resources SA July 2006.

(6) These figures represent the total workforce of the Health Units incorporated under the SA Health Commission Act and the Institute of Medical and Veterinary Science Act.

(7) Does not include persons employed under Special Acts and the Judicial Administration Act who work in the Industrial Court System. Although Judicial Officers are not public sector employees, they are included in this report because they receive remuneration from the State of South Australia according to decisions made by the Remuneration Tribunal.

(8) This organisation trades as SA Water.

Table 9 - Employees (Full-time Equivalents) in Other Public Sector Organisations by Employee Type, June 2007

| Other Public Sector Organisations † | Employee Type | | | | | | | Total FTE | Persons |
|--|--------------------|--------------|------------------|-----------------|------------------------|----------------|----------------|-----------------|---------------|
| | Emergency Services | Executives | Medical Officers | Nurses | Public Sector Salaried | Weekly Paid | Other (1) | | |
| Adelaide and Mount Lofty Ranges NRM Board | 0.0 | 3.0 | 0.0 | 0.0 | 64.8 | 0.0 | 0.0 | 67.8 | 71 |
| Adelaide Convention Centre (2) | 0.0 | 6.0 | 0.0 | 0.0 | 0.0 | 182.2 | 100.0 | 288.2 | 509 |
| Adelaide Festival Centre Trust | 0.0 | 5.0 | 0.0 | 0.0 | 0.0 | 141.1 | 99.2 | 245.3 | 354 |
| Ambulance Service, SA | 732.0 | 8.0 | 0.0 | 0.0 | 0.0 | 0.0 | 243.3 | 983.2 | 1,049 |
| Country Arts, SA | 0.0 | 1.0 | 0.0 | 0.0 | 59.9 | 0.0 | 0.0 | 60.9 | 115 |
| Country Fire Service, SA | 33.0 | 2.0 | 0.0 | 0.0 | 64.5 | 1.0 | 0.0 | 100.5 | 105 |
| Courts Administration Authority (3) | 0.0 | 7.0 | 0.0 | 0.0 | 678.7 | 0.0 | 34.0 | 719.7 | 795 |
| Electorate Offices (4) | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | 172.2 | 173.2 | 198 |
| Fire and Emergency Services Commission, SA | 0.0 | 4.0 | 0.0 | 0.0 | 96.7 | 1.0 | 0.0 | 101.7 | 105 |
| Forestry SA (5) | 0.0 | 5.0 | 0.0 | 0.0 | 93.6 | 106.0 | 39.0 | 243.7 | 250 |
| Health Units (6) | 0.0 | 67.0 | 2,187.6 | 10,073.4 | 9,333.2 | 2,900.2 | 757.3 | 25,318.7 | 32,072 |
| HomeStart Finance | 0.0 | 4.8 | 0.0 | 0.0 | 1.0 | 0.0 | 89.0 | 94.8 | 102 |
| Judiciary (7) | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 83.0 | 83.0 | 84 |
| Land Management Corporation | 0.0 | 8.0 | 0.0 | 0.0 | 8.8 | 1.0 | 65.0 | 82.8 | 85 |
| Legal Services Commission | 0.0 | 8.0 | 0.0 | 0.0 | 165.2 | 0.0 | 0.0 | 173.2 | 193 |
| Legislature (Including Members) | 0.0 | 73.0 | 0.0 | 0.0 | 86.3 | 6.6 | 3.0 | 168.9 | 172 |
| Lotteries Commission of SA | 0.0 | 7.0 | 0.0 | 0.0 | 73.7 | 0.0 | 0.0 | 80.7 | 84 |
| Metropolitan Fire Service, SA | 802.4 | 3.0 | 0.0 | 0.0 | 25.0 | 7.0 | 4.0 | 841.4 | 1,044 |
| Murray Darling NRM Board | 0.0 | 1.0 | 0.0 | 0.0 | 0.0 | 1.0 | 63.6 | 65.6 | 70 |
| Senior Secondary Assessment Board | 0.0 | 4.0 | 0.0 | 0.0 | 79.9 | 0.0 | 0.0 | 83.9 | 133 |
| Tourism Commission, SA | 0.0 | 6.0 | 0.0 | 0.0 | 120.4 | 5.8 | 43.4 | 175.6 | 193 |
| TransAdelaide | 0.0 | 7.8 | 0.0 | 0.0 | 0.0 | 382.4 | 168.7 | 559.9 | 562 |
| Water Corporation, SA (8) | 0.0 | 26.0 | 0.0 | 0.0 | 947.3 | 0.0 | 339.0 | 1,312.3 | 1,345 |
| West Beach Trust | 0.0 | 4.0 | 0.0 | 0.0 | 31.6 | 34.6 | 0.0 | 70.2 | 99 |
| WorkCover Corporation | 0.0 | 20.0 | 0.0 | 0.0 | 0.0 | 0.0 | 268.4 | 288.4 | 288 |
| Remainder of Other Public Sector Organisations | 0.0 | 77.6 | 0.0 | 6.4 | 283.3 | 95.2 | 274.2 | 736.8 | 874 |
| Total | 1,567.4 | 359.2 | 2,187.6 | 10,079.8 | 12,213.8 | 3,865.1 | 2,846.5 | 33,119.4 | 40,951 |

* Only other public sector organisations with 50.00 FTEs or greater have been listed individually.

- (1) Includes both 'Other' and PSM Act employee types.
- (2) The number and type of functions booked determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at June 2007 and should not be considered an accurate reflection of the overall workforce for the 2006-2007 period.
- (3) Excludes persons employed under Special Acts and the Judicial Administration Act, and these employees, including five statutory appointments are now reported separately under 'Judiciary'.
- (4) Includes all persons employed under the Personal Assistants to the Members of the Parliament Enterprise Agreement.
- (5) Excludes selected employees transferred to the Department of Primary Industries and Resources SA July 2006.
- (6) These figures represent the total workforce of the Health Units incorporated under the SA Health Commission Act and the Institute of Medical and Veterinary Science Act.
- (7) Does not include persons employed under Special Acts and the Judicial Administration Act who work in the Industrial Court System. Although Judicial Officers are not public sector employees, they are included in this report because they receive remuneration from the State of South Australia according to decisions made by the Remuneration Tribunal.
- (8) This organisation trades as SA Water.

Table 10 - Part time Employees in the South Australian Public Sector by Employee Type, Appointment Type and Gender, June 2007 *

| Employee Type | Appointment Type | | | | | | | | | | |
|-------------------------------|------------------|---------------|--------------|--------------|------------|------------|--------------|--------------|--------------|---------------|---------------|
| | Ongoing | | Contract | | | | Other | | Total | | |
| | | | Short term | | Long term | | | | | | |
| | Male | Female | Male | Female | Male | Female | Male | Female | Male | Female | Total |
| Children's Services Act | 1 | 244 | 5 | 605 | 1 | 88 | 0 | 89 | 7 | 1,026 | 1,033 |
| Disability Services Officers | 28 | 105 | 2 | 5 | 0 | 0 | 53 | 107 | 83 | 217 | 300 |
| Education Act | 105 | 1,443 | 194 | 1,010 | 26 | 181 | 492 | 1,506 | 817 | 4,140 | 4,957 |
| Emergency Services (1) | 216 | 55 | 0 | 0 | 0 | 0 | 21 | 18 | 237 | 73 | 310 |
| Executives (2) | 7 | 3 | 3 | 1 | 6 | 9 | 1 | 0 | 17 | 13 | 30 |
| Medical Officers | 203 | 143 | 93 | 114 | 34 | 33 | 364 | 117 | 694 | 407 | 1,101 |
| Nurses | 325 | 5,875 | 46 | 620 | 3 | 101 | 75 | 1,045 | 449 | 7,641 | 8,090 |
| Police Act | 24 | 198 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 198 | 222 |
| PSM Act (3) | 198 | 1,999 | 64 | 388 | 29 | 119 | 177 | 324 | 468 | 2,830 | 3,298 |
| - Administrative Services (4) | 113 | 1,476 | 33 | 272 | 11 | 71 | 41 | 141 | 198 | 1,960 | 2,158 |
| - Operational Services | 47 | 159 | 23 | 49 | 3 | 5 | 53 | 62 | 126 | 275 | 401 |
| - Professional Officers | 32 | 313 | 8 | 56 | 13 | 36 | 10 | 25 | 63 | 430 | 493 |
| - Technical Grades | 2 | 18 | 0 | 6 | 0 | 4 | 3 | 7 | 5 | 35 | 40 |
| - Other PSM Act (5) | 4 | 33 | 0 | 5 | 2 | 3 | 70 | 89 | 76 | 130 | 206 |
| Public Sector Salaried | 203 | 3,011 | 113 | 886 | 17 | 164 | 150 | 695 | 483 | 4,756 | 5,239 |
| School Services Officers | 42 | 1,079 | 340 | 2,563 | 10 | 26 | 12 | 46 | 404 | 3,714 | 4,118 |
| TAFE Act | 34 | 181 | 37 | 171 | 0 | 0 | 341 | 532 | 412 | 884 | 1,296 |
| Weekly Paid | 419 | 1,870 | 141 | 172 | 33 | 32 | 466 | 1,212 | 1,059 | 3,286 | 4,345 |
| - Health Ancillary Employees | 202 | 1,755 | 21 | 142 | 3 | 25 | 151 | 889 | 377 | 2,811 | 3,188 |
| - Government Services | 189 | 67 | 116 | 25 | 29 | 7 | 79 | 99 | 413 | 198 | 611 |
| - Other Weekly Paid | 28 | 48 | 4 | 5 | 1 | 0 | 236 | 224 | 269 | 277 | 546 |
| Other | 88 | 308 | 57 | 114 | 11 | 62 | 283 | 423 | 439 | 907 | 1,346 |
| Total | 1,893 | 16,514 | 1,095 | 6,649 | 170 | 815 | 2,435 | 6,114 | 5,593 | 30,092 | 35,685 |

* For reporting purposes all employees in casual employment are recorded as part time employees.

- (1) Includes Ambulance Service Officers and Fire Fighters.
- (2) Includes all executives in the South Australian Public Sector.
- (3) Includes PSM Act employees located in other public organisations.
- (4) Includes PSM Act trainees.
- (5) Includes all PSM Act employees located in Other Public Sector Organisations.

