

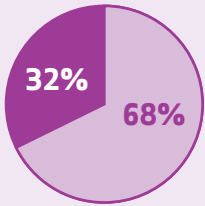
GENDER EQUALITY IN LEADERSHIP STRATEGY

Together, we are going to build and maintain inclusive public sector leadership, where women and men are equally represented, valued and rewarded.

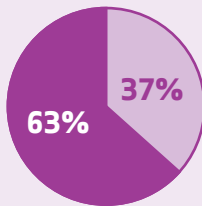
Why are we doing this?

SASP T52 = women will make up 50% of executives (including CEs) by 2014, and maintained thereafter. We've progressed, but this is our current state....

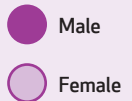
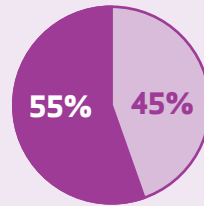
Public Sector Employees



Executives in SAES



Public Sector Executives



More women in leadership is important for our public sector. The research is clear – it leads to greater productivity, innovation and financial performance. And, of course, it's the fair thing to do!

How are we going to achieve gender equality in leadership?

We are aiming for a 'hat-trick' of the following:

1 Leadership Accountability

Chief executives and senior leaders need to be accountable for actively supporting gender equity principles and advocating gender equality within their organisations.

2 Empowered Workplaces

Workplace cultures need to be supportive of women, encourage flexible work practices, and recognise and address gender biases.

3 Sustainable Talent Pipeline

Talent definition and identification, access to development opportunities, and leadership capability models need to be gender-equitable and bias-free for employees at all levels.

View the full strategy at publicsector.sa.gov.au

