



Hon Jay Weatherill MP  
Premier of South Australia

## DIRECTION OF THE PREMIER

### DIRECTIONS OF THE PREMIER UNDER SECTION 10 OF THE PUBLIC SECTOR ACT 2009

I, Jay Wilson Weatherill, Premier of South Australia, hereby issue the following directions under section 10 of the *Public Sector Act 2009* (the PS Act) which bind all public sector agencies<sup>1</sup>.

#### Performance Management and Development

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I direct Chief Executives or Agency Heads of South Australian public sector agencies that by 1 July 2016, they are to implement in their agency a performance management and development system that, at a minimum, incorporates:

- performance management and development reviews with all employees (including executives) at least biannually; and
- reporting of the percentage of performance management and development reviews that have occurred within the agency, to the Commissioner for Public Sector Employment at least biannually.

All public sector agencies subject to this direction must have regard to and apply the Guidelines of the Commissioner for Public Sector Employment, wherever practicable.

A handwritten signature in black ink, appearing to read 'Jay Weatherill'.

Jay Weatherill  
**PREMIER**

05 / 05 / 2016

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<sup>1</sup> With the exception of the Courts Administration Authority, the Legal Services Commission, the Independent Commissioner Against Corruption and Office for Public Integrity.