Part-time Employees in the South Australian Public Sector by Employee Type and Gender, June 2007

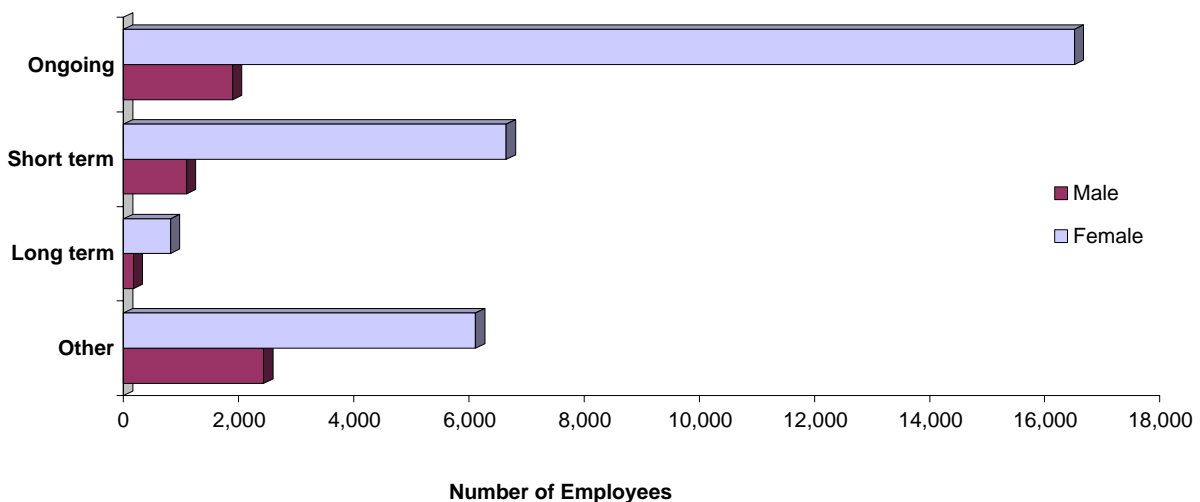
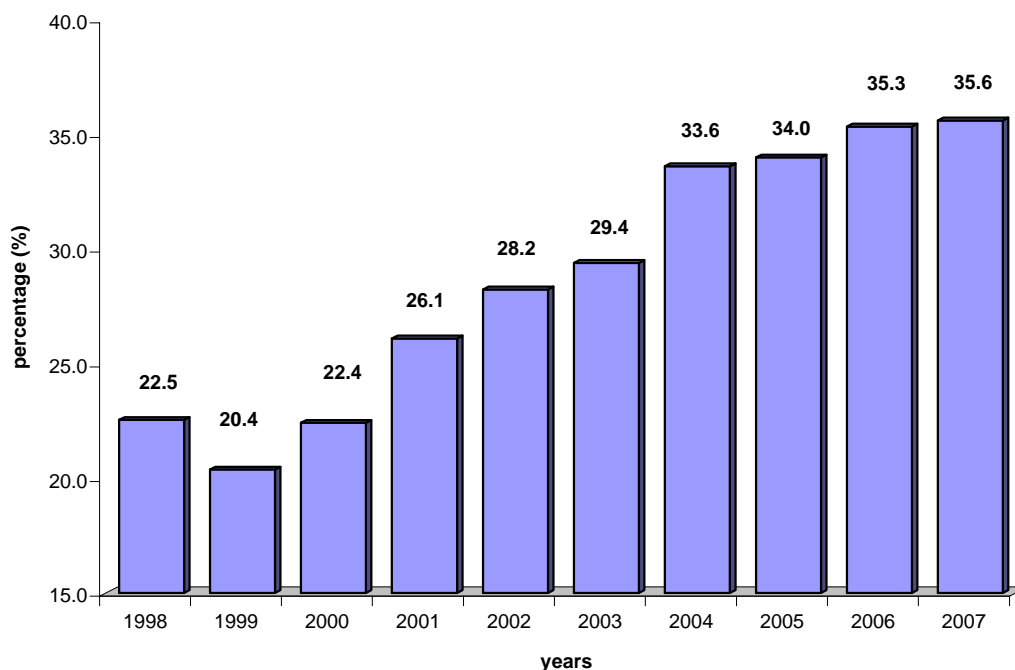


Table 11 - Executives in the South Australian Public Sector by Employee Type, Appointment Type and Gender, June 2007

| Employee Type | Appointment Type | | | | | | | | | | | FTEs |
|------------------------------|------------------|-----------|------------|-----------|------------|------------|----------|----------|------------|------------|--------------|----------------|
| | Ongoing | | Contract | | | | Other | | Total | | | |
| | | | Short term | | Long term | | | | Male | Female | Total | |
| | Male | Female | Male | Female | Male | Female | | | | | | |
| Children's Services Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Disability Services Officers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| Education Act | 0 | 1 | 28 | 29 | 99 | 108 | 0 | 0 | 127 | 138 | 265 | 264.2 |
| Emergency Services | 0 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 4 | 1 | 5 | 5.0 |
| Medical Officers | 4 | 2 | 2 | 1 | 1 | 2 | 1 | 0 | 8 | 5 | 13 | 8.0 |
| Nurses | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 | 1.0 |
| Police Act | 0 | 0 | 0 | 0 | 7 | 2 | 0 | 0 | 7 | 2 | 9 | 9.0 |
| PSM Act (1) | 4 | 2 | 7 | 9 | 353 | 146 | 0 | 0 | 364 | 157 | 521 | 518.1 |
| Public Sector Salaried | 4 | 4 | 4 | 4 | 93 | 47 | 0 | 0 | 101 | 55 | 156 | 155.4 |
| School Services Officers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0.0 |
| TAFE Act | 7 | 10 | 3 | 0 | 2 | 2 | 0 | 0 | 12 | 12 | 24 | 24.0 |
| Weekly Paid | 1 | 0 | 0 | 0 | 4 | 1 | 0 | 0 | 5 | 1 | 6 | 6.0 |
| All Other Executives (2) | 34 | 12 | 3 | 3 | 102 | 37 | 0 | 0 | 139 | 52 | 191 | 185.8 |
| Total | 54 | 31 | 47 | 46 | 665 | 347 | 1 | 0 | 767 | 424 | 1,191 | 1,176.5 |

- (1) Includes executives in the executive management structure and managing legal solicitors.
(2) Includes all other executives employed in administrative units and other public sector organisations.

% of Women Executives in the South Australian Public Sector, June 1998 to June 2007



**Table 12 - Graduates and Trainees/Apprentices in the South Australian Public Sector
by Employee Type and Gender, June 2007**

| Employee type | Appointment Type | | | | | | | | | | | | Total | | |
|-----------------------------------|------------------|-----------|-----------|------------|------------|------------|-----------|-----------|-----------|----------|----------|-----------|------------|------------|------------|
| | Ongoing | | | Short term | | | Long term | | | Other | | | | | |
| | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| Graduates (1) | | | | | | | | | | | | | | | |
| Nurses | 0 | 3 | 3 | 0 | 4 | 4 | 0 | 2 | 2 | - | - | - | 0 | 9 | 9 |
| PSM Act (2) | 16 | 12 | 28 | 29 | 50 | 79 | 6 | 11 | 17 | - | - | - | 51 | 73 | 124 |
| Public Sector Salaried | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 10 | 17 | - | - | - | 7 | 10 | 17 |
| Weekly Paid | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | - | - | - | 1 | 0 | 1 |
| Other | 0 | 0 | 0 | 1 | 2 | 3 | 1 | 1 | 2 | - | - | - | 2 | 3 | 5 |
| Total Graduates | 16 | 15 | 31 | 30 | 56 | 86 | 15 | 24 | 39 | - | - | - | 61 | 95 | 156 |
| Trainees/Apprentices (3) | | | | | | | | | | | | | | | |
| Children's Services Act | 0 | 0 | 0 | 0 | 5 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 5 |
| PSM Act (2) | 0 | 0 | 0 | 65 | 116 | 181 | 1 | 1 | 2 | 1 | 0 | 1 | 67 | 117 | 184 |
| Public Sector Salaried | 0 | 0 | 0 | 12 | 55 | 67 | 0 | 0 | 0 | 0 | 0 | 0 | 12 | 55 | 67 |
| School Services Officers | 0 | 0 | 0 | 10 | 12 | 22 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 12 | 22 |
| Weekly Paid | 1 | 1 | 2 | 9 | 7 | 16 | 30 | 7 | 37 | 4 | 9 | 13 | 44 | 24 | 68 |
| Other | 0 | 0 | 0 | 8 | 3 | 11 | 25 | 1 | 26 | 0 | 0 | 0 | 33 | 4 | 37 |
| Total Trainees/Apprentices | 1 | 1 | 2 | 104 | 198 | 302 | 56 | 9 | 65 | 5 | 9 | 14 | 166 | 217 | 383 |

- (1) This employee type covers a range of agency graduate recruitment programs through which people can enter the public sector workforce. Includes persons employed from the 2006-2007 SA Public Sector Graduate Recruitment Register.
- (2) Includes all Graduates and Trainees/Apprentices employed under the PSM Act in the South Australian Public Sector.
- (3) This employee type covers a range of agency trainee programs, including young people engaged through the South Australian Government Youth Training Initiative.

Table 13 - Employees in the South Australian Public Sector by Total Base Salary Group and Gender, June 2007 ^{(1) (2)}

| Public Sector Organisations ⁽³⁾ | Number of Persons | | | Number of FTEs | | |
|---|-------------------|---------------|---------------|-----------------|-----------------|-----------------|
| | Male | Female | Total | Male | Female | Total |
| Administrative Units | | | | | | |
| \$0 - \$43,999 | 5,312 | 11,851 | 17,163 | 4,215.4 | 8,009.3 | 12,224.6 |
| \$44,900 - \$56,999 | 4,536 | 7,595 | 12,131 | 4,403.2 | 6,839.6 | 11,242.8 |
| \$57,000 - \$72,999 | 7,292 | 10,174 | 17,466 | 7,172.8 | 9,048.3 | 16,221.1 |
| \$73,000 - \$91,999 | 2,977 | 2,941 | 5,918 | 2,956.6 | 2,819.0 | 5,775.6 |
| \$92,000+ | 724 | 427 | 1,151 | 719.5 | 412.3 | 1,131.8 |
| Total | 20,841 | 32,988 | 53,829 | 19,467.4 | 27,128.4 | 46,595.8 |
| Other Public Sector Organisations | | | | | | |
| \$0 - \$43,999 | 3,984 | 12,580 | 16,564 | 3,162.5 | 9,210.4 | 12,372.9 |
| \$44,900 - \$56,999 | 2,216 | 6,346 | 8,562 | 2,075.7 | 5,151.3 | 7,227.0 |
| \$57,000 - \$72,999 | 3,184 | 8,310 | 11,494 | 3,016.9 | 6,648.7 | 9,665.5 |
| \$73,000 - \$91,999 | 1,404 | 951 | 2,355 | 1,347.5 | 892.3 | 2,239.9 |
| \$92,000+ | 1,356 | 620 | 1,976 | 1,130.6 | 483.6 | 1,614.1 |
| Total | 12,144 | 28,807 | 40,951 | 10,733.2 | 22,386.2 | 33,119.4 |
| Total South Australian Public Sector | | | | | | |
| \$0 - \$43,999 | 9,296 | 24,431 | 33,727 | 7,377.9 | 17,219.6 | 24,597.5 |
| \$44,900 - \$56,999 | 6,752 | 13,941 | 20,693 | 6,478.9 | 11,990.8 | 18,469.7 |
| \$57,000 - \$72,999 | 10,476 | 18,484 | 28,960 | 10,189.7 | 15,697.0 | 25,886.6 |
| \$73,000 - \$91,999 | 4,381 | 3,892 | 8,273 | 4,304.1 | 3,711.3 | 8,015.4 |
| \$92,000+ | 2,080 | 1,047 | 3,127 | 1,850.0 | 895.9 | 2,745.9 |
| Total | 32,985 | 61,795 | 94,780 | 30,200.6 | 49,514.6 | 79,715.2 |

- (1) Salaries are calculated as if all persons are full time employees, and should not be seen as a true reflection of salary earnings over the 2006-2007 financial year but as an indication of responsibility level only.
- (2) Salary details relates to pre-tax income excluding Super and FBT. Non-executive employees on salary sacrifice arrangements are shown as pre-sacrifice values. Executive employees are shown as the value of the financial benefits component of their Total Remuneration Package Value excluding super. Allowances are excluded for all employees.
- (3) The salary brackets have been constructed as an indication of the level of responsibility, and are based on the remuneration structure of the PSM Act Administrative Services Stream at June 2007.

Table 14 - Employees in Administrative Units by Age, Appointment Type and Gender, June 2007

| Age Group (yrs) | Appointment Type | | | | | | | | | | | | | | | | | |
|-------------------|------------------|---------------|---------------|--------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|----------------|---------------|------------------|---------------|------------|
| | Ongoing | | | Contract | | | | | | Other | | | Total | | | | | |
| | Male | Female | Total | Short Term | | | Long Term | | | Male | Female | Total | Male | % of all Males | Female | % of all Females | Total | % of Total |
| | | | | Male | Female | Total | Male | Female | Total | | | | | | | | | |
| 15-19 | 14 | 8 | 22 | 44 | 93 | 137 | 6 | 3 | 9 | 12 | 47 | 59 | 76 | 0.4 | 151 | 0.5 | 227 | 0.4 |
| 20-24 | 394 | 588 | 982 | 262 | 692 | 954 | 49 | 55 | 104 | 100 | 216 | 316 | 805 | 3.9 | 1,551 | 4.7 | 2,356 | 4.4 |
| 25-29 | 988 | 1,729 | 2,717 | 371 | 940 | 1,311 | 122 | 164 | 286 | 108 | 217 | 325 | 1,589 | 7.6 | 3,050 | 9.2 | 4,639 | 8.6 |
| 30-34 | 1,289 | 1,834 | 3,123 | 340 | 786 | 1,126 | 165 | 231 | 396 | 93 | 269 | 362 | 1,887 | 9.1 | 3,120 | 9.5 | 5,007 | 9.3 |
| 35-39 | 1,579 | 1,942 | 3,521 | 327 | 1,123 | 1,450 | 206 | 261 | 467 | 103 | 366 | 469 | 2,215 | 10.6 | 3,692 | 11.2 | 5,907 | 11.0 |
| 40-44 | 1,624 | 2,104 | 3,728 | 332 | 1,387 | 1,719 | 228 | 297 | 525 | 111 | 369 | 480 | 2,295 | 11.0 | 4,157 | 12.6 | 6,452 | 12.0 |
| 45-49 | 2,239 | 3,006 | 5,245 | 372 | 1,509 | 1,881 | 353 | 488 | 841 | 158 | 391 | 549 | 3,122 | 15.0 | 5,394 | 16.4 | 8,516 | 15.8 |
| 50-54 | 2,763 | 3,460 | 6,223 | 483 | 1,257 | 1,740 | 586 | 662 | 1,248 | 164 | 416 | 580 | 3,996 | 19.2 | 5,795 | 17.6 | 9,791 | 18.2 |
| 55-59 | 2,226 | 2,411 | 4,637 | 351 | 768 | 1,119 | 462 | 448 | 910 | 176 | 380 | 556 | 3,215 | 15.4 | 4,007 | 12.1 | 7,222 | 13.4 |
| 60-64 | 817 | 1,041 | 1,858 | 191 | 298 | 489 | 98 | 119 | 217 | 209 | 237 | 446 | 1,315 | 6.3 | 1,695 | 5.1 | 3,010 | 5.6 |
| 65+ | 169 | 192 | 361 | 48 | 61 | 109 | 10 | 20 | 30 | 99 | 103 | 202 | 326 | 1.6 | 376 | 1.1 | 702 | 1.3 |
| Total | 14,102 | 18,315 | 32,417 | 3,121 | 8,914 | 12,035 | 2,285 | 2,748 | 5,033 | 1,333 | 3,011 | 4,344 | 20,841 | 100 | 32,988 | 100 | 53,829 | 100 |
| Median Age | 47.6 | 46.6 | 47.0 | 43.3 | 43.0 | 43.0 | 50.1 | 48.7 | 49.3 | 49.4 | 45.3 | 46.5 | 47.5 | - | 45.7 | - | 46.4 | - |

**Age Profile of the Administrative Unit Workforce at five year intervals
June 1998, June 2002 and June 2007**

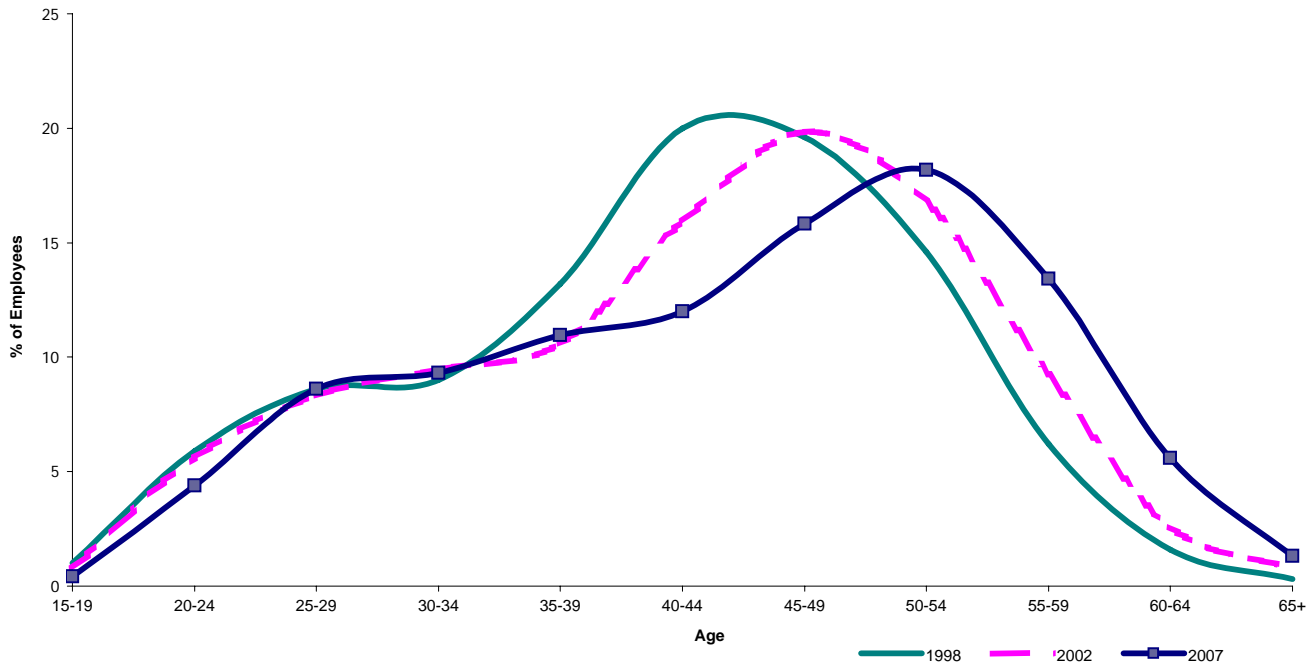


Table 15 - PSM Act Employees in Administrative Units by Stream, Appointment Type and Gender, June 2007

| STREAM | Ongoing | | | Contract | | | | | | Other | | | Total | | |
|--------------------------------------|--------------|--------------|---------------|------------|--------------|--------------|------------|------------|------------|-----------|------------|------------|--------------|--------------|---------------|
| | | | | Short Term | | | Long Term | | | | | | | | |
| | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| ADMINISTRATIVE SERVICES | | | | | | | | | | | | | | | |
| Administrative Services Officers | | | | | | | | | | | | | | | |
| Trainees | 0 | 0 | 0 | 33 | 79 | 112 | 1 | 0 | 1 | 0 | 0 | 0 | 34 | 79 | 113 |
| ASO1 | 126 | 583 | 709 | 53 | 209 | 262 | 4 | 18 | 22 | 24 | 72 | 96 | 207 | 882 | 1,089 |
| ASO2 | 478 | 1,888 | 2,366 | 151 | 494 | 645 | 22 | 65 | 87 | 6 | 56 | 62 | 657 | 2,503 | 3,160 |
| ASO3 | 477 | 1,159 | 1,636 | 75 | 203 | 278 | 15 | 54 | 69 | 3 | 7 | 10 | 570 | 1,423 | 1,993 |
| ASO4 | 615 | 976 | 1,591 | 68 | 156 | 224 | 38 | 53 | 91 | 2 | 2 | 4 | 723 | 1,187 | 1,910 |
| ASO5 | 770 | 726 | 1,496 | 65 | 136 | 201 | 61 | 53 | 114 | 2 | 0 | 2 | 898 | 915 | 1,813 |
| ASO6 | 653 | 622 | 1,275 | 59 | 107 | 166 | 52 | 52 | 104 | 2 | 2 | 4 | 766 | 783 | 1,549 |
| ASO7 | 472 | 358 | 830 | 49 | 50 | 99 | 52 | 30 | 82 | 0 | 2 | 2 | 573 | 440 | 1,013 |
| ASO8 | 264 | 163 | 427 | 24 | 17 | 41 | 63 | 17 | 80 | 1 | 0 | 1 | 352 | 197 | 549 |
| Managers Administrative Services | | | | | | | | | | | | | | | |
| MAS1 | 0 | 2 | 2 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 1 | 2 | 3 |
| MAS2 | 60 | 35 | 95 | 3 | 1 | 4 | 2 | 1 | 3 | 0 | 0 | 0 | 65 | 37 | 102 |
| MAS3 | 131 | 76 | 207 | 8 | 9 | 17 | 18 | 14 | 32 | 1 | 0 | 1 | 158 | 99 | 257 |
| Total Administrative Services | 4,046 | 6,588 | 10,634 | 588 | 1,461 | 2,049 | 329 | 357 | 686 | 41 | 141 | 182 | 5,004 | 8,547 | 13,551 |
| OPERATIONAL SERVICES | | | | | | | | | | | | | | | |
| Trainees | 0 | 0 | 0 | 21 | 7 | 28 | 0 | 0 | 0 | 1 | 0 | 1 | 22 | 7 | 29 |
| OPS1 | 59 | 33 | 92 | 12 | 6 | 18 | 1 | 3 | 4 | 33 | 45 | 78 | 105 | 87 | 192 |
| OPS2 | 572 | 287 | 859 | 78 | 62 | 140 | 32 | 11 | 43 | 18 | 15 | 33 | 700 | 375 | 1,075 |
| OPS3 | 472 | 227 | 699 | 47 | 63 | 110 | 24 | 6 | 30 | 1 | 2 | 3 | 544 | 298 | 842 |
| OPS4 | 236 | 175 | 411 | 22 | 32 | 54 | 7 | 4 | 11 | 0 | 0 | 0 | 265 | 211 | 476 |
| OPS5 | 108 | 39 | 147 | 1 | 0 | 1 | 2 | 1 | 3 | 0 | 0 | 0 | 111 | 40 | 151 |
| OPS6 | 83 | 35 | 118 | 6 | 4 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 89 | 39 | 128 |
| OPS7 | 11 | 1 | 12 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 13 | 1 | 14 |
| Total Operational Services | 1,541 | 797 | 2,338 | 189 | 174 | 363 | 66 | 25 | 91 | 53 | 62 | 115 | 1,849 | 1,058 | 2,907 |
| PROFESSIONAL OFFICERS | | | | | | | | | | | | | | | |
| Professional Officers | | | | | | | | | | | | | | | |
| PO1 | 161 | 413 | 574 | 33 | 111 | 144 | 71 | 60 | 131 | 5 | 15 | 20 | 270 | 599 | 869 |
| PO2 | 226 | 435 | 661 | 37 | 67 | 104 | 60 | 66 | 126 | 2 | 5 | 7 | 325 | 573 | 898 |
| PO3 | 259 | 176 | 435 | 21 | 23 | 44 | 42 | 15 | 57 | 3 | 4 | 7 | 325 | 218 | 543 |
| PO4 | 149 | 47 | 196 | 4 | 4 | 8 | 21 | 5 | 26 | 0 | 1 | 1 | 174 | 57 | 231 |
| PO5 | 95 | 12 | 107 | 2 | 3 | 5 | 31 | 5 | 36 | 0 | 0 | 0 | 128 | 20 | 148 |
| Total Professional Officers | 890 | 1,083 | 1,973 | 97 | 208 | 305 | 225 | 151 | 376 | 10 | 25 | 35 | 1,222 | 1,467 | 2,689 |
| TECHNICAL SERVICES | | | | | | | | | | | | | | | |
| TGO0 | 10 | 3 | 13 | 3 | 5 | 8 | 0 | 4 | 4 | 0 | 1 | 1 | 13 | 13 | 26 |
| TGO1 | 36 | 19 | 55 | 3 | 3 | 6 | 6 | 9 | 15 | 2 | 4 | 6 | 47 | 35 | 82 |
| TGO2 | 68 | 30 | 98 | 2 | 4 | 6 | 2 | 7 | 9 | 0 | 2 | 2 | 72 | 43 | 115 |
| TGO3 | 81 | 6 | 87 | 1 | 0 | 1 | 5 | 1 | 6 | 0 | 0 | 0 | 87 | 7 | 94 |
| TGO4 | 57 | 2 | 59 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 59 | 2 | 61 |
| TGO5 | 24 | 2 | 26 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 24 | 2 | 26 |
| Total Technical Services | 276 | 62 | 338 | 9 | 12 | 21 | 14 | 21 | 35 | 3 | 7 | 10 | 302 | 102 | 404 |

Table 15 - PSM Act Employees in Administrative Units by Stream, Appointment Type and Gender, June 2007

| STREAM | Ongoing | | | Contract | | | | | | Other | | | Total | | |
|-------------------------------------|--------------|--------------|---------------|------------|--------------|--------------|------------|------------|--------------|------------|------------|------------|--------------|---------------|---------------|
| | | | | Short Term | | | Long Term | | | | | | | | |
| | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total | Male | Female | Total |
| EXECUTIVES | | | | | | | | | | | | | | | |
| Executive Officers | | | | | | | | | | | | | | | |
| EL1 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 |
| EL2 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| EL3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Level A | 1 | 1 | 2 | 5 | 3 | 8 | 152 | 72 | 224 | 0 | 0 | 0 | 158 | 76 | 234 |
| Level B | 0 | 1 | 1 | 0 | 1 | 1 | 89 | 33 | 122 | 0 | 0 | 0 | 89 | 35 | 124 |
| Level C | 0 | 0 | 0 | 0 | 2 | 2 | 53 | 19 | 72 | 0 | 0 | 0 | 53 | 21 | 74 |
| Level D | 0 | 0 | 0 | 1 | 1 | 2 | 15 | 3 | 18 | 0 | 0 | 0 | 16 | 4 | 20 |
| Level E | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 1 | 5 | 0 | 0 | 0 | 4 | 1 | 5 |
| Level F | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 8 | 0 | 0 | 0 | 8 | 0 | 8 |
| Total Executive Services | 4 | 2 | 6 | 6 | 7 | 13 | 321 | 128 | 449 | 0 | 0 | 0 | 331 | 137 | 468 |
| Other Executives | | | | | | | | | | | | | | | |
| MLS1P | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| MLS2P | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MLS1 | 0 | 0 | 0 | 0 | 2 | 2 | 13 | 9 | 22 | 0 | 0 | 0 | 13 | 11 | 24 |
| MLS2 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 7 | 14 | 0 | 0 | 0 | 7 | 7 | 14 |
| MLS3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 2 | 0 | 2 |
| MLS4 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 3 | 0 | 3 |
| Other Senior Officers | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Executives | 4 | 2 | 6 | 7 | 9 | 16 | 346 | 144 | 490 | 0 | 0 | 0 | 357 | 155 | 512 |
| LEGAL OFFICERS | | | | | | | | | | | | | | | |
| Other Legal Officers | | | | | | | | | | | | | | | |
| LE1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| LE2 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| LE3 | 1 | 1 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2 | 3 |
| LE4 | 0 | 1 | 1 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| LE5 | 0 | 2 | 2 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 3 |
| Legal Officers - Attorney General's | | | | | | | | | | | | | | | |
| LEC1 | 2 | 3 | 5 | 5 | 9 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 7 | 12 | 19 |
| LEC2 | 5 | 21 | 26 | 3 | 4 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 8 | 25 | 33 |
| LEC3 | 10 | 30 | 40 | 2 | 4 | 6 | 1 | 1 | 2 | 0 | 0 | 0 | 13 | 35 | 48 |
| LEC4 | 17 | 18 | 35 | 2 | 2 | 4 | 0 | 1 | 1 | 0 | 0 | 0 | 19 | 21 | 40 |
| LEC5 | 21 | 54 | 75 | 2 | 0 | 2 | 0 | 3 | 3 | 0 | 0 | 0 | 23 | 57 | 80 |
| Total Legal Officers | 56 | 131 | 187 | 14 | 24 | 38 | 1 | 5 | 6 | 0 | 0 | 0 | 71 | 160 | 231 |
| OTHER (1) | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 70 | 89 | 159 | 72 | 89 | 161 |
| TOTAL ALL STREAMS | 6,813 | 8,663 | 15,476 | 904 | 1,888 | 2,792 | 983 | 703 | 1,686 | 177 | 324 | 501 | 8,877 | 11,578 | 20,455 |

Table 16 - Aboriginal and/or Torres Strait Islander Employees in the South Australian Public Sector by Employment Type, Appointment Type and Gender, June 2007 (1) (2)

| Employee Type | Appointment Type | | | | | | | | | | | | | | |
|--------------------------------|------------------|------------|------------|------------|------------|------------|-----------|-----------|------------|-----------|------------|------------|------------|------------|--------------|
| | Ongoing | | | Contract | | | | | | Other | | | Total | | |
| | Male | Female | Total | Short term | | | Long term | | | Male | Female | Total | Male | Female | Total |
| | | | | Male | Female | Total | Male | Female | Total | | | | | | |
| Children's Services Act | 0 | 7 | 7 | 0 | 8 | 8 | 0 | 6 | 6 | 0 | 0 | 0 | 0 | 21 | 21 |
| Disability Services Officers | 1 | 5 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 5 | 7 | 3 | 10 | 13 |
| Education Act | 4 | 28 | 32 | 3 | 17 | 20 | 3 | 14 | 17 | 4 | 7 | 11 | 14 | 66 | 80 |
| Emergency Services (3) | 4 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 4 |
| Executives | 0 | 0 | 0 | 2 | 1 | 3 | 3 | 4 | 7 | 0 | 0 | 0 | 5 | 5 | 10 |
| Medical Officers | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 2 |
| Nurses | 1 | 19 | 20 | 1 | 4 | 5 | 1 | 3 | 4 | 0 | 1 | 1 | 3 | 27 | 30 |
| Police Act | 33 | 17 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 33 | 17 | 50 |
| PSM Act | 125 | 171 | 296 | 34 | 81 | 115 | 10 | 11 | 21 | 4 | 4 | 8 | 173 | 267 | 440 |
| - Administrative Services (4) | 73 | 111 | 184 | 22 | 68 | 90 | 7 | 8 | 15 | 0 | 0 | 0 | 102 | 187 | 289 |
| - Operational Services | 41 | 36 | 77 | 11 | 11 | 22 | 0 | 2 | 2 | 4 | 4 | 8 | 56 | 53 | 109 |
| - Professional Officers | 10 | 24 | 34 | 1 | 2 | 3 | 3 | 1 | 4 | 0 | 0 | 0 | 14 | 27 | 41 |
| - Technical Grades | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| - Other PSM Act | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Public Sector Salaried | 56 | 114 | 170 | 26 | 64 | 90 | 9 | 21 | 30 | 0 | 5 | 5 | 91 | 204 | 295 |
| School Services Officers | 3 | 9 | 12 | 4 | 23 | 27 | 2 | 0 | 2 | 1 | 1 | 2 | 10 | 33 | 43 |
| TAFE Act | 9 | 9 | 18 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | 4 | 4 | 10 | 15 | 25 |
| Weekly Paid | 23 | 15 | 38 | 12 | 4 | 16 | 2 | 2 | 4 | 11 | 11 | 22 | 48 | 32 | 80 |
| - Health Ancillary Employees | 7 | 14 | 21 | 3 | 3 | 6 | 2 | 2 | 4 | 10 | 11 | 21 | 22 | 30 | 52 |
| - Government Services | 3 | 1 | 4 | 3 | 0 | 3 | 0 | 0 | 0 | 1 | 0 | 1 | 7 | 1 | 8 |
| - Other Weekly Paid | 13 | 0 | 13 | 6 | 1 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 19 | 1 | 20 |
| Other | 24 | 57 | 81 | 9 | 20 | 29 | 14 | 27 | 41 | 22 | 125 | 147 | 69 | 229 | 298 |
| Total | 283 | 451 | 734 | 93 | 225 | 318 | 44 | 88 | 132 | 44 | 163 | 207 | 464 | 927 | 1,391 |
| Employees on Leave Without Pay | 17 | 48 | 65 | 5 | 5 | 10 | 1 | 1 | 2 | 0 | 1 | 1 | 23 | 55 | 78 |

(1) These figures are likely to under represent the true level of Aboriginal and/or Torres Strait Islander employment due to the difficulties some agencies experience with extracting characteristics of their workforce to this level of detail from their information systems, and the difficulties associated with collecting data which relies on self identification.

(2) Includes all executives employed in other public sector organisations.

(3) Includes Ambulance Service Officers and Fire Fighters.

(4) Includes PSM Act trainees.

Aboriginal and/or Torres Strait Islander Employees in the SA Public Sector by Employee Type, June 2007

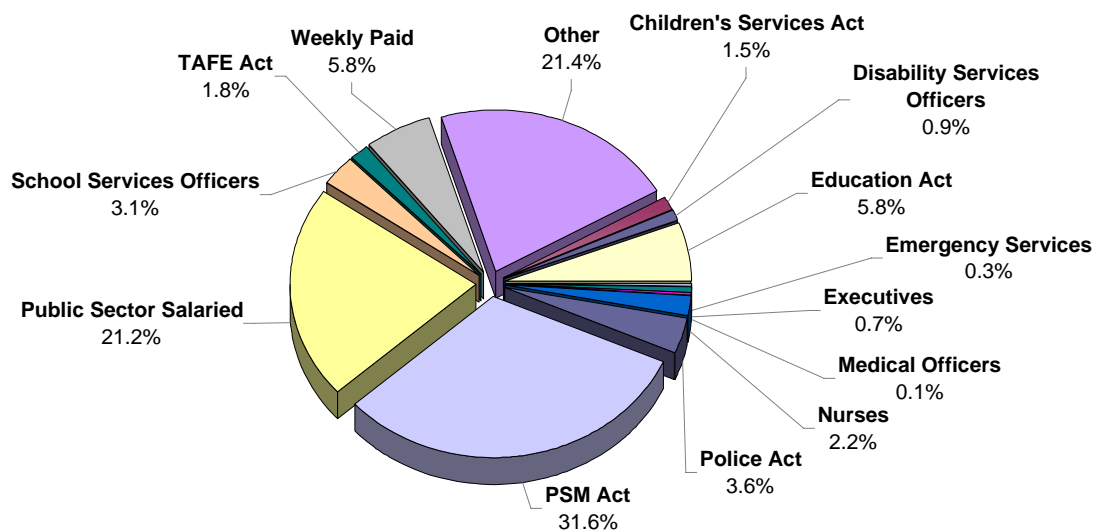


Table 17 - Aboriginal and/or Torres Strait Islander Employees in the South Australian Public Sector, June 1998 to June 2007⁽¹⁾

| Employee Type | Employment as at June (2) | | | | | | | | | |
|--|---------------------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| | 1998 | 1999 | 2000 | 2001 | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 |
| Employees in Administrative Units | | | | | | | | | | |
| All employees | 44,199 | 44,409 | 47,144 | 47,542 | 47,771 | 48,352 | 49,046 | 50,677 | 51,390 | 53,829 |
| Aboriginal and/or Torres Strait Islander employees | 525 | 598 | 512 | 637 | 612 | 616 | 679 | 702 | 809 | 978 |
| Aboriginal and/or Torres Strait Islander employees as a % of all employees of Administrative Units | 1.2 | 1.3 | 1.1 | 1.3 | 1.3 | 1.3 | 1.4 | 1.4 | 1.6 | 1.8 |
| Employees in Other Public Sector Organisations | | | | | | | | | | |
| All employees | 47,619 | 39,790 | 36,399 | 35,411 | 36,050 | 37,224 | 37,839 | 39,302 | 41,458 | 40,951 |
| Aboriginal and/or Torres Strait Islander employees | 118 | 177 | 210 | 219 | 278 | 168 | 251 | 321 | 467 | 413 |
| Aboriginal and/or Torres Strait Islander employees as a % of all employees of other public sector organisations | 0.2 | 0.4 | 0.6 | 0.6 | 0.8 | 0.5 | 0.7 | 0.8 | 1.1 | 1.0 |
| PSM Act Employees in Administrative Units | | | | | | | | | | |
| All PSM Act employees (3) | 14,466 | 15,087 | 16,117 | 16,526 | 17,208 | 17,488 | 17,976 | 18,787 | 19,578 | 20,455 |
| Aboriginal and/or Torres Strait Islander PSM Act Employees | 197 | 206 | 152 | 260 | 234 | 205 | 252 | 317 | 387 | 446 |
| Aboriginal and/or Torres Strait Islander PSM Act Employees as a % of all PSM Act Employees in Administrative Units | 1.4 | 1.4 | 0.9 | 1.6 | 1.4 | 1.2 | 1.4 | 1.7 | 2.0 | 2.2 |
| Employees in South Australian Public Sector | | | | | | | | | | |
| All employees | 91,818 | 84,199 | 83,543 | 82,953 | 83,821 | 85,576 | 86,885 | 89,979 | 92,848 | 94,780 |
| Aboriginal and/or Torres Strait Islander employees | 643 | 775 | 722 | 856 | 890 | 784 | 930 | 1,023 | 1,276 | 1,391 |
| Aboriginal and/or Torres Strait Islander employees as a % of all employees of the SA Public Sector | 0.7 | 0.9 | 0.9 | 1.0 | 1.1 | 0.9 | 1.1 | 1.1 | 1.4 | 1.5 |

(1) These figures are likely to under represent the true level of Aboriginal and/or Torres Strait Islander employment due to the difficulties some agencies experience with extracting characteristics of their workforce to this level of detail from their information systems, and the difficulties associated with collecting data which relies on self identification.

(2) These figures do not include Aboriginal and/or Torres Strait Islander employees on leave without pay. At June 2007 there were 78 Aboriginal and/or Torres Strait Islander employees in the SA Public Sector who were on leave without pay.

(3) Includes Executives employed under the PSM Act.

Table 18 - Employees in South Australian Public Sector by Primary Work Location and Gender, June 2007⁽¹⁾

| Primary Work Location | Employees Work Location at June 2007 | | | | | |
|------------------------------------|--------------------------------------|---------------|---------------|-----------------|-----------------|-----------------|
| | Number of Persons | | | Number of FTEs | | |
| | Male | Female | Total | Male | Female | Total |
| <i>Adelaide (CBD)</i> | 12,604 | 18,204 | 30,808 | 11,669.9 | 14,975.7 | 26,645.6 |
| <i>Total Metropolitan Adelaide</i> | 14,090 | 28,514 | 42,604 | 12,993.1 | 23,311.5 | 36,304.7 |
| Eastern Adelaide | 2,813 | 5,604 | 8,417 | 2,626.3 | 4,593.5 | 7,219.8 |
| Northern Adelaide | 2,807 | 6,206 | 9,013 | 2,630.8 | 5,148.5 | 7,779.3 |
| Southern Adelaide | 4,022 | 9,109 | 13,131 | 3,600.1 | 7,272.5 | 10,872.6 |
| Western Adelaide | 4,448 | 7,595 | 12,043 | 4,136.0 | 6,297.0 | 10,433.0 |
| <i>Total Regional Areas</i> | 6,265 | 15,034 | 21,299 | 5,513.2 | 11,192.9 | 16,706.1 |
| Eyre | 688 | 1,709 | 2,397 | 604.5 | 1,231.7 | 1,836.3 |
| Murray Lands | 1,332 | 2,950 | 4,282 | 1,180.6 | 2,212.7 | 3,393.2 |
| Northern | 1,648 | 3,839 | 5,487 | 1,480.0 | 3,014.9 | 4,494.9 |
| Outer Adelaide | 948 | 2,291 | 3,239 | 836.3 | 1,673.4 | 2,509.7 |
| South East | 1,114 | 2,668 | 3,782 | 959.2 | 1,914.0 | 2,873.1 |
| Yorke and Lower North | 535 | 1,577 | 2,112 | 452.7 | 1,146.1 | 1,598.8 |
| Other/ Interstate ⁽²⁾ | 26 | 43 | 69 | 24.4 | 34.5 | 58.9 |
| TOTAL | 32,985 | 61,795 | 94,780 | 30,200.6 | 49,514.6 | 79,715.2 |

(1) Some public sector employees work in multiple locations or travel constantly across the State as work requirements dictate. These employees have been recorded in the location where they spend the majority of their time, or in a smaller number of instances, the central location to which they report or under the 'Other' category.

(2) Includes employees whose primary work addresses are reported as 'unknown'.

% employees in SA Public Sector by Primary Work Location and Gender as at June 2007

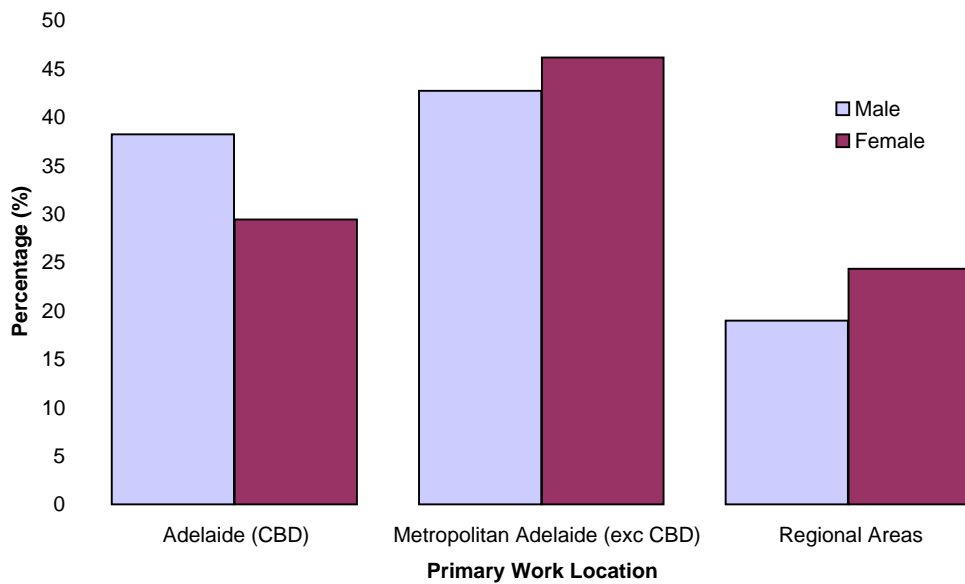


Table 19 - Employees in the South Australian Public Sector by Occupation and Gender, June 2007 ^{(1) (2)}

| Occupations | | Male | % Total Males | Female | % Total Females | Total | % Total |
|---|--|-------|---------------|--------|-----------------|-------|---------|
| General Managers | | | | | | | |
| 1111 | Legislators and Government Appointed Officials | 134 | 0.4 | 56 | 0.1 | 190 | 0.2 |
| 1112 | General Managers | 557 | 1.7 | 360 | 0.6 | 917 | 1.0 |
| Specialist Managers | | | | | | | |
| 1211 | Finance Managers | 122 | 0.4 | 63 | 0.1 | 185 | 0.2 |
| 1291 | Policy and Planning Managers | 163 | 0.5 | 133 | 0.2 | 296 | 0.3 |
| 1293 | Education Managers | 695 | 2.1 | 876 | 1.4 | 1,571 | 1.7 |
| 1294 | Commissioned Officers (Management) | 175 | 0.5 | 14 | 0.0 | 189 | 0.2 |
| 1299 | Other Specialist Managers | 441 | 1.3 | 181 | 0.3 | 622 | 0.7 |
| Science, Building and Engineering Professionals | | | | | | | |
| 2114 | Environmental and Agricultural Science Professionals | 465 | 1.4 | 245 | 0.4 | 710 | 0.7 |
| 2115 | Medical Scientists | 286 | 0.9 | 369 | 0.6 | 655 | 0.7 |
| Business and Information Professionals | | | | | | | |
| 2211 | Accountants | 299 | 0.9 | 348 | 0.6 | 647 | 0.7 |
| 2221 | Marketing and Advertising Professionals | 61 | 0.2 | 130 | 0.2 | 191 | 0.2 |
| 2231 | Computing Professionals | 425 | 1.3 | 178 | 0.3 | 603 | 0.6 |
| 2291 | Human Resource Professionals | 96 | 0.3 | 247 | 0.4 | 343 | 0.4 |
| 2294 | Business and Organisation Analysts | 203 | 0.6 | 247 | 0.4 | 450 | 0.5 |
| 2299 | Other Business and Information Professionals | 258 | 0.8 | 364 | 0.6 | 622 | 0.7 |
| Health Professionals | | | | | | | |
| 2311 | Generalist Medical Practitioners | 880 | 2.7 | 594 | 1.0 | 1,474 | 1.6 |
| 2312 | Specialist Medical Practitioners | 979 | 3.0 | 449 | 0.7 | 1,428 | 1.5 |
| 2321 | Nurse Managers | 42 | 0.1 | 249 | 0.4 | 291 | 0.3 |
| 2323 | Registered Nurses | 870 | 2.6 | 7,564 | 12.2 | 8,434 | 8.9 |
| 2324 | Registered Midwives | 7 | 0.0 | 673 | 1.1 | 680 | 0.7 |
| 2325 | Registered Mental Health Nurses | 298 | 0.9 | 509 | 0.8 | 807 | 0.9 |
| 2381 | Dental Practitioners | 94 | 0.3 | 69 | 0.1 | 163 | 0.2 |
| 2382 | Pharmacists | 46 | 0.1 | 143 | 0.2 | 189 | 0.2 |
| 2383 | Occupational Therapists | 36 | 0.1 | 308 | 0.5 | 344 | 0.4 |
| 2385 | Physiotherapists | 66 | 0.2 | 307 | 0.5 | 373 | 0.4 |
| 2386 | Speech Pathologists | 7 | 0.0 | 267 | 0.4 | 274 | 0.3 |
| 2391 | Medical Imaging Professionals | 117 | 0.4 | 286 | 0.5 | 403 | 0.4 |
| 2399 | Other Health Professionals | 186 | 0.6 | 484 | 0.8 | 670 | 0.7 |
| Education Professionals | | | | | | | |
| 2411 | Pre-Primary School Teachers | 14 | 0.0 | 632 | 1.0 | 646 | 0.7 |
| 2412 | Primary School Teachers | 1,165 | 3.5 | 5,229 | 8.5 | 6,394 | 6.7 |
| 2413 | Secondary School Teachers | 1,805 | 5.5 | 1,918 | 3.1 | 3,723 | 3.9 |
| 2414 | Special Education Teachers | 68 | 0.2 | 161 | 0.3 | 229 | 0.2 |
| 2415 | Other - Teachers (3) | 1,084 | 3.3 | 2,525 | 4.1 | 3,609 | 3.8 |
| 2422 | Vocational Education Teachers | 1,119 | 3.4 | 1,223 | 2.0 | 2,342 | 2.5 |
| 2491 | Extra-Systemic Teachers | 59 | 0.2 | 105 | 0.2 | 164 | 0.2 |
| 2493 | Education Officers | 104 | 0.3 | 233 | 0.4 | 337 | 0.4 |
| Social, Arts and Miscellaneous Professionals | | | | | | | |
| 2511 | Social Workers | 239 | 0.7 | 878 | 1.4 | 1,117 | 1.2 |
| 2512 | Welfare and Community Workers | 89 | 0.3 | 195 | 0.3 | 284 | 0.3 |
| 2514 | Psychologists | 64 | 0.2 | 197 | 0.3 | 261 | 0.3 |
| 2521 | Legal Professionals | 164 | 0.5 | 266 | 0.4 | 430 | 0.5 |
| 2529 | Other Social Professionals | 92 | 0.3 | 126 | 0.2 | 218 | 0.2 |
| 2549 | Other Professionals | 151 | 0.5 | 220 | 0.4 | 371 | 0.4 |
| Science, Engineering and Related Associate Professionals | | | | | | | |
| 3111 | Medical Technical Officers | 277 | 0.8 | 579 | 0.9 | 856 | 0.9 |
| 3112 | Science Technical Officers | 268 | 0.8 | 183 | 0.3 | 451 | 0.5 |
| 3129 | Other Building and Engineering Associate Professionals | 127 | 0.4 | 34 | 0.1 | 161 | 0.2 |
| Business and Information Associate Professionals | | | | | | | |
| 3291 | Office Managers | 116 | 0.4 | 282 | 0.5 | 398 | 0.4 |
| 3292 | Project and Program Administrators | 1,295 | 3.9 | 1,846 | 3.0 | 3,141 | 3.3 |
| 3294 | Computing Support Technicians | 328 | 1.0 | 151 | 0.2 | 479 | 0.5 |
| Managing Supervisors (Sales and Service) | | | | | | | |
| 3321 | Restaurant and Catering Managers | 138 | 0.4 | 657 | 1.1 | 795 | 0.8 |

Table 19 - Employees in the South Australian Public Sector by Occupation and Gender, June 2007 ^{(1) (2)}

| Occupations | | Male | % Total Males | Female | % Total Females | Total | % Total |
|--|---|---------------|---------------|---------------|-----------------|---------------|--------------|
| Health and Welfare Associate Professionals | | | | | | | |
| 3411 | Enrolled Nurses | 242 | 0.7 | 2,504 | 4.1 | 2,746 | 2.9 |
| 3421 | Welfare Associate Professionals | 356 | 1.1 | 438 | 0.7 | 794 | 0.8 |
| 3491 | Ambulance Officers and Paramedics | 493 | 1.5 | 262 | 0.4 | 755 | 0.8 |
| 3492 | Dental Associate Professionals | 23 | 0.1 | 134 | 0.2 | 157 | 0.2 |
| Other Associate Professionals | | | | | | | |
| 3911 | Police Officers | 3,122 | 9.5 | 966 | 1.6 | 4,088 | 4.3 |
| 3995 | Senior Fire Fighters | 320 | 1.0 | 4 | 0.0 | 324 | 0.3 |
| 3999 | Other Miscellaneous Associate Professionals | 713 | 2.2 | 1,293 | 2.1 | 2,006 | 2.1 |
| Other Tradespersons and Related Workers | | | | | | | |
| 4985 | Fire Fighters | 617 | 1.9 | 26 | 0.0 | 643 | 0.7 |
| 4999 | Other Miscellaneous Tradespersons and Related Workers | 223 | 0.7 | 9 | 0.0 | 232 | 0.2 |
| Secretaries and Personal Assistants | | | | | | | |
| 5111 | Secretaries and Personal Assistants | 19 | 0.1 | 621 | 1.0 | 640 | 0.7 |
| Other Advanced Clerical and Service Workers | | | | | | | |
| 5991 | Advanced Legal and Related Clerks | 113 | 0.3 | 252 | 0.4 | 365 | 0.4 |
| 5999 | Other Miscellaneous Advanced Clerical and Service Workers | 275 | 0.8 | 545 | 0.9 | 820 | 0.9 |
| Intermediate Clerical Workers | | | | | | | |
| 6111 | General Clerks | 1,018 | 3.1 | 6,027 | 9.8 | 7,045 | 7.4 |
| 6131 | Receptionists | 15 | 0.0 | 136 | 0.2 | 151 | 0.2 |
| 6141 | Accounting Clerks | 187 | 0.6 | 529 | 0.9 | 716 | 0.8 |
| 6142 | Payroll Clerks | 60 | 0.2 | 139 | 0.2 | 199 | 0.2 |
| 6191 | Inquiry and Admissions Clerks | 203 | 0.6 | 549 | 0.9 | 752 | 0.8 |
| 6194 | Intermediate Inspectors and Examiners | 231 | 0.7 | 124 | 0.2 | 355 | 0.4 |
| 6199 | Other Intermediate Clerical Workers | 79 | 0.2 | 215 | 0.3 | 294 | 0.3 |
| Intermediate Service Workers | | | | | | | |
| 6311 | Education Aides | 653 | 2.0 | 5,658 | 9.2 | 6,311 | 6.7 |
| 6313 | Special Care Workers | 313 | 0.9 | 596 | 1.0 | 909 | 1.0 |
| 6314 | Personal Care and Nursing Assistants | 241 | 0.7 | 1,480 | 2.4 | 1,721 | 1.8 |
| 6391 | Dental Assistants | 6 | 0.0 | 340 | 0.6 | 346 | 0.4 |
| 6393 | Prison Officers | 583 | 1.8 | 152 | 0.2 | 735 | 0.8 |
| 6396 | Fitness Instructors and Related Workers | 44 | 0.1 | 195 | 0.3 | 239 | 0.3 |
| Road and Rail Transport Drivers | | | | | | | |
| 7312 | Bus and Tram Drivers | 106 | 0.3 | 90 | 0.1 | 196 | 0.2 |
| Elementary Clerks | | | | | | | |
| 8116 | Office Trainees | 54 | 0.2 | 141 | 0.2 | 195 | 0.2 |
| Elementary Service Workers | | | | | | | |
| 8311 | Guards and Security Officers | 121 | 0.4 | 52 | 0.1 | 173 | 0.2 |
| Cleaners | | | | | | | |
| 9111 | Cleaners | 140 | 0.4 | 952 | 1.5 | 1,092 | 1.2 |
| Other Labourers and Related Workers | | | | | | | |
| 9916 | Construction and Plumber's Assistants | 430 | 1.3 | 5 | 0.0 | 435 | 0.5 |
| 9931 | Kitchen hands | 39 | 0.1 | 256 | 0.4 | 295 | 0.3 |
| 9993 | Handypersons | 517 | 1.6 | 37 | 0.1 | 554 | 0.6 |
| 9999 | Other Miscellaneous Labourers and Related Workers | 376 | 1.1 | 695 | 1.1 | 1,071 | 1.1 |
| All Other/ Unknown Occupational Codes | | 3,819 | 11.6 | 2,810 | 4.5 | 6,629 | 7.0 |
| Total SA Public Sector | | 32,985 | 100.0 | 61,795 | 100.0 | 94,780 | 100.0 |

(1) Only occupational codes with more than 150 persons have been reported individually

(2) Australian Standard Classification of Occupation (ASCO) is a skill-based classification structure.

(3) This code is only used by South Australia, currently, when unable to classify school teachers into Primary or Secondary exclusively.

**Table 20 - Length of Service of Employees in SA Public Sector Organisations
by Gender, June 2007 ⁽¹⁾**

| Tenure | Length of Service to a Public Sector Organisation | | | | | |
|------------------|---|---------------|---------------|-----------------|-----------------|-----------------|
| | Number of Persons | | | Number of FTEs | | |
| | Male | Female | Total | Male | Female | Total |
| < 12 months | 4,043 | 8,378 | 12,421 | 3,304.1 | 6,146.8 | 9,451.0 |
| 1 to < 2 years | 2,894 | 6,006 | 8,900 | 2,556.9 | 4,797.3 | 7,354.2 |
| 2 to < 3 years | 2,630 | 6,347 | 8,977 | 2,325.4 | 4,899.0 | 7,224.4 |
| 3 to < 4 years | 2,080 | 5,469 | 7,549 | 1,860.3 | 4,263.3 | 6,123.6 |
| 4 to < 5 years | 1,550 | 3,393 | 4,943 | 1,397.3 | 2,741.5 | 4,138.9 |
| 5 to < 10 years | 5,564 | 10,696 | 16,260 | 5,148.6 | 8,642.3 | 13,791.0 |
| 10 to < 15 years | 2,870 | 5,804 | 8,674 | 2,660.5 | 4,695.5 | 7,356.0 |
| 15 to < 20 years | 2,884 | 5,332 | 8,216 | 2,741.8 | 4,383.1 | 7,124.8 |
| 20 to < 25 years | 2,622 | 4,537 | 7,159 | 2,539.2 | 3,827.4 | 6,366.6 |
| 25 + years | 5,848 | 5,833 | 11,681 | 5,666.5 | 5,118.4 | 10,784.9 |
| TOTAL | 32,985 | 61,795 | 94,780 | 30,200.6 | 49,514.6 | 79,715.2 |

(1) Based on a employee's start date to an individual public sector organisation, and can differ from an employee's length of service in the SA Public Sector.

**% of Employees by Length of Service in SA Public Sector Organisations by Gender, as
at June 2007**

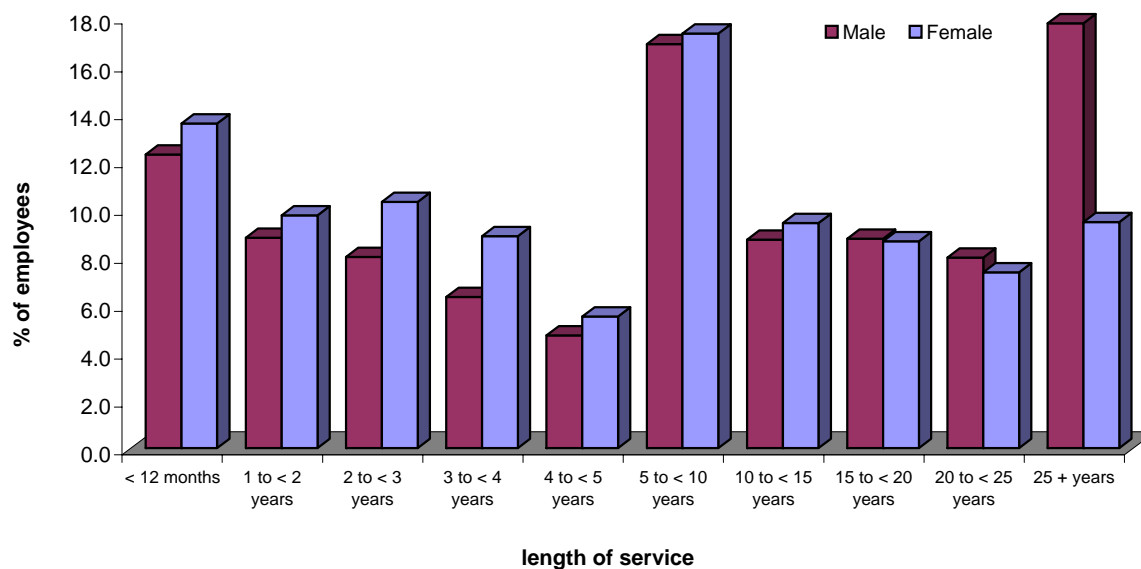


Table 21 - Employees Recruited and Separated from SA Public Sector Organisations by Employee Type and Gender, July 2006 to June 2007

| Employee Type | Employees who Separated over the 2006-2007 Financial Year (1) (2) | | | | | | | | | | | | | | |
|------------------------------|---|--------------|--------------|--------------|--------------|--------------|------------|------------|------------|------------|--------------|--------------|--------------|--------------|---------------|
| | Ongoing | | | Contract | | | | | | Other | | | Total | | |
| | Male | Female | Total | Short Term | | | Long Term | | | Male | Female | Total | Male | Female | Total |
| | | | | Male | Female | Total | Male | Female | Total | | | | | | |
| Children's Services Act | 0 | 21 | 21 | 0 | 86 | 86 | 0 | 7 | 7 | 0 | 1 | 1 | 0 | 115 | 115 |
| Disability Services Officers | 23 | 36 | 59 | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 41 | 66 | 48 | 77 | 125 |
| Education Act | 86 | 149 | 235 | 105 | 236 | 341 | 21 | 17 | 38 | 9 | 10 | 19 | 221 | 412 | 633 |
| Emergency Services (5) | 68 | 13 | 81 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 0 | 0 | 69 | 14 | 83 |
| Executives (6) | 5 | 3 | 8 | 9 | 3 | 12 | 45 | 30 | 75 | 2 | 0 | 2 | 61 | 36 | 97 |
| Medical Officers | 32 | 22 | 54 | 347 | 279 | 626 | 19 | 9 | 28 | 112 | 54 | 166 | 510 | 364 | 874 |
| Nurses | 123 | 814 | 937 | 44 | 239 | 283 | 5 | 39 | 44 | 39 | 477 | 516 | 211 | 1,569 | 1,780 |
| Police Act | 152 | 38 | 190 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 152 | 38 | 190 |
| PSM Act (7) | 471 | 733 | 1,204 | 340 | 822 | 1,162 | 84 | 86 | 170 | 163 | 250 | 413 | 1,058 | 1,891 | 2,949 |
| Public Sector Salaried | 223 | 705 | 928 | 208 | 611 | 819 | 30 | 84 | 114 | 102 | 370 | 472 | 563 | 1,770 | 2,333 |
| School Services Officers | 5 | 86 | 91 | 116 | 441 | 557 | 0 | 2 | 2 | 0 | 1 | 1 | 121 | 530 | 651 |
| TAFE Act | 35 | 28 | 63 | 35 | 32 | 67 | 0 | 0 | 0 | 99 | 100 | 199 | 169 | 160 | 329 |
| Weekly Paid | 186 | 198 | 384 | 169 | 66 | 235 | 11 | 1 | 12 | 206 | 418 | 624 | 572 | 683 | 1,255 |
| Other | 110 | 131 | 241 | 76 | 91 | 167 | 37 | 52 | 89 | 133 | 142 | 275 | 356 | 416 | 772 |
| TOTAL | 1,519 | 2,977 | 4,496 | 1,449 | 2,906 | 4,355 | 253 | 328 | 581 | 890 | 1,864 | 2,754 | 4,111 | 8,075 | 12,186 |

- (1) Includes employees who permanently left their individual agency during the 2006-2007 financial year. Excludes temporary assignments to other public sector organisations, unpaid leave, or casual employees who did not work in the last pay period.
- (2) This table DOES NOT specify employees who have separated from the SA Public Sector, only the number of employees who permanently separated from a public sector position and consequently may have undertaken further employment in another SA Public Sector position.

| Employee Type | Employees who were Recruited over the 2006-2007 Financial Year (3) (4) | | | | | | | | | | | | | | |
|------------------------------|--|--------------|--------------|--------------|--------------|--------------|------------|------------|------------|--------------|--------------|--------------|--------------|---------------|---------------|
| | Ongoing | | | Contract | | | | | | Other | | | Total | | |
| | Male | Female | Total | Short Term | | | Long Term | | | Male | Female | Total | Male | Female | Total |
| | | | | Male | Female | Total | Male | Female | Total | | | | | | |
| Children's Services Act | 0 | 0 | 0 | 3 | 104 | 107 | 0 | 3 | 3 | 2 | 57 | 59 | 5 | 164 | 169 |
| Disability Services Officers | 8 | 9 | 17 | 6 | 10 | 16 | 0 | 0 | 0 | 42 | 73 | 115 | 56 | 92 | 148 |
| Education Act | 30 | 40 | 70 | 121 | 285 | 406 | 1 | 0 | 1 | 182 | 471 | 653 | 334 | 796 | 1,130 |
| Emergency Services (5) | 79 | 14 | 93 | 0 | 0 | 0 | 10 | 22 | 32 | 9 | 12 | 21 | 98 | 48 | 146 |
| Executives (6) | 2 | 1 | 3 | 2 | 6 | 8 | 50 | 24 | 74 | 1 | 0 | 1 | 55 | 31 | 86 |
| Medical Officers | 29 | 27 | 56 | 505 | 383 | 888 | 14 | 10 | 24 | 85 | 46 | 131 | 633 | 466 | 1,099 |
| Nurses | 138 | 788 | 926 | 96 | 708 | 804 | 8 | 57 | 65 | 50 | 587 | 637 | 292 | 2,140 | 2,432 |
| Police Act | 220 | 62 | 282 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 220 | 62 | 282 |
| PSM Act (7) | 332 | 554 | 886 | 527 | 1,212 | 1,739 | 133 | 120 | 253 | 186 | 372 | 558 | 1,178 | 2,258 | 3,436 |
| Public Sector Salaried | 220 | 580 | 800 | 304 | 989 | 1,293 | 46 | 127 | 173 | 127 | 587 | 714 | 697 | 2,283 | 2,980 |
| School Services Officers | 0 | 2 | 2 | 115 | 431 | 546 | 3 | 4 | 7 | 1 | 18 | 19 | 119 | 455 | 574 |
| TAFE Act | 4 | 2 | 6 | 65 | 44 | 109 | 0 | 0 | 0 | 832 | 1,015 | 1,847 | 901 | 1,061 | 1,962 |
| Weekly Paid | 132 | 191 | 323 | 220 | 91 | 311 | 24 | 11 | 35 | 269 | 705 | 974 | 645 | 998 | 1,643 |
| Other | 70 | 94 | 164 | 107 | 141 | 248 | 63 | 59 | 122 | 217 | 317 | 534 | 457 | 611 | 1,068 |
| TOTAL | 1,264 | 2,364 | 3,628 | 2,071 | 4,404 | 6,475 | 352 | 437 | 789 | 2,003 | 4,260 | 6,263 | 5,690 | 11,465 | 17,155 |

- (3) Includes all employees appointed to a position within an individual public sector organisation during 2006-2007 financial year, regardless of whether they were still employees of the organisation in the last pay period of June 2007. Excludes employees who have returned from extended leave without pay, or who were already employees of the organisation (i.e. either have won the position in the same agency in which they are already working, or have returned from contract employment in another agency).
- (4) This table DOES NOT specify employees recruited new to the SA Public Sector, only the number of employees who started in a public sector organisation during the 2006-2007 financial year and consequently may have originated from another SA Public Sector position.
- (5) Includes Ambulance Service Officers and Fire Fighters.
- (6) Includes all executives in the South Australian Public Sector.
- (7) Includes PSM Act employees located in other public organisations.

Table 22 - Total Sick Leave Days (Paid and Unpaid) Taken by Employee Type for the Period July 2006 to June 2007 ⁽¹⁾

| Employee Type | Total Male Sick Leave Taken* | Total Female Sick Leave Taken* | Total Sick Leave Taken* |
|------------------------------|------------------------------|--------------------------------|-------------------------|
| Children's Services Act | 94.0 | 4,782.5 | 4,876.5 |
| Disability Services Officers | 3,306.5 | 5,711.2 | 9,017.7 |
| Education Act | 24,562.2 | 52,907.7 | 77,469.9 |
| Emergency Services (2) | 15,304.0 | 1,754.9 | 17,058.9 |
| Executives (3) | 2,843.9 | 2,195.2 | 5,039.2 |
| Medical Officers | 3,800.1 | 3,226.6 | 7,026.7 |
| Nurses | 15,563.1 | 104,839.4 | 120,402.5 |
| Police Act | 22,219.3 | 7,910.0 | 30,129.3 |
| PSM Act | 66,067.2 | 96,192.3 | 162,259.5 |
| Public Sector Salaried | 26,202.0 | 75,168.4 | 101,370.5 |
| School Services Officers | 2,242.9 | 16,499.6 | 18,742.4 |
| TAFE Act | 4,643.0 | 4,459.7 | 9,102.7 |
| Weekly Paid | 22,002.1 | 24,532.7 | 46,534.8 |
| Other | 8,247.1 | 9,220.7 | 17,467.8 |
| Total | 217,097.3 | 409,400.8 | 626,498.1 |

(1) Total Sick Leave includes all absences, whether paid or unpaid, and those on account of Family Carer's Leave. It should be assumed the figures derived in this table are for Sick and Family Carer's Leave claimed to the 30 June 2007.

(2) Includes ambulance service officers and fire fighters.

(3) Includes all executives employed in the South Australian Public Sector.

Table 23 - Family Carer's Leave Days Taken by Employee Type for the Period July 2006 to June 2007 ⁽¹⁾

| Employee Type | Total Male Family Carers Leave Taken* | Total Female Family Carers Leave Taken* | Total Family Carers Leave Taken (2)* |
|------------------------------|---------------------------------------|---|--------------------------------------|
| Children's Services Act | 1.0 | 301.4 | 302.4 |
| Disability Services Officers | 186.9 | 394.3 | 581.1 |
| Education Act | 274.2 | 858.3 | 1,132.5 |
| Emergency Services (3) | 892.6 | 141.6 | 1,034.2 |
| Executives (4) | 133.7 | 104.1 | 237.8 |
| Medical Officers | 232.1 | 182.1 | 414.2 |
| Nurses | 0.0 | 19.7 | 19.7 |
| Police Act | 997.4 | 196.3 | 1,193.7 |
| PSM Act | 5,488.8 | 6,449.0 | 11,937.8 |
| Public Sector Salaried | 1,802.2 | 4,167.8 | 5,970.0 |
| School Services Officers | 45.1 | 776.7 | 821.8 |
| TAFE Act | N/A | N/A | N/A |
| Weekly Paid | 922.0 | 992.6 | 1,914.5 |
| Other | 608.5 | 538.3 | 1,146.8 |
| Total | 11,584.4 | 15,122.0 | 26,706.4 |

* Total FTE Family Leave Days, paid and unpaid to 30 June 2007 .

(1) Only those agencies able to report on family carer's leave separately have been included.

(2) These figures under-represent the true level of family carer's leave taken due to the difficulties some agencies experience in extracting family carer's leave from their information systems.

(3) Includes ambulance service officers and fire fighters.

(4) Includes all executives employed in the South Australian Public Sector.

Table 24 - Sick Leave Days (Paid and Unpaid) Taken for the Period July 2006 to June 2007 *

| Public Sector Organisations | Average FTE's for Period | Total Sick Leave Taken | Average Total Sick Leave Taken Per FTE |
|---|--------------------------|------------------------|--|
| Administrative Units | | | |
| Attorney-General's (1) | 1,194.6 | 11,162.6 | 9.3 |
| Auditor-General's | 109.2 | 896.9 | 8.2 |
| Correctional Services | 1,438.4 | 15,288.4 | 10.6 |
| Education and Children's Services | 20,387.2 | 116,368.5 | 5.7 |
| Environment and Heritage | 1,031.5 | 7,302.9 | 7.1 |
| Environment Protection Authority | 212.5 | 1,557.9 | 7.3 |
| Families and Communities (2) | 4,799.6 | 48,450.1 | 10.1 |
| Further Education, Employment, Science & Technology (3) | 3,272.1 | 26,223.6 | 8.0 |
| Health, Department of | 745.1 | 5,885.8 | 7.9 |
| Police, SA (4) | 5,086.1 | 39,336.3 | 7.7 |
| Premier and Cabinet (5) | 1,272.1 | 10,738.8 | 8.4 |
| Primary Industries and Resources SA (6) | 1542.86 | 9,459.8 | 6.1 |
| State Electoral Office | 21.5 | 193.8 | 9.0 |
| Trade and Economic Development | 176.2 | 1,223.4 | 6.9 |
| Transport, Energy and Infrastructure (7) | 2,911.9 | 24,431.9 | 8.4 |
| Treasury and Finance (8) | 1,024.7 | 9,000.1 | 8.8 |
| Venture Capital Board, Office of the | 5.0 | 25.3 | 5.1 |
| Water, Land and Biodiversity Conservation | 504.5 | 3,261.1 | 6.5 |
| Zero Waste, Office of | 15.0 | 92.4 | 6.2 |
| Total Administrative Units | 45,750.1 | 330,899.6 | 7.2 |
| Other Public Sector Organisations ** | | | |
| Adelaide and Mount Lofty Ranges NRM Board | 60.6 | 253.1 | 4.2 |
| Adelaide Convention Centre (9) | 143.2 | 859.8 | 6.0 |
| Adelaide Festival Centre Trust | 144.6 | 1,025.4 | 7.1 |
| Ambulance Service, SA | 986.8 | 6,919.4 | 7.0 |
| Country Arts, SA | 48.3 | 210.0 | 4.3 |
| Country Fire Service, SA | 104.1 | 568.3 | 5.5 |
| Courts Administration Authority (10) | 702.6 | 6,916.4 | 9.8 |
| Electorate Offices (11) | 170.4 | 1,254.1 | 7.4 |
| Fire and Emergency Services Commission, SA | 99.0 | 830.1 | 8.4 |
| Forestry SA (12) | 222.0 | 1,262.4 | 5.7 |
| Health Units (13) | 23,671.9 | 239,618.5 | 10.1 |
| HomeStart Finance | 90.2 | 444.8 | 4.9 |
| Judiciary (14) | 82.5 | 32.0 | 0.4 |
| Land Management Corporation | 75.3 | 448.5 | 6.0 |
| Legal Services Commission | 181.4 | 1,341.7 | 7.4 |
| Legislature (Excluding Members) (15) | 109.1 | 398.3 | 3.7 |
| Lotteries Commission of SA | 77.0 | 472.7 | 6.1 |
| Metropolitan Fire Service, SA | 835.7 | 11,809.5 | 14.1 |
| Murray Darling NRM Board | 61.0 | 297.9 | 4.9 |
| Senior Secondary Assessment Board | 81.8 | 667.8 | 8.2 |
| Tourism Commission, SA | 171.9 | 1,122.5 | 6.5 |
| TransAdelaide | 547.8 | 4,565.2 | 8.3 |
| Water Corporation, SA (16) | 1,273.3 | 8,070.3 | 6.3 |
| West Beach Trust | 46.3 | 255.3 | 5.5 |
| WorkCover Corporation | 331.0 | 2,202.0 | 6.7 |
| Remainder of Other Public Sector Organisations | 702.2 | 3,752.8 | 5.3 |
| Total Other Public Sector Organisations | 31,020.0 | 295,598.5 | 9.5 |
| Total South Australian Public Sector | 76,770.1 | 626,498.1 | 8.2 |

* Total Sick Leave includes all absences due to illness, whether paid or unpaid, and those on account of Family Carer's Leave. It should be assumed that the figures derived in this table are an estimate unless evidence is provided that it is an exact measure.

** Only other public sector organisations with 50.00 FTEs or greater have been listed individually.

- (1) Includes the Office of the Public Trustee of South Australia and the Department of Justice. Includes the Forensic Science Business Unit transferred from the former Department for Administrative and Information Services October 2006. Includes the Office for Women transferred from the Department for Families and Communities and the Office for Volunteers transferred from the Department of Primary Industries and Resources January 2007.
- (2) Includes those employees formerly under DFC Health Units (Julia Farr Services, Independent Living Centre of SA and Intellectual Disability Services Council) incorporated July 2006. Excludes the Office for Women transferred to the Department of Justice January 2007.
- (3) Excludes Bio Innovations SA, these are reported separately under Other Public Sector. For reporting purposes excludes TAFE84 employees as they do not meet the definition of a SA Public Sector employee.
- (4) Includes Police Security and Police Band.

Table 24 - Sick Leave Days (Paid and Unpaid) Taken for the Period July 2006 to June 2007 *

- (5) Includes employees from the former Office of Public Employment transferred October 2006. Includes Public Sector Workforce Relations, SafeWork SA, Employee Ombudsman, Industrial Court and Commission, Workers Compensation Tribunal, all Recreation, Sport and Racing Business Units, Government Publishing SA, Placement Services Unit, Injury Management Unit, Policy Business Unit, Chief Executive Business Unit (other than the Chief Executive), Office of the Minister and State Records Business Unit, transferred from the former Department for Administrative and Information Services October 2006.
- (6) Excludes the Office for Volunteers transferred to Attorney-General's Department January 2007. Includes selected employees from South Australian Forestry Corporation July 2006. Excludes SA Local Grants Commission, who are reported separately under Other Public Sector.
- (7) Includes employees from the Building Management Directorate, all Government ICT Services Business Units, Parliamentary Network Support Group, Land Services Business Unit, Commercial and Government Services and Service SA, transferred from the former Department for Administrative and Information Services October 2006.
- (8) Includes Super SA and SAFA. Excludes Electorate Offices. These are reported separately under Other Public Sector. Includes Contract and Procurement Services Business Units, Fleet SA, Support Services Business Unit and Corporate Services Business Units (other than the Parliamentary Network Support Group, Injury Management Unit and the Placement Services Business Unit), transferred from the former Department for Administrative and Information Services October 2006.
- (9) The number and type of functions booked determines the amount of casual work available in each pay period. The figure provided is only representative of this organisation's workforce as at June 2007 and should not be considered an accurate reflection of the overall workforce for the 2006-2007 period.
- (10) Excludes persons employed under Special Acts and the Judicial Administration Act. These employees, including five statutory appointments, are now reported separately under 'Judiciary'.
- (11) Includes all persons employed under the Personal Assistants to the Members of the Parliament Enterprise Agreement.
- (12) Excludes selected employees transferred to the Department of Primary Industries and Resources SA July 2006.
- (13) These figures represent the total workforce of the Health Units incorporated under the SA Health Commission Act and the Institute of Medical and Veterinary Science Act.
- (14) Does not include persons employed under Special Acts and the Judicial Administration Act who work in the Industrial Court System. Although Judicial Officers are not public sector employees, they are included in this report because they receive remuneration from the State of South Australia according to decisions made by the Remuneration Tribunal.
- (15) For the purposes of sick leave all members and casuals are removed from the average FTE for the period.
- (16) This organisation trades as SA Water.

Table 25 - Employees in the South Australian Public Sector on Leave Without Pay by Employee Type and Gender, June 2007

| Employee Type | Employees who were on Leave Without Pay at the Last Pay Day of June 2007 | | | | | |
|------------------------------|--|--------------|--------------|--------------|----------------|----------------|
| | Persons | | | FTEs | | |
| | Male | Female | Total | Male | Female | Total |
| Children's Services Act | 0 | 68 | 68 | 0.0 | 43.9 | 43.9 |
| Disability Services Officers | 1 | 7 | 8 | 0.7 | 4.1 | 4.8 |
| Education Act | 135 | 623 | 758 | 129.8 | 563.7 | 693.5 |
| Emergency Services (1) | 8 | 15 | 23 | 5.7 | 10.5 | 16.2 |
| Executives (2) | 8 | 6 | 14 | 8.0 | 6.0 | 14.0 |
| Medical Officers | 32 | 29 | 61 | 20.6 | 22.2 | 42.8 |
| Nurses | 13 | 354 | 367 | 9.1 | 227.4 | 236.5 |
| Police Act | 72 | 60 | 132 | 72.0 | 50.3 | 122.3 |
| PSM Act (3) | 184 | 593 | 777 | 179.5 | 534.0 | 713.5 |
| Public Sector Salaried | 48 | 327 | 375 | 43.5 | 243.0 | 286.5 |
| School Services Officers | 11 | 117 | 128 | 8.5 | 82.4 | 90.9 |
| TAFE Act | 30 | 46 | 76 | 27.0 | 37.6 | 64.5 |
| Weekly Paid | 31 | 57 | 88 | 25.5 | 36.1 | 61.6 |
| Other | 11 | 68 | 79 | 9.9 | 54.1 | 64.0 |
| Total | 584 | 2,370 | 2,954 | 539.8 | 1,915.2 | 2,455.0 |

- (1) Includes Ambulance Service Officers and Fire Fighters.
- (2) Includes all executives employed in the South Australian Public Sector.
- (3) Includes all Public Sector Management Act employees employed in the South Australian Public Sector.

SA Public Sector Employees on Leave Without Pay, June 2007

